

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JULY 1, 2023

CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6410	ACCOUNTANT	1	\$ 29.04	\$ 5,033.73	\$ 60,404.70
		2	\$ 30.50	\$ 5,285.96	\$ 63,431.51
		3	\$ 32.02	\$ 5,550.53	\$ 66,606.39
		4	\$ 33.62	\$ 5,827.44	\$ 69,929.30
		5	\$ 35.30	\$ 6,119.43	\$ 73,433.17
		6	\$ 37.07	\$ 6,425.40	\$ 77,104.83
		7	\$ 38.92	\$ 6,746.67	\$ 80,960.07
6270	ACCOUNTING SUPERVISOR	1	\$ 38.93	\$ 6,748.42	\$ 80,981.00
		2	\$ 40.88	\$ 7,085.84	\$ 85,030.04
		3	\$ 42.92	\$ 7,440.13	\$ 89,281.55
		4	\$ 45.07	\$ 7,812.14	\$ 93,745.63
		5	\$ 47.32	\$ 8,202.74	\$ 98,432.92
		6	\$ 49.69	\$ 8,612.88	\$ 103,354.57
		7	\$ 52.17	\$ 9,043.52	\$ 108,522.29
6020 6543	ADMINISTRATIVE TECHNICIAN	1	\$ 23.57	\$ 4,085.10	\$ 49,021.24
		2	\$ 24.75	\$ 4,289.36	\$ 51,472.29
		3	\$ 25.98	\$ 4,503.21	\$ 54,038.51
		4	\$ 27.28	\$ 4,728.03	\$ 56,736.31
		5	\$ 28.65	\$ 4,965.18	\$ 59,582.20
		6	\$ 30.08	\$ 5,213.44	\$ 62,561.30
		7	\$ 31.58	\$ 5,474.11	\$ 65,689.37
6460	BUILDING OFFICIAL	1	\$ 44.04	\$ 7,633.78	\$ 91,605.32
		2	\$ 46.25	\$ 8,015.89	\$ 96,190.67
		3	\$ 48.56	\$ 8,416.33	\$ 100,995.97
		4	\$ 50.98	\$ 8,836.51	\$ 106,038.17
		5	\$ 53.53	\$ 9,279.26	\$ 111,351.07
		6	\$ 56.21	\$ 9,743.22	\$ 116,918.62
		7	\$ 59.02	\$ 10,230.38	\$ 122,764.55
8025 8525	CHIEF DEPUTY CITY CLERK	1	\$ 48.52	\$ 8,410.80	\$ 100,929.55
		2	\$ 50.95	\$ 8,831.34	\$ 105,976.03
		3	\$ 53.50	\$ 9,272.90	\$ 111,274.83
		4	\$ 56.17	\$ 9,736.55	\$ 116,838.57
		5	\$ 58.98	\$ 10,223.38	\$ 122,680.50
		6	\$ 61.93	\$ 10,734.54	\$ 128,814.53
		7	\$ 65.03	\$ 11,271.27	\$ 135,255.26
6470	CITY ENGINEER	1	\$ 57.76	\$ 10,012.41	\$ 120,148.90
		2	\$ 60.65	\$ 10,513.03	\$ 126,156.36
		3	\$ 63.68	\$ 11,038.68	\$ 132,464.18
		4	\$ 66.87	\$ 11,590.62	\$ 139,087.38
		5	\$ 70.21	\$ 12,170.15	\$ 146,041.75
		6	\$ 73.72	\$ 12,778.65	\$ 153,343.84
		7	\$ 77.41	\$ 13,417.59	\$ 161,011.03

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CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6040	DEPUTY CITY CLERK	1	\$ 28.83	\$ 4,997.07	\$ 59,964.78
		2	\$ 30.27	\$ 5,246.64	\$ 62,959.64
		3	\$ 31.78	\$ 5,508.90	\$ 66,106.76
		4	\$ 33.37	\$ 5,783.85	\$ 69,406.19
		5	\$ 35.04	\$ 6,072.90	\$ 72,874.79
		6	\$ 36.79	\$ 6,376.54	\$ 76,518.53
		7	\$ 38.63	\$ 6,695.37	\$ 80,344.46
6465	DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - FINANCE	1	\$ 59.21	\$ 10,262.72	\$ 123,152.62
		2	\$ 62.17	\$ 10,775.85	\$ 129,310.25
		3	\$ 65.28	\$ 11,314.65	\$ 135,775.77
		4	\$ 68.54	\$ 11,880.38	\$ 142,564.55
		5	\$ 71.97	\$ 12,474.40	\$ 149,692.78
		6	\$ 75.57	\$ 13,098.12	\$ 157,177.42
		7	\$ 79.34	\$ 13,753.02	\$ 165,036.29
6464	DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - HUMAN RESOURCES	1	\$ 59.21	\$ 10,262.72	\$ 123,152.62
		2	\$ 62.17	\$ 10,775.85	\$ 129,310.25
		3	\$ 65.28	\$ 11,314.65	\$ 135,775.77
		4	\$ 68.54	\$ 11,880.38	\$ 142,564.55
		5	\$ 71.97	\$ 12,474.40	\$ 149,692.78
		6	\$ 75.57	\$ 13,098.12	\$ 157,177.42
		7	\$ 79.34	\$ 13,753.02	\$ 165,036.29
6461	DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT & BUILDING OFFICIAL	1	\$ 57.76	\$ 10,012.41	\$ 120,148.90
		2	\$ 60.65	\$ 10,513.03	\$ 126,156.36
		3	\$ 63.68	\$ 11,038.68	\$ 132,464.18
		4	\$ 66.87	\$ 11,590.62	\$ 139,087.38
		5	\$ 70.21	\$ 12,170.15	\$ 146,041.75
		6	\$ 73.72	\$ 12,778.65	\$ 153,343.84
		7	\$ 77.41	\$ 13,417.59	\$ 161,011.03
6462	DEPUTY DIRECTOR OF PUBLIC WORKS/ CITY ENGINEER	1	\$ 65.16	\$ 11,293.01	\$ 135,516.01
		2	\$ 68.41	\$ 11,857.66	\$ 142,291.81
		3	\$ 71.83	\$ 12,450.54	\$ 149,406.40
		4	\$ 75.43	\$ 13,073.07	\$ 156,876.72
		5	\$ 79.20	\$ 13,726.72	\$ 164,720.55
		6	\$ 83.16	\$ 14,413.05	\$ 172,956.58
		7	\$ 87.32	\$ 15,133.71	\$ 181,604.41
6463	DEPUTY DIRECTOR OF PUBLIC WORKS - OPERATIONS AND TRANSPORTATION	1	\$ 61.90	\$ 10,728.35	\$ 128,740.21
		2	\$ 64.99	\$ 11,264.77	\$ 135,177.22
		3	\$ 68.24	\$ 11,828.01	\$ 141,936.08
		4	\$ 71.66	\$ 12,419.41	\$ 149,032.88
		5	\$ 75.24	\$ 13,040.38	\$ 156,484.53
		6	\$ 79.00	\$ 13,692.40	\$ 164,308.75
		7	\$ 82.95	\$ 14,377.02	\$ 172,524.19

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SALARY SCHEDULE EFFECTIVE JULY 1, 2023

CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6450	Economic Development Manager	1	\$ 49.13	\$ 8,515.34	\$ 102,184.03
		2	\$ 51.58	\$ 8,941.10	\$ 107,293.24
		3	\$ 54.16	\$ 9,388.16	\$ 112,657.90
		4	\$ 56.87	\$ 9,857.57	\$ 118,290.80
		5	\$ 59.71	\$ 10,350.44	\$ 124,205.34
		6	\$ 62.70	\$ 10,867.97	\$ 130,415.61
		7	\$ 65.83	\$ 11,411.37	\$ 136,936.39
6135	ENVIRONMENTAL SERVICES ANALYST	1	\$ 34.87	\$ 6,044.75	\$ 72,537.02
		2	\$ 36.62	\$ 6,346.99	\$ 76,163.87
		3	\$ 38.45	\$ 6,664.34	\$ 79,972.07
		4	\$ 40.37	\$ 6,997.56	\$ 83,970.67
		5	\$ 42.40	\$ 7,349.61	\$ 88,195.33
		6	\$ 44.52	\$ 7,717.09	\$ 92,605.09
		7	\$ 46.75	\$ 8,102.95	\$ 97,235.35
6132	ENVIRONMENTAL SERVICES AND TRANSPORTATION MANAGER	1	\$ 42.25	\$ 7,323.58	\$ 87,882.91
		2	\$ 44.36	\$ 7,688.77	\$ 92,265.21
		3	\$ 46.58	\$ 8,073.70	\$ 96,884.40
		4	\$ 48.91	\$ 8,476.96	\$ 101,723.54
		5	\$ 51.35	\$ 8,901.37	\$ 106,816.48
		6	\$ 53.92	\$ 9,346.44	\$ 112,157.30
		7	\$ 56.62	\$ 9,813.76	\$ 117,765.17
6493	EQUIPMENT MAINTENANCE SUPERINTENDENT	1	\$ 37.04	\$ 6,419.51	\$ 77,034.12
		2	\$ 38.89	\$ 6,740.49	\$ 80,885.82
		3	\$ 40.83	\$ 7,077.51	\$ 84,930.11
		4	\$ 42.87	\$ 7,431.38	\$ 89,176.62
		5	\$ 45.02	\$ 7,802.95	\$ 93,635.45
		6	\$ 47.27	\$ 8,193.10	\$ 98,317.22
		7	\$ 49.63	\$ 8,602.76	\$ 103,233.08
6140	EQUIPMENT MAINTENANCE SUPERVISOR	1	\$ 32.81	\$ 5,687.62	\$ 68,251.38
		2	\$ 34.46	\$ 5,972.75	\$ 71,673.00
		3	\$ 36.18	\$ 6,271.59	\$ 75,259.13
		4	\$ 37.99	\$ 6,584.14	\$ 79,009.73
		5	\$ 39.89	\$ 6,914.52	\$ 82,974.21
		6	\$ 41.89	\$ 7,260.24	\$ 87,122.92
		7	\$ 43.98	\$ 7,623.26	\$ 91,479.07
6027	EXECUTIVE ASSISTANT TO THE CITY MANAGER	1	\$ 28.76	\$ 4,985.75	\$ 59,828.94
		2	\$ 30.20	\$ 5,235.24	\$ 62,822.86
		3	\$ 31.71	\$ 5,497.07	\$ 65,964.83
		4	\$ 33.30	\$ 5,771.24	\$ 69,254.83
		5	\$ 34.96	\$ 6,060.48	\$ 72,725.81
		6	\$ 36.71	\$ 6,363.51	\$ 76,362.10
		7	\$ 38.55	\$ 6,681.68	\$ 80,180.20

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CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6028	EXECUTIVE ASSISTANT TO THE POLICE CHIEF	1	\$ 28.76	\$ 4,985.75	\$ 59,828.94
		2	\$ 30.20	\$ 5,235.24	\$ 62,822.86
		3	\$ 31.71	\$ 5,497.07	\$ 65,964.83
		4	\$ 33.30	\$ 5,771.24	\$ 69,254.83
		5	\$ 34.96	\$ 6,060.48	\$ 72,725.81
		6	\$ 36.71	\$ 6,363.51	\$ 76,362.10
		7	\$ 38.55	\$ 6,681.68	\$ 80,180.20
6070	FINANCE MANAGER	1	\$ 53.28	\$ 9,235.25	\$ 110,822.95
		2	\$ 55.94	\$ 9,696.24	\$ 116,354.86
		3	\$ 58.74	\$ 10,180.98	\$ 122,171.79
		4	\$ 61.68	\$ 10,690.87	\$ 128,290.42
		5	\$ 64.76	\$ 11,224.50	\$ 134,694.03
		6	\$ 67.99	\$ 11,785.73	\$ 141,428.73
		7	\$ 71.39	\$ 12,375.01	\$ 148,500.17
6124	GIS ANALYST	1	\$ 35.54	\$ 6,160.00	\$ 73,919.97
		2	\$ 37.32	\$ 6,469.48	\$ 77,633.71
		3	\$ 39.19	\$ 6,792.75	\$ 81,513.02
		4	\$ 41.14	\$ 7,131.80	\$ 85,581.58
		5	\$ 43.20	\$ 7,488.59	\$ 89,863.03
		6	\$ 45.36	\$ 7,863.02	\$ 94,356.19
		7	\$ 47.63	\$ 8,256.17	\$ 99,074.00
6315	HUMAN RESOURCES ANALYST	1	\$ 31.99	\$ 5,545.56	\$ 66,546.70
		2	\$ 33.60	\$ 5,823.33	\$ 69,879.93
		3	\$ 35.27	\$ 6,113.79	\$ 73,365.48
		4	\$ 37.04	\$ 6,419.76	\$ 77,037.14
		5	\$ 38.89	\$ 6,741.24	\$ 80,894.91
		6	\$ 40.84	\$ 7,078.30	\$ 84,939.66
		7	\$ 42.88	\$ 7,432.22	\$ 89,186.64
6320	HUMAN RESOURCES MANAGER	1	\$ 53.28	\$ 9,235.25	\$ 110,822.95
		2	\$ 55.94	\$ 9,696.24	\$ 116,354.86
		3	\$ 58.74	\$ 10,180.98	\$ 122,171.79
		4	\$ 61.68	\$ 10,690.87	\$ 128,290.42
		5	\$ 64.76	\$ 11,224.50	\$ 134,694.03
		6	\$ 67.99	\$ 11,785.73	\$ 141,428.73
		7	\$ 71.39	\$ 12,375.01	\$ 148,500.17
6185	INFORMATION TECHNOLOGY SERVICES MANAGER	1	\$ 57.76	\$ 10,012.41	\$ 120,148.90
		2	\$ 60.65	\$ 10,513.03	\$ 126,156.36
		3	\$ 63.68	\$ 11,038.68	\$ 132,464.18
		4	\$ 66.87	\$ 11,590.62	\$ 139,087.38
		5	\$ 70.21	\$ 12,170.15	\$ 146,041.75
		6	\$ 73.72	\$ 12,778.65	\$ 153,343.84
		7	\$ 77.41	\$ 13,417.59	\$ 161,011.03

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CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6148	LIBRARIAN I	1	\$ 30.99	\$ 5,371.00	\$ 64,452.00
		2	\$ 32.54	\$ 5,639.55	\$ 67,674.60
		3	\$ 34.16	\$ 5,921.53	\$ 71,058.33
		4	\$ 35.87	\$ 6,217.60	\$ 74,611.25
		5	\$ 37.66	\$ 6,528.48	\$ 78,341.81
		6	\$ 39.55	\$ 6,854.91	\$ 82,258.90
		7	\$ 41.52	\$ 7,197.65	\$ 86,371.84
6149	LIBRARIAN II	1	\$ 33.39	\$ 5,788.02	\$ 69,456.26
		2	\$ 35.06	\$ 6,077.42	\$ 72,929.07
		3	\$ 36.82	\$ 6,381.29	\$ 76,575.52
		4	\$ 38.66	\$ 6,700.36	\$ 80,404.30
		5	\$ 40.59	\$ 7,035.38	\$ 84,424.51
		6	\$ 42.62	\$ 7,387.14	\$ 88,645.74
		7	\$ 44.75	\$ 7,756.50	\$ 93,078.02
6147	LIBRARY MANAGER	1	\$ 47.69	\$ 8,266.64	\$ 99,199.66
		2	\$ 50.08	\$ 8,679.97	\$ 104,159.64
		3	\$ 52.58	\$ 9,113.97	\$ 109,367.63
		4	\$ 55.21	\$ 9,569.67	\$ 114,836.00
		5	\$ 57.97	\$ 10,048.15	\$ 120,577.81
		6	\$ 60.87	\$ 10,550.56	\$ 126,606.71
		7	\$ 63.91	\$ 11,078.09	\$ 132,937.04
6146	LIBRARY SERVICES SUPERVISOR	1	\$ 37.04	\$ 6,419.51	\$ 77,034.12
		2	\$ 38.88	\$ 6,739.03	\$ 80,868.39
		3	\$ 40.82	\$ 7,076.31	\$ 84,915.68
		4	\$ 42.86	\$ 7,429.72	\$ 89,156.61
		5	\$ 45.01	\$ 7,802.50	\$ 93,629.95
		6	\$ 47.27	\$ 8,192.62	\$ 98,311.45
		7	\$ 49.63	\$ 8,602.25	\$ 103,227.03
6141 6142	LITERACY PROGRAM COORDINATOR	1	\$ 32.79	\$ 5,683.74	\$ 68,204.85
		2	\$ 34.43	\$ 5,967.15	\$ 71,605.79
		3	\$ 36.15	\$ 6,266.07	\$ 75,192.85
		4	\$ 37.96	\$ 6,579.09	\$ 78,949.11
		5	\$ 39.86	\$ 6,909.03	\$ 82,908.40
		6	\$ 41.85	\$ 7,254.49	\$ 87,053.82
		7	\$ 43.95	\$ 7,617.21	\$ 91,406.51
6150 6550	MANAGEMENT ANALYST	1	\$ 31.99	\$ 5,545.56	\$ 66,546.70
		2	\$ 33.60	\$ 5,823.33	\$ 69,879.93
		3	\$ 35.27	\$ 6,113.79	\$ 73,365.48
		4	\$ 37.04	\$ 6,419.76	\$ 77,037.14
		5	\$ 38.89	\$ 6,741.24	\$ 80,894.91
		6	\$ 40.84	\$ 7,078.30	\$ 84,939.66
		7	\$ 42.88	\$ 7,432.22	\$ 89,186.64

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6160	MANAGEMENT ANALYST TRAINEE	1	\$ 26.57	\$ 4,604.65	\$ 55,255.83
		2	\$ 27.89	\$ 4,834.95	\$ 58,019.45
		3	\$ 29.29	\$ 5,076.22	\$ 60,914.65
		4	\$ 30.75	\$ 5,329.83	\$ 63,957.91
		5	\$ 32.28	\$ 5,595.77	\$ 67,149.21
		6	\$ 33.90	\$ 5,875.56	\$ 70,506.68
		7	\$ 35.59	\$ 6,169.33	\$ 74,032.01
6356	PARKS AND BUILDING SUPERINTENDENT	1	\$ 37.04	\$ 6,419.51	\$ 77,034.12
		2	\$ 38.89	\$ 6,740.49	\$ 80,885.82
		3	\$ 40.83	\$ 7,077.51	\$ 84,930.11
		4	\$ 42.87	\$ 7,431.38	\$ 89,176.62
		5	\$ 45.02	\$ 7,802.95	\$ 93,635.45
		6	\$ 47.27	\$ 8,193.10	\$ 98,317.22
		7	\$ 49.63	\$ 8,602.76	\$ 103,233.08
6230	PARKS AND RECREATION MANAGER	1	\$ 47.69	\$ 8,266.64	\$ 99,199.66
		2	\$ 50.08	\$ 8,679.97	\$ 104,159.64
		3	\$ 52.58	\$ 9,113.97	\$ 109,367.63
		4	\$ 55.21	\$ 9,569.67	\$ 114,836.00
		5	\$ 57.97	\$ 10,048.15	\$ 120,577.81
		6	\$ 60.87	\$ 10,550.56	\$ 126,606.71
		7	\$ 63.91	\$ 11,078.09	\$ 132,937.04
6105	PARKS AND RECREATION SUPERVISOR	1	\$ 37.04	\$ 6,419.51	\$ 77,034.12
		2	\$ 38.88	\$ 6,739.03	\$ 80,868.39
		3	\$ 40.82	\$ 7,076.31	\$ 84,915.68
		4	\$ 42.86	\$ 7,429.72	\$ 89,156.61
		5	\$ 45.01	\$ 7,802.50	\$ 93,629.95
		6	\$ 47.27	\$ 8,192.62	\$ 98,311.45
		7	\$ 49.63	\$ 8,602.25	\$ 103,227.03
6190	PARKS MAINTENANCE SUPERVISOR	1	\$ 37.04	\$ 6,419.51	\$ 77,034.12
		2	\$ 38.88	\$ 6,739.03	\$ 80,868.39
		3	\$ 40.82	\$ 7,076.31	\$ 84,915.68
		4	\$ 42.86	\$ 7,429.72	\$ 89,156.61
		5	\$ 45.01	\$ 7,802.50	\$ 93,629.95
		6	\$ 47.27	\$ 8,192.62	\$ 98,311.45
		7	\$ 49.63	\$ 8,602.25	\$ 103,227.03
6055	PAYROLL TECHNICIAN	1	\$ 27.34	\$ 4,738.45	\$ 56,861.35
		2	\$ 28.70	\$ 4,975.36	\$ 59,704.38
		3	\$ 30.14	\$ 5,224.13	\$ 62,689.55
		4	\$ 31.65	\$ 5,485.35	\$ 65,824.14
		5	\$ 33.23	\$ 5,759.60	\$ 69,115.25
		6	\$ 34.89	\$ 6,047.58	\$ 72,571.01
		7	\$ 36.63	\$ 6,349.96	\$ 76,199.56

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6056	PAYROLL ANALYST	1	\$ 31.99	\$ 5,545.56	\$ 66,546.70
		2	\$ 33.60	\$ 5,823.33	\$ 69,879.93
		3	\$ 35.27	\$ 6,113.79	\$ 73,365.48
		4	\$ 37.04	\$ 6,419.76	\$ 77,037.14
		5	\$ 38.89	\$ 6,741.24	\$ 80,894.91
		6	\$ 40.84	\$ 7,078.30	\$ 84,939.66
		7	\$ 42.88	\$ 7,432.22	\$ 89,186.64
6120	PERMIT TECHNICIAN	1	\$ 25.25	\$ 4,377.07	\$ 52,524.88
		2	\$ 26.51	\$ 4,595.93	\$ 55,151.13
		3	\$ 27.84	\$ 4,825.72	\$ 57,908.69
		4	\$ 29.23	\$ 5,067.01	\$ 60,804.12
		5	\$ 30.69	\$ 5,320.36	\$ 63,844.33
		6	\$ 32.23	\$ 5,586.38	\$ 67,036.54
		7	\$ 33.84	\$ 5,865.70	\$ 70,388.37
6481	PLANNING MANAGER	1	\$ 49.13	\$ 8,515.34	\$ 102,184.03
		2	\$ 51.58	\$ 8,941.10	\$ 107,293.24
		3	\$ 54.16	\$ 9,388.16	\$ 112,657.90
		4	\$ 56.87	\$ 9,857.57	\$ 118,290.80
		5	\$ 59.71	\$ 10,350.44	\$ 124,205.34
		6	\$ 62.70	\$ 10,867.97	\$ 130,415.61
		7	\$ 65.83	\$ 11,411.37	\$ 136,936.39
6233	PUBLIC WORKS MANAGER	1	\$ 49.13	\$ 8,515.34	\$ 102,184.03
		2	\$ 51.58	\$ 8,941.10	\$ 107,293.24
		3	\$ 54.16	\$ 9,388.16	\$ 112,657.90
		4	\$ 56.87	\$ 9,857.57	\$ 118,290.80
		5	\$ 59.71	\$ 10,350.44	\$ 124,205.34
		6	\$ 62.70	\$ 10,867.97	\$ 130,415.61
		7	\$ 65.83	\$ 11,411.37	\$ 136,936.39
6035	RECORDS TECHNICIAN	1	\$ 24.75	\$ 4,289.37	\$ 51,472.39
		2	\$ 25.98	\$ 4,503.82	\$ 54,045.82
		3	\$ 27.28	\$ 4,728.38	\$ 56,740.58
		4	\$ 28.64	\$ 4,964.43	\$ 59,573.18
		5	\$ 30.08	\$ 5,213.44	\$ 62,561.25
		6	\$ 31.58	\$ 5,474.11	\$ 65,689.31
		7	\$ 33.16	\$ 5,747.81	\$ 68,973.78
6231	RECREATION & LIBRARY SERVICES MANAGER	1	\$ 47.69	\$ 8,266.64	\$ 99,199.66
		2	\$ 50.08	\$ 8,679.97	\$ 104,159.64
		3	\$ 52.58	\$ 9,113.97	\$ 109,367.63
		4	\$ 55.21	\$ 9,569.67	\$ 114,836.00
		5	\$ 57.97	\$ 10,048.15	\$ 120,577.81
		6	\$ 60.87	\$ 10,550.56	\$ 126,606.71
		7	\$ 63.91	\$ 11,078.09	\$ 132,937.04

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JULY 1, 2023

CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6310	SAFETY COORDINATOR	1	\$ 38.28	\$ 6,635.49	\$ 79,625.91
		2	\$ 40.19	\$ 6,966.84	\$ 83,602.13
		3	\$ 42.20	\$ 7,315.12	\$ 87,781.39
		4	\$ 44.32	\$ 7,681.72	\$ 92,180.61
		5	\$ 46.53	\$ 8,065.24	\$ 96,782.88
		6	\$ 48.86	\$ 8,468.50	\$ 101,622.03
		7	\$ 51.30	\$ 8,891.93	\$ 106,703.13
6280	SENIOR ACCOUNTANT	1	\$ 32.99	\$ 5,718.99	\$ 68,627.85
		2	\$ 34.64	\$ 6,004.93	\$ 72,059.19
		3	\$ 36.38	\$ 6,305.19	\$ 75,662.23
		4	\$ 38.19	\$ 6,620.44	\$ 79,445.27
		5	\$ 40.10	\$ 6,951.47	\$ 83,417.58
		6	\$ 42.11	\$ 7,299.04	\$ 87,588.46
		7	\$ 44.22	\$ 7,663.99	\$ 91,967.88
6090	SENIOR ADMINISTRATIVE TECHNICIAN	1	\$ 26.04	\$ 4,512.81	\$ 54,153.67
		2	\$ 27.34	\$ 4,739.00	\$ 56,867.94
		3	\$ 28.71	\$ 4,976.15	\$ 59,713.80
		4	\$ 30.14	\$ 5,224.27	\$ 62,691.25
		5	\$ 31.65	\$ 5,486.10	\$ 65,833.23
		6	\$ 33.23	\$ 5,760.41	\$ 69,124.90
		7	\$ 34.89	\$ 6,048.43	\$ 72,581.14
6255	SENIOR HOUSING/CDBG ECONOMIC DEVELOPMENT MANAGER	1	\$ 48.65	\$ 8,432.04	\$ 101,184.45
		2	\$ 51.07	\$ 8,852.88	\$ 106,234.61
		3	\$ 53.63	\$ 9,295.67	\$ 111,548.01
		4	\$ 56.31	\$ 9,760.38	\$ 117,124.58
		5	\$ 59.13	\$ 10,248.40	\$ 122,980.81
		6	\$ 62.08	\$ 10,760.82	\$ 129,129.84
		7	\$ 65.19	\$ 11,298.86	\$ 135,586.34
6325	SENIOR HUMAN RESOURCES ANALYST	1	\$ 38.28	\$ 6,635.49	\$ 79,625.91
		2	\$ 40.19	\$ 6,966.84	\$ 83,602.13
		3	\$ 42.20	\$ 7,315.12	\$ 87,781.39
		4	\$ 44.32	\$ 7,681.72	\$ 92,180.61
		5	\$ 46.53	\$ 8,065.24	\$ 96,782.88
		6	\$ 48.86	\$ 8,468.50	\$ 101,622.03
		7	\$ 51.30	\$ 8,891.93	\$ 106,703.13
6300 6301	SENIOR MANAGEMENT ANALYST	1	\$ 38.28	\$ 6,635.49	\$ 79,625.91
		2	\$ 40.19	\$ 6,966.84	\$ 83,602.13
		3	\$ 42.20	\$ 7,315.12	\$ 87,781.39
		4	\$ 44.32	\$ 7,681.72	\$ 92,180.61
		5	\$ 46.53	\$ 8,065.24	\$ 96,782.88
		6	\$ 48.86	\$ 8,468.50	\$ 101,622.03
		7	\$ 51.30	\$ 8,891.93	\$ 106,703.13
6057	SENIOR PAYROLL ANALYST	1	\$ 38.28	\$ 6,635.49	\$ 79,625.91

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SALARY SCHEDULE EFFECTIVE JULY 1, 2023

CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
		2	\$ 40.19	\$ 6,966.84	\$ 83,602.13
		3	\$ 42.20	\$ 7,315.12	\$ 87,781.39
		4	\$ 44.32	\$ 7,681.72	\$ 92,180.61
		5	\$ 46.53	\$ 8,065.24	\$ 96,782.88
		6	\$ 48.86	\$ 8,468.50	\$ 101,622.03
		7	\$ 51.30	\$ 8,891.93	\$ 106,703.13
6305	SENIOR PLANNER	1	\$ 38.98	\$ 6,756.87	\$ 81,082.45
		2	\$ 40.94	\$ 7,095.47	\$ 85,145.62
		3	\$ 42.98	\$ 7,450.52	\$ 89,406.19
		4	\$ 45.13	\$ 7,822.02	\$ 93,864.18
		5	\$ 47.39	\$ 8,214.07	\$ 98,568.87
		6	\$ 49.76	\$ 8,624.78	\$ 103,497.31
		7	\$ 52.25	\$ 9,056.01	\$ 108,672.18
6330	STREET MAINTENANCE SUPERVISOR	1	\$ 34.54	\$ 5,987.64	\$ 71,851.72
		2	\$ 36.27	\$ 6,287.02	\$ 75,444.30
		3	\$ 38.08	\$ 6,601.38	\$ 79,216.52
		4	\$ 39.99	\$ 6,931.44	\$ 83,177.33
		5	\$ 41.99	\$ 7,278.02	\$ 87,336.21
		6	\$ 44.09	\$ 7,641.92	\$ 91,703.02
		7	\$ 46.29	\$ 8,024.01	\$ 96,288.17
6354	STREETS AND SEWER SUPERINTENDENT	1	\$ 46.83	\$ 8,116.57	\$ 97,398.82
		2	\$ 49.17	\$ 8,522.40	\$ 102,268.76
		3	\$ 51.63	\$ 8,948.52	\$ 107,382.20
		4	\$ 54.21	\$ 9,395.94	\$ 112,751.31
		5	\$ 56.92	\$ 9,865.74	\$ 118,388.88
		6	\$ 59.76	\$ 10,359.03	\$ 124,308.32
		7	\$ 62.75	\$ 10,876.98	\$ 130,523.74
6351	WATER DISTRIBUTION SUPERVISOR	1	\$ 39.94	\$ 6,923.10	\$ 83,077.14
		2	\$ 41.94	\$ 7,269.25	\$ 87,230.99
		3	\$ 44.03	\$ 7,632.71	\$ 91,592.54
		4	\$ 46.24	\$ 8,014.35	\$ 96,172.17
		5	\$ 48.55	\$ 8,415.06	\$ 100,980.78
		6	\$ 50.98	\$ 8,835.82	\$ 106,029.82
		7	\$ 53.52	\$ 9,277.61	\$ 111,331.31
6352	WATER SYSTEMS SUPERVISOR	1	\$ 36.08	\$ 6,254.60	\$ 75,055.23
		2	\$ 37.89	\$ 6,567.33	\$ 78,807.99
		3	\$ 39.78	\$ 6,895.70	\$ 82,748.39
		4	\$ 41.77	\$ 7,240.48	\$ 86,885.82
		5	\$ 43.86	\$ 7,602.51	\$ 91,230.11
		6	\$ 46.05	\$ 7,982.63	\$ 95,791.62
		7	\$ 48.36	\$ 8,381.77	\$ 100,581.19
6353	WATER UTILITY SUPERINTENDENT	1	\$ 49.30	\$ 8,545.26	\$ 102,543.11

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SALARY SCHEDULE EFFECTIVE JULY 1, 2023**

CODE	DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
		2	\$ 51.76	\$ 8,972.52	\$ 107,670.26
		3	\$ 54.35	\$ 9,421.15	\$ 113,053.78
		4	\$ 57.07	\$ 9,892.21	\$ 118,706.46
		5	\$ 59.92	\$ 10,386.82	\$ 124,641.79
		6	\$ 62.92	\$ 10,906.16	\$ 130,873.87
		7	\$ 66.07	\$ 11,451.46	\$ 137,417.57