

CITY OF COVINA
AFSCME SALARY SCHEDULE
EFFECTIVE JULY 1, 2023

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2101 ACCOUNT CLERK I	1	\$ 21.53	\$ 3,731.00	\$ 44,772.00
2510	2	\$ 22.60	\$ 3,917.55	\$ 47,010.60
	3	\$ 23.73	\$ 4,113.43	\$ 49,361.13
	4	\$ 24.92	\$ 4,319.10	\$ 51,829.19
	5	\$ 26.16	\$ 4,535.05	\$ 54,420.65
	6	\$ 27.47	\$ 4,761.81	\$ 57,141.68
2102 ACCOUNT CLERK II	1	\$ 24.19	\$ 4,192.93	\$ 50,315.20
2520	2	\$ 25.40	\$ 4,402.58	\$ 52,830.96
	3	\$ 26.67	\$ 4,622.71	\$ 55,472.51
	4	\$ 28.00	\$ 4,853.84	\$ 58,246.13
	5	\$ 29.40	\$ 5,096.54	\$ 61,158.44
	6	\$ 30.87	\$ 5,351.36	\$ 64,216.36
2304 ASSISTANT PLANNER	1	\$ 32.24	\$ 5,587.54	\$ 67,050.54
	2	\$ 33.85	\$ 5,867.19	\$ 70,406.34
	3	\$ 35.54	\$ 6,160.56	\$ 73,926.67
	4	\$ 37.32	\$ 6,468.99	\$ 77,627.92
	5	\$ 39.19	\$ 6,792.51	\$ 81,510.15
	6	\$ 41.15	\$ 7,132.14	\$ 85,585.66
2305 ASSOCIATE PLANNER	1	\$ 35.61	\$ 6,172.89	\$ 74,074.71
2505	2	\$ 37.39	\$ 6,481.33	\$ 77,775.98
	3	\$ 39.27	\$ 6,806.22	\$ 81,674.65
	4	\$ 41.23	\$ 7,146.19	\$ 85,754.28
	5	\$ 43.29	\$ 7,503.98	\$ 90,047.74
	6	\$ 45.46	\$ 7,879.18	\$ 94,550.12
2010 BUILDING MAINTENANCE WORKER 2560 (Y-RATED)	1	\$ 25.33	\$ 4,390.50	\$ 52,686.04
	2	\$ 26.59	\$ 4,609.26	\$ 55,311.17
	3	\$ 27.92	\$ 4,840.26	\$ 58,083.14
	4	\$ 29.32	\$ 5,081.97	\$ 60,983.63
	5	\$ 30.78	\$ 5,335.91	\$ 64,030.97
	6	\$ 32.32	\$ 5,602.71	\$ 67,232.52
2011 BUILDING MAINTENANCE WORKER I 2562	1	\$ 23.13	\$ 4,009.73	\$ 48,116.78
	2	\$ 24.29	\$ 4,210.22	\$ 50,522.61
	3	\$ 25.50	\$ 4,420.73	\$ 53,048.75
	4	\$ 26.78	\$ 4,641.77	\$ 55,701.18
	5	\$ 28.12	\$ 4,873.85	\$ 58,486.24
	6	\$ 29.52	\$ 5,117.55	\$ 61,410.55
2012 BUILDING MAINTENANCE WORKER II	1	\$ 25.45	\$ 4,410.70	\$ 52,928.45
	2	\$ 26.72	\$ 4,631.24	\$ 55,574.88
	3	\$ 28.05	\$ 4,862.80	\$ 58,353.62
	4	\$ 29.46	\$ 5,105.94	\$ 61,271.30
	5	\$ 30.93	\$ 5,361.24	\$ 64,334.87
	6	\$ 32.48	\$ 5,629.30	\$ 67,551.61

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2013 BUILDING MAINTENANCE WORKER III	1	\$ 27.99	\$ 4,851.77	\$ 58,221.30
	2	\$ 29.39	\$ 5,094.36	\$ 61,132.36
	3	\$ 30.86	\$ 5,349.08	\$ 64,188.98
	4	\$ 32.40	\$ 5,616.54	\$ 67,398.43
	5	\$ 34.02	\$ 5,897.36	\$ 70,768.35
	6	\$ 35.72	\$ 6,192.23	\$ 74,306.77
2020 EQUIPMENT FOREMAN	1	\$ 32.45	\$ 5,624.96	\$ 67,499.52
	2	\$ 34.08	\$ 5,906.35	\$ 70,876.23
	3	\$ 35.78	\$ 6,202.25	\$ 74,427.00
	4	\$ 37.57	\$ 6,512.65	\$ 78,151.83
	5	\$ 39.45	\$ 6,837.56	\$ 82,050.71
	6	\$ 41.42	\$ 7,179.44	\$ 86,153.24
2030 EQUIPMENT MECHANIC 2500	1	\$ 26.16	\$ 4,534.74	\$ 54,416.86
	2	\$ 27.47	\$ 4,760.93	\$ 57,131.13
	3	\$ 28.84	\$ 4,999.45	\$ 59,993.45
	4	\$ 30.28	\$ 5,248.95	\$ 62,987.37
	5	\$ 31.80	\$ 5,512.15	\$ 66,145.77
	6	\$ 33.39	\$ 5,787.76	\$ 69,453.06
2070 GENERAL MAINTENANCE WORKER 2561	1	\$ 20.54	\$ 3,560.07	\$ 42,720.87
	2	\$ 21.56	\$ 3,736.91	\$ 44,842.93
	3	\$ 22.64	\$ 3,924.71	\$ 47,096.57
	4	\$ 23.77	\$ 4,120.75	\$ 49,448.94
	5	\$ 24.96	\$ 4,326.37	\$ 51,916.45
	6	\$ 26.21	\$ 4,542.69	\$ 54,512.28
2314 LIBRARY ASSISTANT 2571	1	\$ 22.51	\$ 3,901.41	\$ 46,816.93
	2	\$ 23.63	\$ 4,096.07	\$ 49,152.83
	3	\$ 24.82	\$ 4,301.70	\$ 51,620.35
	4	\$ 26.05	\$ 4,515.55	\$ 54,186.57
	5	\$ 27.36	\$ 4,741.74	\$ 56,900.83
	6	\$ 28.72	\$ 4,978.82	\$ 59,745.87
2181 MAINTENANCE WORKER I	1	\$ 22.72	\$ 3,938.15	\$ 47,257.79
	2	\$ 23.86	\$ 4,135.55	\$ 49,626.59
	3	\$ 25.05	\$ 4,341.41	\$ 52,096.94
	4	\$ 26.30	\$ 4,558.55	\$ 54,702.61
	5	\$ 27.62	\$ 4,786.97	\$ 57,443.68
	6	\$ 29.00	\$ 5,026.32	\$ 60,315.87
2182 MAINTENANCE WORKER II	1	\$ 24.99	\$ 4,331.96	\$ 51,983.57
	2	\$ 26.24	\$ 4,549.10	\$ 54,589.25
	3	\$ 27.55	\$ 4,775.55	\$ 57,306.63
	4	\$ 28.93	\$ 5,014.41	\$ 60,172.88
	5	\$ 30.38	\$ 5,265.67	\$ 63,188.05
	6	\$ 31.90	\$ 5,528.95	\$ 66,347.46

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2183 MAINTENANCE WORKER III	1	\$ 28.74	\$ 4,981.76	\$ 59,781.11
	2	\$ 30.18	\$ 5,231.47	\$ 62,777.64
	3	\$ 31.68	\$ 5,491.89	\$ 65,902.63
	4	\$ 33.27	\$ 5,766.57	\$ 69,198.82
	5	\$ 34.94	\$ 6,055.52	\$ 72,666.26
	6	\$ 36.68	\$ 6,358.30	\$ 76,299.57
2307 NEIGHBORHOOD PRESERVATION OFFICER 2572	1	\$ 28.33	\$ 4,910.35	\$ 58,924.19
	2	\$ 29.74	\$ 5,155.73	\$ 61,868.75
	3	\$ 31.23	\$ 5,413.45	\$ 64,961.36
	4	\$ 32.79	\$ 5,683.50	\$ 68,202.04
	5	\$ 34.43	\$ 5,968.64	\$ 71,623.64
	6	\$ 36.16	\$ 6,267.07	\$ 75,204.82
2103 OFFICE ASSISTANT I 2574	1	\$ 17.23	\$ 2,985.69	\$ 35,828.27
	2	\$ 18.09	\$ 3,135.11	\$ 37,621.35
	3	\$ 18.99	\$ 3,291.39	\$ 39,496.65
	4	\$ 19.94	\$ 3,455.89	\$ 41,470.66
	5	\$ 20.93	\$ 3,628.61	\$ 43,543.36
	6	\$ 21.98	\$ 3,810.04	\$ 45,720.53
2104 OFFICE ASSISTANT II 2575	1	\$ 20.57	\$ 3,565.91	\$ 42,790.89
	2	\$ 21.60	\$ 3,743.57	\$ 44,922.82
	3	\$ 22.68	\$ 3,931.10	\$ 47,173.18
	4	\$ 23.82	\$ 4,128.50	\$ 49,542.02
	5	\$ 25.01	\$ 4,334.36	\$ 52,012.34
	6	\$ 26.26	\$ 4,551.08	\$ 54,612.96
2080 PARK FOREMAN	1	\$ 35.74	\$ 6,194.16	\$ 74,329.98
	2	\$ 37.52	\$ 6,504.11	\$ 78,049.28
	3	\$ 39.39	\$ 6,828.14	\$ 81,937.67
	4	\$ 41.37	\$ 7,170.96	\$ 86,051.46
	5	\$ 43.44	\$ 7,529.42	\$ 90,353.08
	6	\$ 45.61	\$ 7,905.89	\$ 94,870.73
2090 PARK WORKER 2531	1	\$ 22.75	\$ 3,942.72	\$ 47,312.63
	2	\$ 23.88	\$ 4,139.23	\$ 49,670.79
	3	\$ 25.08	\$ 4,346.82	\$ 52,161.79
	4	\$ 26.33	\$ 4,564.09	\$ 54,769.06
	5	\$ 27.64	\$ 4,791.05	\$ 57,492.56
	6	\$ 29.02	\$ 5,030.60	\$ 60,367.19
2110 PARK WORKER - IRRIGATION SPECIALIST	1	\$ 25.06	\$ 4,344.26	\$ 52,131.09
	2	\$ 26.31	\$ 4,561.11	\$ 54,733.36
	3	\$ 27.63	\$ 4,789.45	\$ 57,473.45
	4	\$ 29.01	\$ 5,027.85	\$ 60,334.20
	5	\$ 30.46	\$ 5,279.17	\$ 63,350.04
	6	\$ 31.98	\$ 5,543.13	\$ 66,517.55

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2317 PLANNING TECHNICIAN	1	\$ 26.42	\$ 4,579.98	\$ 54,959.71
	2	\$ 27.74	\$ 4,808.91	\$ 57,706.88
	3	\$ 29.13	\$ 5,048.80	\$ 60,585.65
	4	\$ 30.58	\$ 5,301.04	\$ 63,612.47
	5	\$ 32.12	\$ 5,566.98	\$ 66,803.77
	6	\$ 33.72	\$ 5,845.33	\$ 70,143.96
2106 POLICE RECORDS CLERK 2566	1	\$ 20.60	\$ 3,571.04	\$ 42,852.46
	2	\$ 21.63	\$ 3,749.25	\$ 44,990.98
	3	\$ 22.71	\$ 3,937.05	\$ 47,244.64
	4	\$ 23.85	\$ 4,134.45	\$ 49,613.44
	5	\$ 25.04	\$ 4,340.08	\$ 52,080.95
	6	\$ 26.29	\$ 4,557.08	\$ 54,685.00
2320 RECREATION COORDINATOR 2521	1	\$ 26.98	\$ 4,676.13	\$ 56,113.56
	2	\$ 28.33	\$ 4,909.94	\$ 58,919.24
	3	\$ 29.74	\$ 5,155.43	\$ 61,865.20
	4	\$ 31.23	\$ 5,413.20	\$ 64,958.46
	5	\$ 32.79	\$ 5,683.87	\$ 68,206.38
	6	\$ 34.43	\$ 5,968.06	\$ 71,616.70
2130 SENIOR EQUIPMENT MECHANIC	1	\$ 30.27	\$ 5,247.58	\$ 62,970.91
	2	\$ 31.79	\$ 5,510.39	\$ 66,124.63
	3	\$ 33.38	\$ 5,786.12	\$ 69,433.45
	4	\$ 35.05	\$ 6,074.78	\$ 72,897.35
	5	\$ 36.80	\$ 6,379.24	\$ 76,550.84
	6	\$ 38.64	\$ 6,698.20	\$ 80,378.38
2131 SENIOR NEIGHBORHOOD PRESERVATION OFFICER	1	\$ 32.24	\$ 5,587.62	\$ 67,051.40
	2	\$ 33.85	\$ 5,867.00	\$ 70,403.97
	3	\$ 35.54	\$ 6,160.35	\$ 73,924.17
	4	\$ 37.32	\$ 6,468.36	\$ 77,620.38
	5	\$ 39.18	\$ 6,791.78	\$ 81,501.40
	6	\$ 41.14	\$ 7,131.37	\$ 85,576.47
2184 SEWER MAINTENANCE WORKER III	1	\$ 31.15	\$ 5,399.25	\$ 64,791.06
	2	\$ 32.71	\$ 5,669.22	\$ 68,030.62
	3	\$ 34.34	\$ 5,952.68	\$ 71,432.14
	4	\$ 36.06	\$ 6,250.31	\$ 75,003.75
	5	\$ 37.86	\$ 6,562.83	\$ 78,753.94
	6	\$ 39.76	\$ 6,890.97	\$ 82,691.63
2175 STREET MAINTENANCE FOREMAN	1	\$ 33.77	\$ 5,853.20	\$ 70,238.41
	2	\$ 35.46	\$ 6,146.08	\$ 73,753.00
	3	\$ 37.22	\$ 6,452.28	\$ 77,427.32
	4	\$ 39.09	\$ 6,776.22	\$ 81,314.69
	5	\$ 41.05	\$ 7,114.96	\$ 85,379.51
	6	\$ 43.10	\$ 7,470.71	\$ 89,648.49

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2211 WATER DISTRIBUTION OPERATOR I	1	\$ 23.60	\$ 4,091.50	\$ 49,098.00
	2	\$ 24.78	\$ 4,295.43	\$ 51,545.15
	3	\$ 26.02	\$ 4,510.85	\$ 54,130.17
	4	\$ 27.32	\$ 4,736.32	\$ 56,835.81
	5	\$ 28.68	\$ 4,971.84	\$ 59,662.09
	6	\$ 30.12	\$ 5,220.43	\$ 62,645.19
2212 WATER DISTRIBUTION OPERATOR II	1	\$ 25.96	\$ 4,499.38	\$ 53,992.56
	2	\$ 27.26	\$ 4,724.35	\$ 56,692.18
	3	\$ 28.62	\$ 4,960.57	\$ 59,526.78
	4	\$ 30.05	\$ 5,208.59	\$ 62,503.13
	5	\$ 31.55	\$ 5,469.02	\$ 65,628.29
	6	\$ 33.13	\$ 5,742.48	\$ 68,909.71
2213 WATER DISTRIBUTION OPERATOR III	1	\$ 31.15	\$ 5,399.25	\$ 64,791.05
	2	\$ 32.71	\$ 5,669.22	\$ 68,030.61
	3	\$ 34.34	\$ 5,952.68	\$ 71,432.14
	4	\$ 36.06	\$ 6,250.31	\$ 75,003.75
	5	\$ 37.86	\$ 6,562.83	\$ 78,753.93
	6	\$ 39.76	\$ 6,890.97	\$ 82,691.63
2201 WATER QUALITY AND CUSTOMER SERVICE REPRESENTATIVE II	1	\$ 28.55	\$ 4,949.32	\$ 59,391.81
	2	\$ 29.98	\$ 5,196.78	\$ 62,361.39
	3	\$ 31.48	\$ 5,456.62	\$ 65,479.46
	4	\$ 33.05	\$ 5,729.45	\$ 68,753.44
	5	\$ 34.71	\$ 6,015.93	\$ 72,191.12
	6	\$ 36.44	\$ 6,316.72	\$ 75,800.67
2231 WATER SYSTEMS OPERATOR I	1	\$ 29.55	\$ 5,121.64	\$ 61,459.71
	2	\$ 31.03	\$ 5,378.52	\$ 64,542.27
	3	\$ 32.58	\$ 5,646.57	\$ 67,758.86
	4	\$ 34.21	\$ 5,928.98	\$ 71,147.75
	5	\$ 35.92	\$ 6,225.75	\$ 74,708.94
	6	\$ 37.71	\$ 6,537.03	\$ 78,444.39
2232 WATER SYSTEMS OPERATOR II	1	\$ 32.50	\$ 5,634.12	\$ 67,609.48
	2	\$ 34.13	\$ 5,915.83	\$ 70,989.95
	3	\$ 35.84	\$ 6,211.62	\$ 74,539.45
	4	\$ 37.63	\$ 6,522.20	\$ 78,266.43
	5	\$ 39.51	\$ 6,848.31	\$ 82,179.74
	6	\$ 41.48	\$ 7,190.73	\$ 86,288.73