

**CITY OF COVINA**  
**POLICE ASSOCIATION OF COVINA SALARY SCHEDULE**  
**EFFECTIVE JULY 1, 2023**

ATTACHMENT C

DESCRIPTION		STEP	HOURLY	MONTHLY	ANNUAL
4010	COMMUNITY SERVICES OFFICER	1	\$ 23.44	\$ 4,062.25	\$ 48,747.00
4530		2	\$ 24.61	\$ 4,265.36	\$ 51,184.34
		3	\$ 25.84	\$ 4,478.63	\$ 53,743.57
		4	\$ 27.13	\$ 4,702.56	\$ 56,430.75
		5	\$ 28.49	\$ 4,937.69	\$ 59,252.29
		6	\$ 29.20	\$ 5,061.13	\$ 60,733.59
		7	\$ 29.93	\$ 5,187.66	\$ 62,251.93
		8	\$ 30.68	\$ 5,317.35	\$ 63,808.22
4020	COMMUNITY SERVICES SPECIALIST	1	\$ 29.20	\$ 5,061.65	\$ 60,739.82
4531		2	\$ 30.66	\$ 5,314.73	\$ 63,776.79
		3	\$ 32.20	\$ 5,580.47	\$ 66,965.64
		4	\$ 33.80	\$ 5,859.49	\$ 70,313.93
		5	\$ 35.50	\$ 6,152.47	\$ 73,829.61
		6	\$ 36.38	\$ 6,306.28	\$ 75,675.36
		7	\$ 37.29	\$ 6,463.94	\$ 77,567.24
		8	\$ 38.22	\$ 6,625.54	\$ 79,506.42
4030	COURT OFFICER	1	\$ 29.20	\$ 5,061.65	\$ 60,739.82
		2	\$ 30.66	\$ 5,314.73	\$ 63,776.79
		3	\$ 32.20	\$ 5,580.47	\$ 66,965.64
		4	\$ 33.80	\$ 5,859.49	\$ 70,313.93
		5	\$ 35.50	\$ 6,152.47	\$ 73,829.61
		6	\$ 36.38	\$ 6,306.28	\$ 75,675.36
		7	\$ 37.29	\$ 6,463.94	\$ 77,567.24
		8	\$ 38.22	\$ 6,625.54	\$ 79,506.42
4040	JAILER	1	\$ 23.90	\$ 4,142.41	\$ 49,708.90
4570		2	\$ 25.09	\$ 4,349.53	\$ 52,194.34
		3	\$ 26.35	\$ 4,567.01	\$ 54,804.06
		4	\$ 27.67	\$ 4,795.36	\$ 57,544.28
		5	\$ 29.05	\$ 5,035.12	\$ 60,421.48
		6	\$ 29.78	\$ 5,161.00	\$ 61,932.04
		7	\$ 30.52	\$ 5,290.03	\$ 63,480.33
		8	\$ 31.28	\$ 5,422.28	\$ 65,067.33
4050	PARKING ENFORCEMENT OFFICER	1	\$ 23.22	\$ 4,024.76	\$ 48,297.06
4521		2	\$ 24.38	\$ 4,225.99	\$ 50,711.92
		3	\$ 25.60	\$ 4,437.29	\$ 53,247.51
		4	\$ 26.88	\$ 4,659.16	\$ 55,909.89
		5	\$ 28.22	\$ 4,892.12	\$ 58,705.38
		6	\$ 28.93	\$ 5,014.42	\$ 60,173.01
		7	\$ 29.65	\$ 5,139.78	\$ 61,677.34
		8	\$ 30.39	\$ 5,268.27	\$ 63,219.27

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DESCRIPTION		STEP	HOURLY	MONTHLY	ANNUAL
3070	POLICE OFFICER	1	\$ 40.69	\$ 7,053.03	\$ 84,636.34
3580		2	\$ 42.73	\$ 7,405.68	\$ 88,868.16
		3	\$ 44.86	\$ 7,775.96	\$ 93,311.56
		4	\$ 47.10	\$ 8,164.76	\$ 97,977.15
		5	\$ 49.46	\$ 8,573.00	\$ 102,875.99
		6	\$ 50.70	\$ 8,787.33	\$ 105,447.90
		7	\$ 51.96	\$ 9,007.01	\$ 108,084.10
		8	\$ 53.26	\$ 9,232.18	\$ 110,786.20
4080	POLICE OFFICER RECRUIT	1	\$ 37.83	\$ 6,557.52	\$ 78,690.25
		2	\$ 39.72	\$ 6,885.40	\$ 82,624.77
		3	\$ 41.71	\$ 7,229.67	\$ 86,756.00
		4	\$ 43.80	\$ 7,591.15	\$ 91,093.80
		5	\$ 45.98	\$ 7,970.71	\$ 95,648.49
		6	\$ 47.13	\$ 8,169.98	\$ 98,039.70
		7	\$ 48.31	\$ 8,374.22	\$ 100,490.69
		8	\$ 49.52	\$ 8,583.58	\$ 103,002.96
4100	PROPERTY AND EVIDENCE CLERK	1	\$ 23.93	\$ 4,147.58	\$ 49,770.97
4540		2	\$ 25.12	\$ 4,354.96	\$ 52,259.50
		3	\$ 26.38	\$ 4,572.71	\$ 54,872.49
		4	\$ 27.70	\$ 4,801.34	\$ 57,616.11
		5	\$ 29.09	\$ 5,041.41	\$ 60,496.92
		6	\$ 29.81	\$ 5,167.45	\$ 62,009.34
		7	\$ 30.56	\$ 5,296.63	\$ 63,559.56
		8	\$ 31.32	\$ 5,429.05	\$ 65,148.57
4060	PUBLIC SAFETY DISPATCHER	1	\$ 27.78	\$ 4,816.00	\$ 57,792.02
4571		2	\$ 29.17	\$ 5,056.80	\$ 60,681.63
		3	\$ 30.63	\$ 5,309.64	\$ 63,715.72
		4	\$ 32.16	\$ 5,575.13	\$ 66,901.50
		5	\$ 33.77	\$ 5,853.88	\$ 70,246.57
		6	\$ 34.62	\$ 6,000.23	\$ 72,002.74
		7	\$ 35.48	\$ 6,150.23	\$ 73,802.80
		8	\$ 36.37	\$ 6,303.99	\$ 75,647.88