

**Salary & Benefits of Elected Officials and Department Director**

Salary and benefit packages of Covina's elected officials and top municipal managers have always been a matter of public record. A full listing of compensation for Covina's officials and top managers is now also available below.

Position	Annual Base Salary
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Mayor & City Council	\$4,800	No health, dental or vision benefits. Retirement benefit contributions range from 7.5% - 8% of annual salary.
City Clerk	\$2,400	No health, dental or vision benefits. Retirement contribution of 3.75%
City Treasurer	\$2,400	No health, dental or vision benefits.
City Manager	\$219,869	

Health, dental, vision & retirement benefits.	
2% education incentive	Auto provided.
Housing allowance.	
Deferred compensation	Employee pays 11% employee PERS contribution.

Public Works Director/ Water Wastewater Director	\$150,000
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Health, dental, vision & retirement benefits.

Employee pays 11% employee PERS contribution.

Finance Director	\$150,000
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Health, dental, vision & retirement benefits.

Employee pays 11% employee PERS contribution.

Human Resources Director	\$150,000
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Health, dental, vision & retirement benefits.	
2% education incentive.	

Employee pays 11% employee PERS contribution.

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Salary based on employment contract.

Parks & Recreation/Library \$150,000

Health, dental, vision & retirement benefits.

Employee pays 11% employee PERS contribution.

Police Chief \$195,689

Health, dental, vision & retirement benefits.  
Auto provided. Uniform allowance.

Employee pays 9% employee PERS contribution.