

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Contribution Plan	
1.		Public Works	Water Services Supervisor		\$61,723	\$80,795	\$0	\$0	\$0	\$0	2.5% @ 55	\$3,733	\$13,703	\$0	\$1,599
2.		Police	Parking Enforcement Officer		\$38,477	\$50,366	\$6,937	\$0	\$39	\$0		\$0	\$0	\$145	\$0
3.		Parks and Recreation	Director Of Parks & Rec		\$111,866	\$150,000	\$0	\$0	\$0	\$0	2.5% @ 55	\$997	\$24,681	\$0	\$9,760
4.		Public Works	Street Maintenance Foreman		\$55,413	\$69,043	\$0	\$0	\$0	\$0	2.5% @ 55	\$3,169	\$11,164	\$0	\$1,463
5.		Police	Public Safety Comm Sup		\$55,779	\$73,024	\$0	\$0	\$0	\$0	2.5% @ 55	\$3,841	\$13,181	\$0	\$0
6.		Police	Background Investigator		\$57,138	\$69,451	\$8,681	\$0	\$0	\$0		\$0	\$0	\$95	\$0
7.		Planning	City Planner		\$74,473	\$97,478	\$0	\$0	\$0	\$0	2.5 @ 55	\$2,275	\$7,502	\$0	\$0
8.		Public Works	Water Foreman		\$55,413	\$69,043	\$0	\$0	\$0	\$0	2.5% @ 55	\$3,469	\$12,348	\$0	\$9,760
9.		Public Works	Equipment Operator		\$41,659	\$51,906	\$0	\$0	\$0	\$0	2.5% @ 55	\$2,619	\$9,338	\$0	\$406
10.		Police	Chief Of Police		\$146,568	\$191,853	\$0	\$0	\$0	\$0	3% @ 50	\$0	\$36,592	\$0	\$11,520
11.		Public Works	General Building Inspector ii		\$52,444	\$65,342	\$0	\$0	\$0	\$0	2.5% @ 55	\$3,140	\$11,064	\$0	\$9,760
12.		Police	Police Records Clerk		\$33,808	\$42,116	\$14,839	\$0	\$217	\$485		\$0	\$0	\$0	\$0
13.		Police	Police Sergeant		\$83,062	\$108,735	\$102,580	\$19,432	\$7,897	\$11,193	3% @ 50	\$10,454	\$21,339	\$0	\$11,520
14.		Police	Police Sergeant		\$83,062	\$108,735	\$88,438	\$22,063	\$13,640	\$1,161	3% @ 50	\$9,164	\$18,740	\$0	\$11,520
15.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$21,711	\$0	\$50	\$0		\$0	\$0	\$448	\$0
16.		Public Works	Equipment Foreman		\$53,253	\$66,351	\$57,031	\$3,121	\$9,882	\$0	2.5% @ 55	\$3,217	\$11,341	\$0	\$9,760
17.		LIBRARY	Library Assistant		\$36,935	\$46,013	\$10,479	\$0	\$137	\$0		\$0	\$0	\$0	\$0
18. Y		City Clerk	City Clerk		\$2,400	\$2,400	\$29,647	\$0	\$9,139	\$16,733	2.5% @ 55	\$1,482	\$4,888	\$64	\$0
19.		Parks and Recreation	Administrative Technician		\$38,674	\$50,621	\$48,335	\$0	\$2,937	\$3,339	2.5% @ 55	\$2,295	\$8,341	\$0	\$6,999
20.		Planning	City Planner		\$74,473	\$97,478	\$79,135	\$0	\$6,569	\$5,058	2.5% @ 55	\$3,790	\$13,787	\$0	\$6,006
21.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$51,555	\$8,728	\$4,935	\$0	2.5% @ 55	\$2,763	\$11,404	\$0	\$11,520
22.		Police	Court Officer		\$48,389	\$63,331	\$56,514	\$297	\$2,380	\$9,546	2.5% @ 55	\$2,388	\$9,893	\$0	\$0
23.		Public Works	Equipment Maintenance Sup		\$53,846	\$70,494	\$63,866	\$0	\$26,876	\$0	2.5% @ 55	\$3,475	\$12,564	\$0	\$10,200
24.		Police	Police Captain		\$130,616	\$170,970	\$165,011	\$0	\$4,568	\$0	3% @ 50	\$0	\$31,537	\$0	\$11,520
25.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$17,169	\$3,269	\$7,541	3% @ 50	\$7,773	\$18,205	\$0	\$11,520
26.		Finance	Sr Housing/Cdbg Econ Dev Mgr		\$79,828	\$104,484	\$99,766	\$0	\$572	\$6,510	2.5% @ 55	\$4,832	\$17,563	\$0	\$6,093
27.		Police	Police Sergeant		\$83,062	\$108,735	\$0	\$0	\$31,975	\$5,619	3% @ 50	\$10,437	\$21,415	\$0	\$10,704
28.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$25,008	\$13,047	\$3,586	3% @ 50	\$7,790	\$18,177	\$0	\$11,520
29.		Parks and Recreation	Parks & Recreation Manager		\$78,262	\$102,442	\$85,672	\$0	\$12,493	\$0	2.5% @ 55	\$4,566	\$16,565	\$0	\$10,200
30.		Police	Exec Assistant To Police Chief		\$47,201	\$61,787	\$60,472	\$0	\$29,118	\$6,672	2.5% @ 55	\$2,900	\$10,541	\$0	\$1,322
31.		Public Works	Senior Equipment Mechanic		\$49,680	\$61,903	\$60,308	\$3,261	\$25,701	\$3,081	2.5% @ 55	\$2,979	\$10,489	\$0	\$6,254
32.		Police	Police Sergeant		\$83,062	\$108,735	\$100,960	\$17,066	\$13,512	\$0	3% @ 50	\$10,422	\$21,301	\$0	\$11,520
33.		Police	Police Captain		\$130,616	\$170,970	\$139,457	\$0	\$4,431	\$0	3% @ 50	\$0	\$29,606	\$0	\$11,520
34.		Finance	Management Analyst		\$52,501	\$68,728	\$62,462	\$0	\$356	\$9,054	2.5% @ 55	\$2,966	\$10,780	\$0	\$0
35.		Police	Police Sergeant		\$83,062	\$108,735	\$93,423	\$19,948	\$13,191	\$0	3% @ 50	\$9,607	\$19,650	\$0	\$11,520
36.		Police	Police Sergeant		\$83,062	\$108,735	\$94,916	\$8,447	\$12,535	\$0	3% @ 50	\$9,788	\$20,017	\$0	\$11,520
37.		Human Resources	Risk Manager		\$69,334	\$90,751	\$88,819	\$0	\$9,043	\$4,755	2.5% @ 55	\$4,259	\$15,482	\$0	\$4,699
38.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$57,496	\$7,210	\$4,852	\$0	2.5% @ 55	\$2,709	\$11,185	\$0	\$11,520
39.		Public Works	Water Crew Leader		\$45,796	\$57,051	\$51,805	\$180	\$781	\$0	2.5% @ 55	\$2,746	\$9,670	\$0	\$9,760
40.		Public Works	Administrative Technician		\$38,674	\$50,621	\$40,285	\$0	\$3,733	\$597	2.5% @ 55	\$2,089	\$7,528	\$0	\$6,341
41.		Police	Community Services Officer		\$38,835	\$50,846	\$49,763	\$0	\$284	\$4,291	2.5% @ 55	\$2,111	\$8,711	\$0	\$4,924
42.		Police	Police Officer		\$64,859	\$84,884	\$81,331	\$9,492	\$8,814	\$0	3% @ 50	\$7,212	\$16,927	\$0	\$11,520
43.		Police	Police Sergeant		\$83,062	\$108,735	\$102,580	\$6,200	\$5,099	\$6,355	3% @ 50	\$10,442	\$21,318	\$0	\$11,520
44.		Police	Police Lieutenant		\$115,922	\$151,732	\$148,757	\$6,084	\$4,033	\$5,305	3% @ 50	\$0	\$29,369	\$0	\$11,520
45.		LIBRARY	Library Circulation Sup		\$47,148	\$61,727	\$30,715	\$0	\$34,937	\$1,799	2.5% @ 55	\$1,636	\$5,394	\$0	\$3,380
46.		Police	Police Records Clerk		\$33,808	\$42,116	\$22,057	\$449	\$9,833	\$2,791	2.5% @ 55	\$1,197	\$3,960	\$0	\$3,565
47.		Police	Community Services Specialist		\$48,389	\$63,331	\$29,191	\$0	\$154	\$0	2.5% @ 55	\$0	\$5,038	\$0	\$0
48.		Planning	Senior Administrative Tech		\$42,724	\$55,932	\$54,741	\$0	\$5,001	\$4,329	2.5% @ 55	\$2,679	\$9,806	\$0	\$6,267

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits		Deferred Compensation/ Defined Contribution Plan		Health, Dental, Vision
							Pay	Overtime Pay	Lump Sum Pay	Other Pay		Share of Pension	Defined Benefit Plan	Contribution Plan		
49.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$6,137	\$2,715	\$1,173	3% @ 50	\$7,086	\$16,586	\$0	\$11,520	
50.		Police	Police Lieutenant		\$115,922	\$151,732	\$134,230	\$11,004	\$40,614	\$0	3% @ 50	\$0	\$27,894	\$0	\$11,520	
51.		City Manager	Assistant To The City Manager		\$82,229	\$107,628	\$100,706	\$0	\$3,825	\$10,454	2.5% @ 55	\$706	\$17,626	\$0	\$1,322	
52.		Finance	Payroll Technician		\$44,860	\$58,720	\$56,690	\$315	\$6,755	\$0	2.5% @ 55	\$2,785	\$10,124	\$0	\$10,200	
53.		Finance	Business License Technician		\$39,779	\$52,067	\$49,716	\$343	\$286	\$5,237	2.5% @ 55	\$2,360	\$8,580	\$0	\$5,053	
54.		Police	Police Lieutenant		\$115,922	\$151,732	\$144,898	\$11,690	\$27,571	\$0	3% @ 50	\$0	\$30,110	\$0	\$11,520	
55.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$24,949	\$28	\$185	\$0		\$0	\$0	\$541	\$0	
56.		Police	Police Lieutenant		\$115,922	\$151,732	\$136,239	\$7,780	\$21,994	\$9,035	3% @ 50	\$0	\$27,089	\$0	\$1,322	
57.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$10,776	\$9	\$47	\$0		\$0	\$0	\$141	\$0	
58.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$1,499	\$0	\$14	\$0		\$0	\$0	\$9	\$0	
59.		Police	Police Sergeant		\$83,062	\$108,735	\$88,632	\$13,232	\$12,513	\$0	3% @ 50	\$9,154	\$18,723	\$0	\$11,520	
60.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$57,037	\$10,096	\$4,941	\$0	2.5% @ 55	\$2,763	\$11,406	\$0	\$11,520	
61.		Human Resources	Senior Human Resources Analyst		\$62,819	\$82,226	\$70,269	\$0	\$5,796	\$10,810	2.5% @ 55	\$3,413	\$12,413	\$0	\$211	
62. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$4,800		\$0	\$0	\$360	\$0	
63. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$4,800		\$0	\$0	\$360	\$0	
64. Y		City Treasurer	City Treasurer		\$2,400	\$2,400	\$0	\$0	\$0	\$700		\$0	\$0	\$26	\$0	
65.		Police	Police Sergeant		\$83,062	\$108,735	\$102,581	\$13,048	\$7,205	\$6,652	3% @ 50	\$10,550	\$21,538	\$0	\$11,520	
66.		Public Works	General Maintenance Worker		\$33,704	\$41,983	\$19,987	\$0	\$221	\$0		\$0	\$0	\$386	\$0	
67.		Police	Police Officer		\$64,859	\$84,884	\$82,142	\$4,844	\$6,973	\$0	3% @ 50	\$7,212	\$16,927	\$0	\$11,520	
68.		Parks and Recreation	Recreation Coordinator		\$38,833	\$48,385	\$41,237	\$0	\$1,488	\$0	2.5% @ 55	\$2,321	\$8,172	\$0	\$9,760	
69.		Parks and Recreation	Recreation Services Supervisor		\$60,775	\$79,547	\$72,296	\$0	\$660	\$9,090	2.5% @ 55	\$3,432	\$12,476	\$0	\$211	
70.		Police	Police Records Clerk		\$33,808	\$42,116	\$37,171	\$326	\$16,444	\$0	2.5% @ 55	\$2,151	\$7,577	\$0	\$9,760	
71.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$6,711	\$4,785	\$14,503	3% @ 50	\$7,348	\$17,199	\$0	\$6,247	
72.		Parks and Recreation	Park Maintenance Supervisor		\$60,775	\$79,547	\$73,387	\$0	\$7,440	\$0	2.5% @ 55	\$3,763	\$13,675	\$0	\$10,200	
73.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$16,742	\$0	\$33	\$0		\$0	\$0	\$339	\$0	
74.		Records Management	Administrative Technician		\$38,674	\$50,621	\$58,676	\$1,729	\$7,522	\$5,410	2.5% @ 55	\$2,758	\$11,309	\$0	\$6,243	
75.		Finance IT	Information Tech Coordinator		\$53,021	\$69,403	\$63,779	\$0	\$10,992	\$3,452	2.5% @ 55	\$3,287	\$11,876	\$0	\$6,796	
76.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$10,509	\$9,360	\$14,492	3% @ 50	\$7,653	\$17,953	\$0	\$0	
77.		Police	Police Officer		\$64,859	\$84,884	\$80,188	\$24,270	\$8,997	\$0	3% @ 50	\$7,394	\$17,369	\$0	\$11,520	
78.		Human Resources	Senior Administrative Tech		\$42,724	\$55,932	\$52,257	\$0	\$300	\$9,294	2.5% @ 55	\$2,480	\$9,020	\$0	\$0	
79.		Planning Commission	Planning Commissioner		\$2,400	\$2,400	\$0	\$0	\$0	\$2,400		\$0	\$0	\$90	\$0	
80.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$3,775	\$0	\$12	\$0		\$0	\$0	\$75	\$0	
81.		Finance	Account Clerk II		\$37,364	\$46,545	\$29,084	\$0	\$303	\$774	2.5% @ 55	\$0	\$5,172	\$0	\$0	
82.		Finance	Account Clerk II		\$37,364	\$46,545	\$45,346	\$0	\$469	\$9,721	2.5% @ 55	\$2,232	\$7,862	\$0	\$95	
83.		Finance IT	Senior Info Tech Coordinator		\$71,898	\$94,114	\$87,672	\$0	\$9,956	\$6,969	2.5% @ 55	\$4,162	\$15,131	\$0	\$3,291	
84.		Parks and Recreation	Community Relations Super		\$60,775	\$79,547	\$68,959	\$0	\$5,335	\$0	2.5% @ 55	\$3,696	\$13,436	\$0	\$10,200	
85.		LIBRARY	Library Assistant		\$36,935	\$46,013	\$22,979	\$0	\$1,148	\$0	2% @ 62	\$0	\$3,985	\$132	\$5,058	
86.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$10,037	\$5,457	\$19,060	3% @ 50	\$7,901	\$18,410	\$0	\$3,476	
87.		Police	Police Officer		\$64,859	\$84,884	\$82,499	\$18,987	\$15,192	\$3,804	3% @ 50	\$7,584	\$17,789	\$0	\$11,520	
88.		Public Works	Public Works Superintendent		\$74,673	\$97,751	\$95,048	\$0	\$11,454	\$2,617	2.5% @ 55	\$4,646	\$16,869	\$0	\$6,999	
89.		Police	General Maintenance Worker		\$33,704	\$41,983	\$16,553	\$0	\$172	\$488		\$0	\$0	\$338	\$0	
90.		Police	Police Officer		\$64,859	\$84,884	\$81,810	\$13,552	\$8,877	\$12,081	3% @ 50	\$7,800	\$18,207	\$0	\$11,520	
91.		Parks and Recreation	Park Worker		\$37,326	\$46,492	\$45,294	\$212	\$3,499	\$7,990	2.5% @ 55	\$2,240	\$7,886	\$0	\$0	
92.		Police	Police Records Clerk		\$33,808	\$42,116	\$35,598	\$193	\$5,391	\$0	2.5% @ 55	\$2,109	\$7,427	\$0	\$9,760	
93.		Finance IT	Information Tech Coordinator		\$53,021	\$69,403	\$63,259	\$0	\$2,984	\$0	2.5% @ 55	\$3,146	\$11,437	\$0	\$10,200	
94.		Police	Police Records Clerk		\$33,808	\$42,116	\$14,453	\$0	\$230	\$0		\$0	\$0	\$285	\$0	
95.		Police	Police Officer		\$64,859	\$84,884	\$80,954	\$11,310	\$5,994	\$1,328	3% @ 50	\$6,940	\$16,288	\$0	\$11,520	
96.		Police	Police Officer		\$64,859	\$84,884	\$80,766	\$21,796	\$7,981	\$0	3% @ 50	\$7,405	\$17,426	\$0	\$11,520	

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/Defined Contribution Plan		Health, Dental, Vision
							Overtime Pay	Total Regular Pay					Defined Benefit Plan	Contribution Plan	
97.		Public Works	Gen Bldg Inspector II F H W/B		\$52,444	\$65,342	\$56,314	\$94	\$564	\$2,937	2.5% @ 55	\$2,781	\$9,738	\$0	\$6,341
98.		Police	Police Officer		\$64,859	\$84,884	\$73,027	\$15,056	\$8,949	\$0	3% @ 50	\$6,900	\$16,196	\$0	\$11,520
99.		Police	Police Officer		\$64,859	\$84,884	\$77,826	\$6,122	\$7,671	\$22,120	3% @ 50	\$7,960	\$18,682	\$0	\$1,322
100. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$4,800	2.5% @ 55	\$384	\$820	\$0	\$0
101.		Parks and Recreation	Park Foreman		\$58,641	\$73,065	\$66,486	\$416	\$6,935	\$0	2.5% @ 55	\$3,623	\$12,759	\$0	\$9,760
102.		Parks and Recreation	Office Assistant II		\$33,759	\$42,060	\$40,977	\$0	\$1,422	\$10,368	2.5% @ 55	\$2,126	\$7,489	\$0	\$211
103.		Police	Police Records Clerk		\$33,808	\$42,116	\$41,030	\$595	\$2,029	\$9,238	2.5% @ 55	\$2,159	\$7,606	\$0	\$0
104.		Police	Police Officer		\$64,859	\$84,884	\$77,301	\$12,843	\$33,450	\$2,195	3% @ 50	\$6,836	\$15,691	\$0	\$10,560
105.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$20,036	\$0	\$45	\$0		\$0	\$0	\$392	\$0
106.		Police	Community Services Officer		\$38,835	\$50,846	\$11,812	\$0	\$54	\$0		\$0	\$0	\$246	\$0
107.		Police	Police Officer		\$64,859	\$84,884	\$80,486	\$7,682	\$7,276	\$2,552	3% @ 50	\$7,516	\$17,642	\$0	\$11,520
108.		Police	Police Officer		\$64,859	\$84,884	\$69,737	\$15,367	\$7,212	\$870	3% @ 50	\$7,343	\$17,233	\$0	\$11,520
109.		Public Works	Water Pump Operator		\$44,080	\$54,922	\$45,611	\$2,552	\$1,372	\$9,255	2.5% @ 55	\$2,948	\$10,352	\$0	\$6,116
110.		Police	Jailer		\$39,601	\$51,817	\$14,546	\$0	\$119	\$0	2.5% @ 55	\$0	\$2,477	\$0	\$0
111.		Police	Police Officer		\$64,859	\$84,884	\$80,113	\$14,034	\$6,403	\$14,363	3% @ 50	\$7,456	\$17,468	\$0	\$10,703
112.		Parks and Recreation	Recreation Coordinator		\$38,833	\$48,385	\$47,139	\$0	\$485	\$8,792	2.5% @ 55	\$2,321	\$8,172	\$0	\$211
113.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$67	\$0	\$29	\$0		\$0	\$0	\$4	\$0
114.		Parks and Recreation	Assistant Pool Manager		\$24,918	\$30,285	\$5,742	\$0	\$50	\$0		\$0	\$0	\$30	\$0
115.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$12,977	\$0	\$10,092	\$609	2.5 @ 55	\$649	\$2,140	\$0	\$0
116.		Police	Community Services Officer		\$38,835	\$50,846	\$47,804	(\$80)	\$430	\$9,904	2.5% @ 55	\$2,035	\$8,417	\$0	\$211
117.		Police	Police Officer		\$64,859	\$84,884	\$77,947	\$11,225	\$11,065	\$16,189	3% @ 50	\$7,702	\$18,137	\$0	\$6,999
118.		Police	Police Officer		\$64,859	\$84,884	\$78,133	\$32,414	\$13,941	\$3,303	3% @ 50	\$7,302	\$17,228	\$0	\$11,520
119.		Public Works	Construction Inspector II		\$55,611	\$69,279	\$62,140	\$4,990	\$4,020	\$7,302	2.5% @ 55	\$3,070	\$10,816	\$0	\$1,339
120.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$52,126	\$7,771	\$6,836	\$0	2.5% @ 55	\$2,637	\$10,909	\$0	\$11,520
121.		Police	Overnight Parking Enf Officer		\$31,616	\$38,438	\$1,220	\$0	\$0	\$0		\$0	\$0	\$46	\$0
122.		Public Works	Street Worker		\$37,283	\$46,452	\$44,854	\$3,855	\$2,672	\$0	2.5% @ 55	\$2,369	\$8,335	\$0	\$9,760
123. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$4,800		\$0	\$0	\$360	\$0
124.		Parks and Recreation	Recreation Coordinator		\$38,833	\$48,385	\$47,139	\$35	\$485	\$10,444	2.5% @ 55	\$2,379	\$8,378	\$0	\$0
125.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$12,894	\$0	\$35	\$0		\$0	\$0	\$184	\$0
126.		Planning Commision	Planning Commisioner		\$2,400	\$2,400	\$0	\$0	\$0	\$2,400		\$0	\$0	\$90	\$0
127.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$13,650	\$0	\$49	\$0	2.5% @ 55	\$0	\$2,361	\$0	\$0
128.		LIBRARY	Management Analyst		\$52,501	\$68,728	\$53,270	\$0	\$972	\$3,877	2.5% @ 55	\$2,553	\$9,283	\$0	\$6,341
129.		Public Works	Building Maintenance Worker		\$41,566	\$51,779	\$19,997	\$296	\$189	\$0	2.5% @ 55	\$960	\$3,477	\$0	\$6,204
130.		Police	Police Officer		\$64,859	\$84,884	\$69,981	\$13,305	\$6,509	\$10,504	3% @ 55	\$4,659	\$18,850	\$0	\$6,341
131.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$56,062	\$4,223	\$4,550	\$0	2.5% @ 55	\$2,546	\$10,540	\$0	\$11,443
132.		Public Works	Street Crew Leader		\$45,299	\$56,440	\$49,533	\$347	\$766	\$8,073	2.5% @ 55	\$2,453	\$8,684	\$0	\$158
133.		Police	Police Officer		\$64,859	\$84,884	\$78,159	\$9,449	\$6,932	\$12,017	3% @ 50	\$6,796	\$16,061	\$0	(\$834)
134.		Police	Police Officer		\$64,859	\$84,884	\$77,940	\$11,835	\$1,580	\$13,326	3% @ 50	\$6,978	\$16,342	\$0	\$7,565
135.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$55,691	\$15,316	\$4,589	\$5,353	2.5% @ 55	\$2,522	\$10,463	\$0	\$6,101
136.		Police	Police Officer		\$64,859	\$84,884	\$71,554	\$16,183	\$6,729	\$0	3% @ 50	\$6,766	\$15,914	\$0	\$11,520
137.		Police	Police Records Clerk		\$33,808	\$42,116	\$40,618	\$759	\$1,030	\$2,857	2.5% @ 55	\$2,029	\$7,153	\$0	\$6,662
138.		Parks and Recreation	Pool Manager	1	\$30,326	\$39,686	\$11,200	\$0	\$0	\$0		\$0	\$0	\$160	\$0
139.		Parks and Recreation	Community Resources Asst II	1	\$21,341	\$25,958	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
140.		Police	Police Officer		\$64,859	\$84,884	\$72,358	\$9,510	\$17,628	\$0	3% @ 50	\$6,456	\$14,864	\$0	\$10,560
141.		Public Works	Water Worker		\$38,735	\$48,246	\$31,311	\$0	\$355	\$8,022	2.5% @ 55	\$1,840	\$6,316	\$0	\$1,417
142.		Parks and Recreation	Community Services Supervisor		\$60,775	\$79,547	\$62,216	\$0	\$835	\$4,380	2.5% @ 55	\$2,997	\$10,905	\$0	\$6,341
143.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$9,889	\$0	\$47	\$0		\$0	\$0	\$145	\$0
144.		Public Works	Assistant Dir Of Public Works		\$82,229	\$107,628	\$88,618	\$0	\$7,478	\$1,419	2.5% @ 55	\$609	\$15,600	\$0	\$9,760

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision
							Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Contribution Plan	
145.		Police	Police Officer		\$64,859	\$84,884	\$76,800	\$15,947	\$17,687	\$5,018	3% @ 50	\$6,581	\$15,467	\$0	\$6,999
146.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$52,973	\$0	\$583	\$9,507	2.5% @ 55	\$2,711	\$9,550	\$0	\$0
147.		Planning Commision	Planning Commisioner		\$2,400	\$2,400	\$0	\$0	\$0	\$2,400		\$0	\$0	\$90	\$0
148.		Public Works	General Building Inspector II		\$52,444	\$65,342	\$60,064	\$786	\$1,526	\$3,853	2.5% @ 55	\$2,997	\$10,582	\$0	\$5,955
149.		Police	Police Officer		\$64,859	\$84,884	\$62,040	\$0	\$5,570	\$12,637	3% @ 50	\$6,289	\$13,240	\$0	\$1,091
150.		Police	Police Officer		\$64,859	\$84,884	\$73,938	\$7,609	\$6,517	\$0	3% @ 50	\$6,702	\$15,734	\$0	\$11,520
151.		Public Works	Director Of Public Works		\$112,197	\$146,857	\$137,086	\$0	\$8,426	\$171	2.5% @ 55	\$939	\$24,017	\$0	\$9,760
152.		Finance	Account Clerk I		\$31,848	\$39,681	\$30,996	\$6	\$337	\$5,302	2% @ 62	\$0	\$5,134	\$58	\$2,612
153.		Public Works	Street Worker		\$37,283	\$46,452	\$43,623	\$9,280	\$764	\$6,821	2.5% @ 55	\$2,183	\$7,688	\$0	\$1,546
154.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$50,463	\$4,494	\$4,474	\$0	2.5% @ 55	\$2,493	\$10,364	\$0	\$11,520
155.		Public Works	Assistant Engineer		\$65,597	\$81,724	\$69,815	\$0	\$1,036	\$8,491	2.5% @ 55	\$3,508	\$12,358	\$0	\$8
156.		Finance	Senior Accountant		\$54,143	\$70,871	\$65,861	\$0	\$388	\$0	2.5% @ 55	\$3,270	\$11,885	\$0	\$10,200
157.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$2,366	\$0	\$14	\$0		\$0	\$0	\$31	\$0
158.		Public Works	Water Crew Leader		\$45,796	\$57,051	\$53,693	\$18,871	\$917	\$8,810	2.5% @ 55	\$2,739	\$9,650	\$0	\$139
159.		Public Works	Water Worker		\$38,735	\$48,246	\$15,360	\$3,037	\$6,680	\$0	2.5 @ 55	\$805	\$2,655	\$0	\$3,200
160.		Public Works	Water Worker		\$38,735	\$48,246	\$45,263	\$8,691	\$3,474	\$2,867	2.5% @ 55	\$2,326	\$8,189	\$0	\$7,840
161.		Finance	Print/Cntrl Services		\$34,846	\$43,406	\$41,256	\$163	\$1,218	\$4,012	2.5% @ 55	\$2,031	\$7,153	\$0	\$6,006
162.		LIBRARY	Library Assistant		\$36,935	\$46,013	\$16,409	\$0	\$344	\$0		\$0	\$0	\$325	\$0
163.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$23,590	\$0	\$53	\$0		\$0	\$0	\$461	\$0
164.		Police	Jailer		\$39,601	\$51,817	\$8,559	\$3,274	\$8,864	\$1,464	2.5 @ 55	\$461	\$1,522	\$0	\$525
165.		Public Works	Environmental Services Mgr		\$69,334	\$90,751	\$86,653	\$0	\$496	\$9,805	2.5% @ 55	\$4,253	\$15,460	\$0	\$634
166.		Police	Police Officer		\$64,859	\$84,884	\$48,737	\$4,386	\$8,222	\$11,337	3% @ 50	\$6,933	\$16,271	\$0	\$6,101
167.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$64	\$0	\$0	\$0		\$0	\$0	\$2	\$0
168.		LIBRARY	Literacy Program Coordinator		\$53,809	\$70,438	\$52,953	\$0	\$271	\$8,804	2.5% @ 55	\$2,571	\$9,326	\$0	\$0
169.		Police	Police Officer		\$64,859	\$84,884	\$76,608	\$5,110	\$7,940	\$19,701	3% @ 50	\$7,376	\$17,334	\$0	\$0
170.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,113	\$0	\$25	\$0		\$0	\$0	\$10	\$0
171.		Parks and Recreation	Assistant Pool Manager		\$24,918	\$30,285	\$6,853	\$0	\$48	\$0		\$0	\$0	\$63	\$0
172.		Public Works	Senior Administrative Tech		\$42,724	\$55,932	\$48,223	\$1,627	\$525	\$0	2.5% @ 55	\$2,440	\$8,881	\$0	\$10,200
173.		Police	Police Officer		\$64,859	\$84,884	\$64,149	\$11,329	\$6,461	\$0	3% @ 50	\$6,570	\$15,422	\$0	\$11,520
174.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$55,337	\$4,953	\$4,469	\$5,220	2.5% @ 55	\$2,487	\$10,308	\$0	\$6,341
175.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$9,811	\$0	\$318	\$0		\$0	\$0	\$233	\$0
176.		LIBRARY	Library Paige/Shelver		\$17,306	\$21,029	\$9,860	\$0	\$764	\$0		\$0	\$0	\$202	\$0
177.		Public Works	Water Worker		\$38,735	\$48,246	\$45,857	\$297	\$3,314	\$3,797	2.5% @ 55	\$2,267	\$7,984	\$0	\$6,101
178.		Police	Police Officer		\$64,859	\$84,884	\$66,930	\$21,896	\$5,724	\$5,423	3% @ 55	\$4,177	\$16,883	\$0	\$6,101
179.		Planning Commision	Planning Commisioner		\$2,400	\$2,400	\$0	\$0	\$0	\$2,400		\$0	\$0	\$90	\$0
180.		Finance	Accountant		\$47,655	\$62,388	\$51,665	\$0	\$332	\$0	2.5% @ 55	\$2,759	\$10,030	\$0	\$10,200
181.		Public Works	Police Records Clerk		\$33,808	\$42,116	\$35,381	\$1,157	\$1,085	\$2,837	2.5% @ 55	\$1,776	\$6,267	\$0	\$6,458
182.		Police	Police Officer		\$64,859	\$84,884	\$76,608	\$14,989	\$6,995	\$17,387	3% @ 50	\$7,193	\$16,883	\$0	\$1,533
183.		LIBRARY	Senior Librarian		\$58,642	\$73,066	\$6,448	\$0	\$8,427	\$0	2.5 @ 55	\$346	\$1,140	\$0	\$800
184.		Public Works	Equipment Mechanic		\$42,931	\$53,489	\$8,737	\$0	\$0	\$0	2.5 @ 55	\$0	\$1,441	\$0	\$0
185.		Public Works	Street Worker		\$37,283	\$46,452	\$41,354	\$8,498	\$1,228	\$2,616	2.5% @ 55	\$2,066	\$7,278	\$0	\$6,006
186.		Police	Police Records Clerk		\$33,808	\$42,116	\$15,517	\$0	\$182	\$533		\$0	\$0	\$281	\$0
187.		City Manager	Administrative Technician		\$38,674	\$50,621	\$19,541	\$0	\$412	\$0	2.5% @ 55	\$0	\$3,433	\$0	\$0
188.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$16,765	\$0	\$157	\$505		\$0	\$0	\$318	\$0
189. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$1,200		\$0	\$0	\$90	\$0
190.		Parks and Recreation	Park Maintenance Assistant	2	\$27,227	\$33,093	\$13,368	\$0	\$28	\$0		\$0	\$0	\$284	\$0
191.		Parks and Recreation	Community Resources Asst II	2	\$21,341	\$25,958	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
192.		Police	Jailer		\$39,601	\$51,817	\$47,093	\$22,299	\$3,904	\$6,418	2.5% @ 55	\$2,140	\$8,862	\$0	\$5,579

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Contribution Plan	
193.		City Manager	City Manager/Exec Dir Cra		\$219,869	\$219,869	\$216,144	\$0	\$20,629	\$7,095	2.5% @ 55	\$0	\$37,831	\$0	\$11,880
194.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$11,013	\$0	\$50	\$0		\$0	\$0	\$180	\$0
195.		Parks and Recreation	Lifeguard/Instructor	3	\$23,150	\$28,122	\$307	\$0	\$0	\$0		\$0	\$0	\$12	\$0
196.		Parks and Recreation	Community Resources Asst I	3	\$18,221	\$22,131	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
197.		Police	Property Evidence Clerk		\$39,651	\$51,924	\$24,514	\$0	\$102	\$5,743	2.5% @ 55	\$1,057	\$4,304	\$0	\$0
198.		Police	Police Officer		\$64,859	\$84,884	\$38,807	\$3,900	\$15,565	\$3,348	3% @ 50	\$3,779	\$6,945	\$0	\$2,624
199.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$2,740	\$0	\$18	\$0		\$0	\$0	\$4	\$0
200.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,192	\$0	\$26	\$0		\$0	\$0	\$15	\$0
201.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$8,862	\$0	\$20	\$0		\$0	\$0	\$157	\$0
202.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,360	\$0	\$36	\$0		\$0	\$0	\$5	\$0
203.		Public Works	Street Crew Leader		\$45,299	\$56,440	\$49,154	\$10,930	\$3,474	\$4,614	2.5% @ 55	\$2,438	\$8,587	\$0	\$4,779
204.		Human Resources	Director Of Human Resources		\$96,861	\$125,957	\$136,891	\$0	\$8,300	\$0	2.5% @ 55	\$996	\$24,876	\$0	\$9,760
205.		Finance	Director Of Finance		\$113,198	\$147,317	\$141,544	\$0	\$50	\$0	2.5% @ 55	\$995	\$24,850	\$0	\$9,760
206.		Transit Administration	Management Analyst		\$52,501	\$68,728	\$44,627	\$0	\$687	\$4,281	2.5% @ 55	\$2,121	\$7,777	\$0	\$5,955
207.		Parks and Recreation	Park Maintenance Assistant		\$27,227	\$33,093	\$14,745	\$0	\$57	\$0		\$0	\$0	\$297	\$0
208.		Finance	Finance Manager		\$79,828	\$104,484	\$88,701	\$0	\$0	\$0	2.5% @ 55	\$655	\$16,367	\$0	\$9,760
209.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$7,331	\$57	\$82	\$0		\$0	\$0	\$62	\$0
210.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,385	\$0	\$27	\$0		\$0	\$0	\$16	\$0
211.		Parks and Recreation	Assistant Pool Manager	4	\$24,918	\$30,285	\$9,222	\$0	\$157	\$0		\$0	\$0	\$134	\$0
212.		Parks and Recreation	Community Resources Asst II	4	\$21,341	\$25,958	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
213.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$4,537	\$0	\$158	\$0		\$0	\$0	\$13	\$0
214.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,333	\$0	\$91	\$0		\$0	\$0	\$11	\$0
215.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,304	\$0	\$26	\$0		\$0	\$0	\$13	\$0
216.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$4,411	\$0	\$96	\$0		\$0	\$0	\$13	\$0
217.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,712	\$0	\$31	\$0		\$0	\$0	\$20	\$0
218.		Parks and Recreation	Lifeguard/Instructor	5	\$23,150	\$28,122	\$3,493	\$0	\$38	\$0		\$0	\$0	\$29	\$0
219.		Parks and Recreation	Community Resources Asst I	5	\$18,221	\$22,131	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
220.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,253	\$0	\$42	\$0		\$0	\$0	\$10	\$0
221.		Parks and Recreation	Lifeguard/Instructor	6	\$23,150	\$28,122	\$5,386	\$0	\$24	\$0		\$0	\$0	\$48	\$0
222.		Parks and Recreation	Community Resources Asst I	6	\$18,221	\$22,131	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
223.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$1,725	\$0	\$22	\$0		\$0	\$0	\$1	\$0
224.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$4,081	\$0	\$34	\$0		\$0	\$0	\$44	\$0
225.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,080	\$0	\$135	\$0		\$0	\$0	\$20	\$0
226.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$744	\$0	\$13	\$0		\$0	\$0	\$1	\$0
227.		Police	Custodian		\$26,187	\$31,824	\$13,586	\$0	\$44	\$0		\$0	\$0	\$270	\$0
228.		Parks and Recreation	Com Resources Specialist		\$27,893	\$33,904	\$3,955	\$0	\$303	\$0		\$0	\$0	\$160	\$0
229.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$1,163	\$0	\$19	\$0		\$0	\$0	\$10	\$0
230.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$4,631	\$48	\$37	\$0		\$0	\$0	\$37	\$0
231.		Police	Custodian		\$26,187	\$31,824	\$13,928	\$0	\$50	\$0		\$0	\$0	\$274	\$0
232.		City Manager	Exec Assistant To City Manager		\$47,201	\$61,787	\$50,261	\$717	\$2,189	\$6,361	2.5% @ 55	\$2,448	\$8,949	\$0	\$4,520
233.		Planning	Planning Aide		\$21,895	\$27,274	\$21,738	\$0	\$229	\$6,419	2.5% @ 55	\$1,128	\$3,979	\$0	\$3,677
234.		LIBRARY	Literacy Program Coordinator		\$53,809	\$70,438	\$39,669	\$0	\$3,754	\$3,170	2% @ 62	\$0	\$6,807	\$161	\$5,197
235.		Police	Management Analyst		\$52,501	\$68,728	\$62,462	\$0	\$2,972	\$4,231	2.5% @ 55	\$2,995	\$10,897	\$0	\$6,690
236.		Records Management	Senior Deputy City Clerk		\$54,404	\$71,262	\$63,000	\$1,073	\$499	\$6,808	2.5% @ 55	\$2,993	\$10,906	\$0	\$1,533
237.		Public Works	Street Worker		\$37,283	\$46,452	\$8,825	\$0	\$554	\$1,537	2.5 @ 55	\$460	\$1,518	\$0	\$254
238.		Public Works	Street Worker		\$37,283	\$46,452	\$32,502	\$10,023	\$1,502	\$0	2.5% @ 55	\$1,992	\$7,011	\$0	\$9,760
239.		Finance	Senior Management Analyst		\$62,819	\$82,226	\$58,292	\$0	\$512	\$6,810	2.5% @ 55	\$2,779	\$10,084	\$0	\$0
240.		Public Works	Equipment Mechanic		\$42,931	\$53,489	\$46,111	\$1,831	\$506	\$9,401	2.5% @ 55	\$2,270	\$7,995	\$0	\$0

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Defined Benefit Plan	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
							Pay	Overtime Pay	Lump Sum Pay	Other Pay					
241.		Finance IT	Information Tech Services Mgr		\$79,828	\$104,484	\$102,260	\$0	\$584	\$11,147	2.5% @ 55	\$4,952	\$18,001	\$0	\$139
242.		Public Works	Water Quality Tech		\$40,037	\$49,884	\$42,693	\$921	\$2,518	\$10,840	2.5% @ 55	\$2,226	\$7,846	\$0	\$644
243.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,412	\$0	\$146	\$0		\$0	\$0	\$14	\$0
244.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$1,625	\$0	\$13	\$0		\$0	\$0	\$7	\$0
245.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$1,008	\$0	\$0	\$0		\$0	\$0	\$38	\$0
246.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,804	\$0	\$17	\$0		\$0	\$0	\$12	\$0
247.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$2,497	\$0	\$33	\$0		\$0	\$0	\$18	\$0
248.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$2,137	\$0	\$34	\$0		\$0	\$0	\$17	\$0
249.		Parks and Recreation	Lifeguard/Instructor	7	\$23,150	\$28,122	\$4,189	\$0	\$33	\$0		\$0	\$0	\$37	\$0
250.		Parks and Recreation	Community Resources Asst I	7	\$18,221	\$22,131	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
251.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,372	\$0	\$17	\$0		\$0	\$0	\$11	\$0
252.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$1,800	\$0	\$26	\$0		\$0	\$0	\$16	\$0
253.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$876	\$0	\$16	\$0		\$0	\$0	\$4	\$0
254.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,102	\$0	\$115	\$0		\$0	\$0	\$20	\$0
255.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$954	\$0	\$0	\$0		\$0	\$0	\$27	\$0
256.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$20	\$0	\$0	\$0		\$0	\$0	\$1	\$0
257.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$1,810	\$0	\$18	\$0		\$0	\$0	\$8	\$0
258.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$5,243	\$0	\$54	\$0		\$0	\$0	\$115	\$0
259.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$1,679	\$0	\$23	\$0		\$0	\$0	\$10	\$0
260.		LIBRARY	Library Services Supervisor		\$60,775	\$79,547	\$22,892	\$0	\$119	\$1,238	2% @ 62	\$0	\$3,137	\$150	\$2,079
261.		LIBRARY	General Maintenance Worker		\$33,704	\$41,983	\$15,947	\$0	\$521	\$0		\$0	\$0	\$334	\$0
262. Y		City Clerk	City Clerk		\$2,400	\$2,400	\$0	\$0	\$0	\$700	2.5% @ 55	\$0	\$115	\$0	\$0
263.		Public Works	General Building Inspector II		\$52,444	\$65,342	\$45,352	\$342	\$1,218	\$3,802	2.5% @ 55	\$2,261	\$8,024	\$0	\$6,006
264.		Public Works	Senior Administrative Tech		\$42,724	\$55,932	\$46,915	\$0	\$287	\$7,828	2.5% @ 55	\$2,224	\$8,106	\$0	\$1,533
265.		Public Works	General Maintenance Worker		\$33,704	\$41,983	\$14,485	\$0	\$206	\$0		\$0	\$0	\$270	\$0
266.		Public Works	Senior Administrative Tech		\$42,724	\$55,932	\$40,643	\$214	\$1,588	\$0	2.5% @ 55	\$2,205	\$8,030	\$0	\$10,200
267.		Records Management	Student Aide		\$16,640	\$20,218	\$3,217	\$0	\$11	\$0		\$0	\$0	\$56	\$0
268.		Planning Commision	Planning Commisioner		\$2,400	\$2,400	\$0	\$0	\$0	\$2,400		\$0	\$0	\$90	\$0
269.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$44,417	\$0	\$593	\$5,130	2.5% @ 55	\$2,192	\$7,729	\$0	\$4,684
270.		Police	Overnight Parking Enf Officer		\$31,616	\$38,438	\$8,968	\$0	\$34	\$0	2.5% @ 55	\$0	\$1,547	\$0	\$0
271.		Police	Police Records Supervisor		\$55,779	\$73,024	\$56,447	\$0	\$626	\$4,802	2.5% @ 55	\$2,854	\$9,795	\$0	\$5,327
272.		Police	Administrative Technician		\$38,674	\$50,621	\$17,860	\$0	\$93	\$0	2.5% @ 55	\$0	\$3,081	\$0	\$0
273.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$17,030	\$0	\$160	\$0		\$0	\$0	\$337	\$0
274.		Police	Police Officer		\$64,859	\$84,884	\$66,898	\$9,192	\$5,719	\$6,263	3% @ 55	\$4,217	\$17,049	\$0	\$6,006
275.		Police	Public Safety Dispatcher		\$46,041	\$60,256	\$5,415	\$0	\$3,116	\$965	2.5 @ 55	\$285	\$941	\$0	\$0
276.		Police	Jailer		\$39,601	\$51,817	\$47,166	\$10,260	\$4,236	\$4,494	2.5% @ 55	\$2,296	\$9,625	\$0	\$7,094
277.		Public Works	Water Worker		\$38,735	\$48,246	\$10,012	\$1,573	\$2,602	\$0	2% @ 62	\$588	\$1,938	\$0	\$2,631
278.		Finance	Account Clerk I		\$31,848	\$39,681	\$32,426	\$137	\$338	\$3,455	2.5% @ 55	\$1,596	\$5,623	\$0	\$6,341
279.		Police	Police Officer		\$64,859	\$84,884	\$66,509	\$9,446	\$5,643	\$5,022	3% @ 55	\$4,139	\$16,729	\$0	\$7,054
280.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$2,172	\$0	\$22	\$0		\$0	\$0	\$10	\$0
281.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$1,047	\$0	\$12	\$0		\$0	\$0	\$3	\$0
282.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,721	\$0	\$28	\$0		\$0	\$0	\$21	\$0
283.		Parks and Recreation	Lifeguard		\$19,573	\$23,795	\$686	\$0	\$12	\$0		\$0	\$0	\$9	\$0
284.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$4,038	\$0	\$25	\$0		\$0	\$0	\$49	\$0
285.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,003	\$0	\$29	\$0		\$0	\$0	\$12	\$0
286.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$1,717	\$0	\$18	\$0		\$0	\$0	\$4	\$0
287.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,777	\$0	\$118	\$0		\$0	\$0	\$12	\$0
288.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$1,364	\$0	\$21	\$0		\$0	\$0	\$3	\$0

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision
							Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Contribution Plan	
289.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,625	\$0	\$28	\$0	\$0	\$0	\$0	\$7	\$0
290.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,723	\$0	\$103	\$0	\$0	\$0	\$0	\$14	\$0
291.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,993	\$0	\$131	\$0	\$0	\$0	\$0	\$11	\$0
292.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,648	\$0	\$75	\$0	\$0	\$0	\$0	\$23	\$0
293.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,076	\$0	\$61	\$0	\$0	\$0	\$0	\$6	\$0
294.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,530	\$0	\$27	\$0	\$0	\$0	\$0	\$22	\$0
295.		Police	Police Cadet		\$20,592	\$25,043	\$9,925	\$0	\$0	\$0	\$0	\$0	\$0	\$191	\$0
296.		Police	Police Officer Recruit		\$62,690	\$82,045	\$37,042	\$1,198	\$2,991	\$4,143	2% @ 62	\$0	\$6,455	\$161	\$3,539
297.		Police	Police Officer Recruit		\$62,690	\$82,045	\$26,813	\$6,572	\$3,326	\$3,609	2.5% @ 55	\$1,539	\$5,175	\$0	\$4,126
298.		LIBRARY	Administrative Technician		\$38,674	\$50,621	\$21,450	\$0	\$280	\$1,656	2% @ 62	\$0	\$2,612	\$229	\$2,570
299.		Parks and Recreation	Park Maintenance Assistant		\$27,227	\$33,093	\$12,593	\$0	\$23	\$0	\$0	\$0	\$0	\$248	\$0
300.		Public Works	Engineering Intern		\$23,005	\$27,955	\$2,936	\$0	\$0	\$0	\$0	\$0	\$0	\$113	\$0
301.		Police	Police Officer		\$64,859	\$84,884	\$8,095	\$180	\$2,243	\$963	3% @ 55	\$509	\$1,930	\$0	\$0
302.		Police	Community Services Officer		\$38,835	\$50,846	\$39,337	\$684	\$505	\$380	2.5% @ 55	\$1,695	\$7,036	\$0	\$11,520
303.		Police	Police Officer		\$64,859	\$84,884	\$61,455	\$11,985	\$5,658	\$0	3% @ 55	\$3,934	\$15,615	\$0	\$11,520
304.		Parks and Recreation	Park Worker Hrly W/Ben		\$36,239	\$45,138	\$16,185	\$39	\$215	\$61	2% @ 62	\$0	\$579	\$275	\$1,041
305.		Police	Overnight Parking Enf Officer		\$31,616	\$38,438	\$12,667	\$0	\$0	\$0	\$0	\$0	\$0	\$235	\$0
306.		Police	Police Officer Recruit		\$62,690	\$82,045	\$40,443	\$323	\$628	\$5,080	2.5% @ 55	\$1,685	\$7,103	\$0	\$0
307.		LIBRARY	Library Paige/Shelver		\$17,306	\$21,029	\$6,786	\$0	\$16	\$0	\$0	\$0	\$0	\$114	\$0
308.		Finance IT	Electronic Resources Analyst		\$49,899	\$65,316	\$30,698	\$0	\$231	\$1,394	2% @ 62	\$0	\$4,366	\$233	\$3,361
309.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$13,931	\$0	\$0	\$0	2.5% @ 55	\$0	\$2,344	\$0	\$0
310.		Public Works	Senior Administrative Tech		\$42,724	\$55,932	\$31,955	\$200	\$2,848	\$4,547	2.5% @ 55	\$1,637	\$5,606	\$0	\$3,981
311.		LIBRARY	Library Clerk		\$25,230	\$30,659	\$15,208	\$0	\$36	\$0	\$0	\$0	\$0	\$289	\$0
312.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$437	\$0	\$0	\$0	\$0	\$0	\$0	\$16	\$0
313.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$501	\$0	\$0	\$0	\$0	\$0	\$0	\$19	\$0
314.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$5,411	\$0	\$27	\$0	\$0	\$0	\$0	\$79	\$0
315.		Police	Jailer		\$39,601	\$51,817	\$10,703	\$0	\$0	\$0	\$0	\$0	\$0	\$160	\$0
316.		Police	Reserve Police Officer		\$41,600	\$41,600	\$1,330	\$0	\$0	\$0	\$0	\$0	\$0	\$50	\$0
317.		Records Management	Administrative Technician		\$38,674	\$50,621	\$8,824	\$0	\$1,140	\$384	2% @ 62	\$0	\$1,455	\$0	\$1,126
318. Y		City Council	Council Member		\$4,800	\$4,800	\$0	\$0	\$0	\$3,600	2% @ 62	\$288	\$622	\$0	\$0
319. Y		Finance	City Treasurer		\$2,400	\$2,400	\$0	\$0	\$0	\$1,700	\$0	\$0	\$0	\$64	\$0
320.		Police	Property Evidence Clerk		\$39,651	\$51,924	\$13,340	\$0	\$95	\$136	2% @ 62	\$0	\$2,348	\$0	\$3,978
321.		Public Works	Street Worker		\$37,283	\$46,452	\$17,036	\$4,662	\$1,356	\$0	2% @ 62	\$0	\$4,117	\$0	\$6,560
322.		Planning	Planning Aide		\$21,895	\$27,274	\$13,947	\$0	\$527	\$2,289	2% @ 62	\$0	\$2,531	\$0	\$4,588
323.		Police	Police Officer		\$64,859	\$84,884	\$40,563	\$351	\$3,468	\$2,932	2.7% @ 57	\$0	\$7,204	\$0	\$5,101
324.		Police	Reserve Police Officer		\$41,600	\$41,600	\$6,630	\$0	\$0	\$0	\$0	\$0	\$0	\$81	\$0
325.		Police	Police Officer		\$64,859	\$84,884	\$39,469	\$5,694	\$4,917	\$2,601	2.7% @ 57	\$0	\$5,435	\$0	\$5,101
326.		Human Resources	Administrative Intern		\$20,426	\$24,814	\$6,277	\$0	\$0	\$0	\$0	\$0	\$0	\$78	\$0
327.		Public Works	Street Worker		\$37,283	\$46,452	\$22,401	\$229	\$576	\$3,219	2.5% @ 55	\$1,102	\$4,035	\$0	\$3,288
328.		Finance IT	Gis Technician Hrly W/Ben		\$47,220	\$61,809	\$16,136	\$0	\$147	\$446	2% @ 62	\$0	\$2,877	\$0	\$3,424
329.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,989	\$0	\$27	\$0	\$0	\$0	\$0	\$14	\$0
330.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$3,902	\$0	\$26	\$0	\$0	\$0	\$0	\$13	\$0
331.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$1,265	\$0	\$15	\$0	\$0	\$0	\$0	\$9	\$0
332.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$3,758	\$0	\$31	\$0	\$0	\$0	\$0	\$15	\$0
333.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,616	\$0	\$25	\$0	\$0	\$0	\$0	\$15	\$0
334.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,803	\$0	\$25	\$0	\$0	\$0	\$0	\$11	\$0
335.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$1,473	\$0	\$17	\$0	\$0	\$0	\$0	\$8	\$0
336.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$1,545	\$0	\$23	\$0	\$0	\$0	\$0	\$9	\$0

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2013

Preparer Contact Information

Entity Name:

Human Resources Web Page:

Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename:

Preparer Name:

Phone Number:

E-mail Address:

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay				Applicable Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation/		Health, Dental, Vision
							Pay	Overtime Pay	Lump Sum Pay	Other Pay			Defined Benefit Plan	Contribution Plan	
337.		Parks and Recreation	Community Resources Asst I		\$18,221	\$22,131	\$1,220	\$0	\$19	\$0		\$0	\$0	\$6	\$0
338.		Parks and Recreation	Lifeguard		\$19,573	\$23,795	\$713	\$0	\$7	\$0		\$0	\$0	\$7	\$0
339.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,441	\$0	\$15	\$0		\$0	\$0	\$14	\$0
340.		Public Works	Building Official		\$72,270	\$94,603	\$37,967	\$0	\$448	\$0	2% @ 62	\$0	\$7,572	\$0	\$6,000
341.		Police	General Maintenance Worker		\$33,704	\$41,983	\$6,456	\$0	\$127	\$0	2.5% @ 55	\$0	\$1,166	\$0	\$0
342.		Parks and Recreation	Lifeguard		\$19,573	\$23,795	\$895	\$0	\$4	\$0		\$0	\$0	\$7	\$0
343.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$2,371	\$0	\$23	\$0		\$0	\$0	\$19	\$0
344.		Parks and Recreation	Community Resources Asst II		\$21,341	\$25,958	\$5,043	\$0	\$24	\$0	2% @ 62	\$0	\$902	\$0	\$0
345.		Parks and Recreation	Lifeguard/Instructor		\$23,150	\$28,122	\$4,682	\$0	\$35	\$0		\$0	\$0	\$20	\$0
346.		Parks and Recreation	Community Resources Aide		\$17,306	\$21,029	\$1,238	\$0	\$11	\$0		\$0	\$0	\$2	\$0
347.		Public Works	Neighborhood Pres Officer		\$46,487	\$57,919	\$6,065	\$0	\$482	\$0		\$0	\$0	\$16	\$0
348.		Records Management	Administrative Technician		\$38,674	\$50,621	\$13,198	\$0	\$526	\$1,841	2% @ 62	\$0	\$2,460	\$0	\$0
349.		Police	Jailer		\$39,601	\$51,817	\$18,056	\$3,449	\$1,691	\$2,421	2% @ 62	\$0	\$3,540	\$0	\$0
350.		Public Works	Administrative Intern		\$20,426	\$24,814	\$1,299	\$0	\$0	\$0		\$0	\$0	\$0	\$0
351.		Public Works	Environmental Services Analyst		\$57,227	\$73,081	\$22,886	\$0	\$224	\$2,054	2% @ 62	\$0	\$4,225	\$0	\$3,075
352.		Police	Jailer		\$39,601	\$51,817	\$13,250	\$2,718	\$1,187	\$2,014	2% @ 62	\$0	\$2,588	\$0	\$0
353.		Police	Police Officer Recruit		\$62,690	\$82,045	\$16,878	\$0	\$2,773	\$1,609	2% @ 62	\$0	\$3,522	\$0	\$2,034
354.		Public Works	Water Worker		\$38,735	\$48,246	\$9,076	\$403	\$768	\$0	2% @ 62	\$0	\$1,966	\$0	\$3,360
355.		Public Works	Water Worker		\$38,735	\$48,246	\$10,255	\$0	\$174	\$3,135	2% @ 62	\$0	\$1,869	\$0	\$31
356.		Public Works	Senior Administrative Tech		\$42,724	\$55,932	\$7,805	\$0	\$0	\$954	2% @ 62	\$0	\$1,399	\$0	\$1,561
357.		Police	Police Records Clerk		\$33,808	\$42,116	\$3,901	\$195	\$0	\$600	2% @ 62	\$0	\$699	\$0	\$1,057
358.		Public Works	Engineering Intern		\$23,005	\$27,955	\$1,875	\$0	\$0	\$0		\$0	\$0	\$0	\$0
359.		Police	Reserve Police Officer		\$41,600	\$41,600	\$760	\$0	\$0	\$0		\$0	\$0	\$0	\$0
360.		Parks and Recreation	Office Assistant II		\$33,759	\$42,060	\$463	\$0	\$0	\$0		\$0	\$0	\$0	\$0
361.		Public Works	Permit Technician		\$44,598	\$55,565	\$1,715	\$0	\$0	\$304	2% @ 62	\$0	\$307	\$0	\$603