

**CITY OF COVINA**  
**AFSCME SALARY SCHEDULE**  
**EFFECTIVE JUNE 29, 2024**

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2101 ACCOUNT CLERK I 2510	1	\$ 22.17	\$ 3,842.93	\$ 46,115.16
	2	\$ 23.28	\$ 4,035.08	\$ 48,420.92
	3	\$ 24.44	\$ 4,236.83	\$ 50,841.96
	4	\$ 25.67	\$ 4,448.67	\$ 53,384.07
	5	\$ 26.95	\$ 4,671.11	\$ 56,053.27
	6	\$ 28.30	\$ 4,904.66	\$ 58,855.93
	7	\$ 29.00	\$ 5,027.28	\$ 60,327.33
	8	\$ 29.73	\$ 5,152.96	\$ 61,835.51
2102 ACCOUNT CLERK II 2520	1	\$ 24.92	\$ 4,318.72	\$ 51,824.66
	2	\$ 26.16	\$ 4,534.66	\$ 54,415.89
	3	\$ 27.47	\$ 4,761.39	\$ 57,136.69
	4	\$ 28.84	\$ 4,999.46	\$ 59,993.51
	5	\$ 30.29	\$ 5,249.43	\$ 62,993.19
	6	\$ 31.80	\$ 5,511.90	\$ 66,142.85
	7	\$ 32.59	\$ 5,649.70	\$ 67,796.42
	8	\$ 33.41	\$ 5,790.94	\$ 69,491.33
2304 ASSISTANT PLANNER	1	\$ 33.20	\$ 5,755.17	\$ 69,062.06
	2	\$ 34.86	\$ 6,043.21	\$ 72,518.53
	3	\$ 36.61	\$ 6,345.37	\$ 76,144.47
	4	\$ 38.44	\$ 6,663.06	\$ 79,956.75
	5	\$ 40.36	\$ 6,996.29	\$ 83,955.45
	6	\$ 42.38	\$ 7,346.10	\$ 88,153.23
	7	\$ 43.44	\$ 7,529.76	\$ 90,357.06
	8	\$ 44.53	\$ 7,718.00	\$ 92,615.99
2305 ASSOCIATE PLANNER 2505	1	\$ 36.68	\$ 6,358.08	\$ 76,296.95
	2	\$ 38.51	\$ 6,675.77	\$ 80,109.26
	3	\$ 40.44	\$ 7,010.41	\$ 84,124.89
	4	\$ 42.46	\$ 7,360.58	\$ 88,326.91
	5	\$ 44.59	\$ 7,729.10	\$ 92,749.17
	6	\$ 46.82	\$ 8,115.55	\$ 97,386.62
	7	\$ 47.99	\$ 8,318.44	\$ 99,821.29
	8	\$ 49.19	\$ 8,526.40	\$ 102,316.82
2010 BUILDING MAINTENANCE WORKER 2560 (Y-RATED)	1	\$ 26.09	\$ 4,522.22	\$ 54,266.62
	2	\$ 27.39	\$ 4,747.54	\$ 56,970.49
	3	\$ 28.76	\$ 4,985.47	\$ 59,825.63
	4	\$ 30.20	\$ 5,234.43	\$ 62,813.14
	5	\$ 31.71	\$ 5,495.99	\$ 65,951.90
	6	\$ 33.29	\$ 5,770.79	\$ 69,249.50
	7	\$ 34.13	\$ 5,915.06	\$ 70,980.73
	8	\$ 34.98	\$ 6,062.94	\$ 72,755.25
2011 BUILDING MAINTENANCE WORKER I 2562	1	\$ 23.83	\$ 4,130.02	\$ 49,560.28
	2	\$ 25.02	\$ 4,336.52	\$ 52,038.29
	3	\$ 26.27	\$ 4,553.35	\$ 54,640.21
	4	\$ 27.58	\$ 4,781.02	\$ 57,372.22
	5	\$ 28.96	\$ 5,020.07	\$ 60,240.83
	6	\$ 30.41	\$ 5,271.07	\$ 63,252.87
	7	\$ 31.17	\$ 5,402.85	\$ 64,834.19
	8	\$ 31.95	\$ 5,537.92	\$ 66,455.04

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2012 BUILDING MAINTENANCE WORKER II	1	\$ 26.21	\$ 4,543.03	\$ 54,516.30
	2	\$ 27.52	\$ 4,770.18	\$ 57,242.13
	3	\$ 28.90	\$ 5,008.69	\$ 60,104.23
	4	\$ 30.34	\$ 5,259.12	\$ 63,109.44
	5	\$ 31.86	\$ 5,522.08	\$ 66,264.92
	6	\$ 33.45	\$ 5,798.18	\$ 69,578.16
	7	\$ 34.29	\$ 5,943.13	\$ 71,317.61
	8	\$ 35.14	\$ 6,091.71	\$ 73,100.55
2013 BUILDING MAINTENANCE WORKER III	1	\$ 28.83	\$ 4,997.33	\$ 59,967.94
	2	\$ 30.27	\$ 5,247.19	\$ 62,966.33
	3	\$ 31.79	\$ 5,509.55	\$ 66,114.65
	4	\$ 33.38	\$ 5,785.03	\$ 69,420.38
	5	\$ 35.04	\$ 6,074.28	\$ 72,891.40
	6	\$ 36.80	\$ 6,378.00	\$ 76,535.97
	7	\$ 37.72	\$ 6,537.45	\$ 78,449.37
	8	\$ 38.66	\$ 6,700.88	\$ 80,410.61
2020 EQUIPMENT FOREMAN	1	\$ 33.43	\$ 5,793.71	\$ 69,524.51
	2	\$ 35.10	\$ 6,083.54	\$ 73,002.52
	3	\$ 36.86	\$ 6,388.32	\$ 76,659.81
	4	\$ 38.70	\$ 6,708.03	\$ 80,496.38
	5	\$ 40.63	\$ 7,042.69	\$ 84,512.23
	6	\$ 42.66	\$ 7,394.82	\$ 88,737.84
	7	\$ 43.73	\$ 7,579.69	\$ 90,956.28
	8	\$ 44.82	\$ 7,769.18	\$ 93,230.19
2030 EQUIPMENT MECHANIC 2500	1	\$ 26.95	\$ 4,670.78	\$ 56,049.37
	2	\$ 28.29	\$ 4,903.76	\$ 58,845.06
	3	\$ 29.71	\$ 5,149.44	\$ 61,793.25
	4	\$ 31.19	\$ 5,406.42	\$ 64,876.99
	5	\$ 32.75	\$ 5,677.51	\$ 68,130.14
	6	\$ 34.39	\$ 5,961.39	\$ 71,536.65
	7	\$ 35.25	\$ 6,110.42	\$ 73,325.07
	8	\$ 36.13	\$ 6,263.18	\$ 75,158.19
2070 GENERAL MAINTENANCE WORKER 2561	1	\$ 21.16	\$ 3,666.87	\$ 44,002.50
	2	\$ 22.21	\$ 3,849.02	\$ 46,188.22
	3	\$ 23.32	\$ 4,042.46	\$ 48,509.47
	4	\$ 24.49	\$ 4,244.37	\$ 50,932.41
	5	\$ 25.71	\$ 4,456.16	\$ 53,473.94
	6	\$ 26.99	\$ 4,678.97	\$ 56,147.65
	7	\$ 27.67	\$ 4,795.94	\$ 57,551.34
	8	\$ 28.36	\$ 4,915.84	\$ 58,990.12
2314 LIBRARY ASSISTANT 2571	1	\$ 23.18	\$ 4,018.45	\$ 48,221.44
	2	\$ 24.34	\$ 4,218.95	\$ 50,627.41
	3	\$ 25.56	\$ 4,430.75	\$ 53,168.96
	4	\$ 26.83	\$ 4,651.01	\$ 55,812.17
	5	\$ 28.18	\$ 4,883.99	\$ 58,607.85
	6	\$ 29.59	\$ 5,128.19	\$ 61,538.25
	7	\$ 30.33	\$ 5,256.39	\$ 63,076.70
	8	\$ 31.08	\$ 5,387.80	\$ 64,653.62

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2181 MAINTENANCE WORKER I 2581	1	\$ 23.40	\$ 4,056.29	\$ 48,675.52
	2	\$ 24.57	\$ 4,259.61	\$ 51,115.38
	3	\$ 25.80	\$ 4,471.65	\$ 53,659.86
	4	\$ 27.09	\$ 4,695.31	\$ 56,343.70
	5	\$ 28.45	\$ 4,930.58	\$ 59,166.99
	6	\$ 29.87	\$ 5,177.11	\$ 62,125.35
	7	\$ 30.61	\$ 5,306.54	\$ 63,678.48
	8	\$ 31.38	\$ 5,439.20	\$ 65,270.44
2182 MAINTENANCE WORKER II	1	\$ 25.74	\$ 4,461.92	\$ 53,543.08
	2	\$ 27.03	\$ 4,685.58	\$ 56,226.93
	3	\$ 28.38	\$ 4,918.82	\$ 59,025.83
	4	\$ 29.80	\$ 5,164.84	\$ 61,978.07
	5	\$ 31.29	\$ 5,423.64	\$ 65,083.69
	6	\$ 32.85	\$ 5,694.82	\$ 68,337.88
	7	\$ 33.68	\$ 5,837.19	\$ 70,046.33
	8	\$ 34.52	\$ 5,983.12	\$ 71,797.49
2183 MAINTENANCE WORKER III	1	\$ 29.60	\$ 5,131.21	\$ 61,574.54
	2	\$ 31.09	\$ 5,388.41	\$ 64,660.97
	3	\$ 32.63	\$ 5,656.64	\$ 67,879.71
	4	\$ 34.27	\$ 5,939.57	\$ 71,274.78
	5	\$ 35.98	\$ 6,237.19	\$ 74,846.25
	6	\$ 37.78	\$ 6,549.05	\$ 78,588.56
	7	\$ 38.73	\$ 6,712.77	\$ 80,553.27
	8	\$ 39.70	\$ 6,880.59	\$ 82,567.10
2307 NEIGHBORHOOD PRESERVATION OFFICER 2572	1	\$ 29.18	\$ 5,057.66	\$ 60,691.92
	2	\$ 30.64	\$ 5,310.40	\$ 63,724.81
	3	\$ 32.17	\$ 5,575.85	\$ 66,910.20
	4	\$ 33.77	\$ 5,854.01	\$ 70,248.10
	5	\$ 35.47	\$ 6,147.70	\$ 73,772.35
	6	\$ 37.24	\$ 6,455.08	\$ 77,460.96
	7	\$ 38.17	\$ 6,616.46	\$ 79,397.49
	8	\$ 39.13	\$ 6,781.87	\$ 81,382.43
2103 OFFICE ASSISTANT I 2574	1	\$ 17.74	\$ 3,075.26	\$ 36,903.12
	2	\$ 18.63	\$ 3,229.17	\$ 38,749.99
	3	\$ 19.56	\$ 3,390.13	\$ 40,681.55
	4	\$ 20.54	\$ 3,559.56	\$ 42,714.78
	5	\$ 21.56	\$ 3,737.47	\$ 44,849.66
	6	\$ 22.64	\$ 3,924.35	\$ 47,092.15
	7	\$ 23.21	\$ 4,022.45	\$ 48,269.45
	8	\$ 23.79	\$ 4,123.02	\$ 49,476.19
2104 OFFICE ASSISTANT II 2575	1	\$ 21.19	\$ 3,672.88	\$ 44,074.62
	2	\$ 22.25	\$ 3,855.88	\$ 46,270.50
	3	\$ 23.36	\$ 4,049.03	\$ 48,588.38
	4	\$ 24.53	\$ 4,252.36	\$ 51,028.28
	5	\$ 25.76	\$ 4,464.39	\$ 53,572.71
	6	\$ 27.04	\$ 4,687.61	\$ 56,251.35
	7	\$ 27.72	\$ 4,804.80	\$ 57,657.63
	8	\$ 28.41	\$ 4,924.92	\$ 59,099.07

**CITY OF COVINA**  
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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2080 PARK FOREMAN	1	\$ 36.81	\$ 6,379.99	\$ 76,559.88
	2	\$ 38.65	\$ 6,699.23	\$ 80,390.76
	3	\$ 40.57	\$ 7,032.98	\$ 84,395.80
	4	\$ 42.61	\$ 7,386.08	\$ 88,633.00
	5	\$ 44.74	\$ 7,755.31	\$ 93,063.67
	6	\$ 46.98	\$ 8,143.07	\$ 97,716.85
	7	\$ 48.15	\$ 8,346.65	\$ 100,159.77
	8	\$ 49.36	\$ 8,555.31	\$ 102,663.77
2090 PARK WORKER 2531	1	\$ 23.43	\$ 4,061.00	\$ 48,732.01
	2	\$ 24.60	\$ 4,263.41	\$ 51,160.91
	3	\$ 25.83	\$ 4,477.22	\$ 53,726.64
	4	\$ 27.12	\$ 4,701.01	\$ 56,412.13
	5	\$ 28.47	\$ 4,934.78	\$ 59,217.34
	6	\$ 29.89	\$ 5,181.52	\$ 62,178.21
	7	\$ 30.64	\$ 5,311.06	\$ 63,732.66
	8	\$ 31.41	\$ 5,443.83	\$ 65,325.98
2110 PARK WORKER - IRRIGATION SPECIALIST	1	\$ 25.81	\$ 4,474.59	\$ 53,695.02
	2	\$ 27.10	\$ 4,697.95	\$ 56,375.36
	3	\$ 28.46	\$ 4,933.14	\$ 59,197.65
	4	\$ 29.88	\$ 5,178.69	\$ 62,144.23
	5	\$ 31.37	\$ 5,437.55	\$ 65,250.54
	6	\$ 32.94	\$ 5,709.42	\$ 68,513.08
	7	\$ 33.76	\$ 5,852.16	\$ 70,225.90
	8	\$ 34.61	\$ 5,998.46	\$ 71,981.55
2317 PLANNING TECHNICIAN	1	\$ 27.22	\$ 4,717.38	\$ 56,608.50
	2	\$ 28.58	\$ 4,953.17	\$ 59,438.09
	3	\$ 30.00	\$ 5,200.27	\$ 62,403.22
	4	\$ 31.50	\$ 5,460.07	\$ 65,520.84
	5	\$ 33.08	\$ 5,733.99	\$ 68,807.88
	6	\$ 34.73	\$ 6,020.69	\$ 72,248.28
	7	\$ 35.60	\$ 6,171.21	\$ 74,054.49
	8	\$ 36.49	\$ 6,325.49	\$ 75,905.85
2320 RECREATION COORDINATOR 2521	1	\$ 27.79	\$ 4,816.41	\$ 57,796.97
	2	\$ 29.18	\$ 5,057.23	\$ 60,686.82
	3	\$ 30.64	\$ 5,310.10	\$ 63,721.16
	4	\$ 32.17	\$ 5,575.60	\$ 66,907.21
	5	\$ 33.78	\$ 5,854.38	\$ 70,252.57
	6	\$ 35.46	\$ 6,147.10	\$ 73,765.20
	7	\$ 36.35	\$ 6,300.78	\$ 75,609.33
	8	\$ 37.26	\$ 6,458.30	\$ 77,499.56
2130 SENIOR EQUIPMENT MECHANIC	1	\$ 31.18	\$ 5,405.00	\$ 64,860.04
	2	\$ 32.74	\$ 5,675.70	\$ 68,108.37
	3	\$ 34.38	\$ 5,959.70	\$ 71,516.45
	4	\$ 36.10	\$ 6,257.02	\$ 75,084.27
	5	\$ 37.91	\$ 6,570.61	\$ 78,847.37
	6	\$ 39.80	\$ 6,899.14	\$ 82,789.73
	7	\$ 40.80	\$ 7,071.62	\$ 84,859.47
	8	\$ 41.82	\$ 7,248.41	\$ 86,980.96

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2131 SENIOR NEIGHBORHOOD PRESERVATION OFFICER	1	\$ 33.20	\$ 5,755.25	\$ 69,062.94
	2	\$ 34.86	\$ 6,043.01	\$ 72,516.09
	3	\$ 36.61	\$ 6,345.16	\$ 76,141.90
	4	\$ 38.44	\$ 6,662.42	\$ 79,948.99
	5	\$ 40.36	\$ 6,995.54	\$ 83,946.44
	6	\$ 42.38	\$ 7,345.31	\$ 88,143.76
	7	\$ 43.44	\$ 7,528.95	\$ 90,347.36
	8	\$ 44.52	\$ 7,717.17	\$ 92,606.04
2184 SEWER MAINTENANCE WORKER III	1	\$ 32.40	\$ 5,616.84	\$ 67,402.14
	2	\$ 34.03	\$ 5,897.69	\$ 70,772.25
	3	\$ 35.73	\$ 6,192.57	\$ 74,310.86
	4	\$ 37.51	\$ 6,502.20	\$ 78,026.40
	5	\$ 39.39	\$ 6,827.31	\$ 81,927.72
	6	\$ 41.36	\$ 7,168.68	\$ 86,024.10
	7	\$ 42.39	\$ 7,347.89	\$ 88,174.71
	8	\$ 43.45	\$ 7,531.59	\$ 90,379.07
2175 STREET MAINTENANCE FOREMAN	1	\$ 34.78	\$ 6,028.80	\$ 72,345.56
	2	\$ 36.52	\$ 6,330.47	\$ 75,965.59
	3	\$ 38.34	\$ 6,645.84	\$ 79,750.14
	4	\$ 40.27	\$ 6,979.51	\$ 83,754.13
	5	\$ 42.28	\$ 7,328.41	\$ 87,940.90
	6	\$ 44.39	\$ 7,694.83	\$ 92,337.94
	7	\$ 45.50	\$ 7,887.20	\$ 94,646.39
	8	\$ 46.64	\$ 8,084.38	\$ 97,012.55
2211 WATER DISTRIBUTION OPERATOR I	1	\$ 25.29	\$ 4,382.81	\$ 52,593.78
	2	\$ 26.55	\$ 4,601.26	\$ 55,215.16
	3	\$ 27.88	\$ 4,832.02	\$ 57,984.24
	4	\$ 29.27	\$ 5,073.54	\$ 60,882.52
	5	\$ 30.73	\$ 5,325.84	\$ 63,910.03
	6	\$ 32.26	\$ 5,592.13	\$ 67,105.53
	7	\$ 33.07	\$ 5,731.93	\$ 68,783.17
	8	\$ 33.90	\$ 5,875.23	\$ 70,502.74
2212 WATER DISTRIBUTION OPERATOR II	1	\$ 28.74	\$ 4,981.94	\$ 59,783.26
	2	\$ 30.18	\$ 5,231.03	\$ 62,772.42
	3	\$ 31.69	\$ 5,492.59	\$ 65,911.03
	4	\$ 33.27	\$ 5,767.22	\$ 69,206.59
	5	\$ 34.94	\$ 6,055.58	\$ 72,666.92
	6	\$ 36.68	\$ 6,358.36	\$ 76,300.28
	7	\$ 37.60	\$ 6,517.32	\$ 78,207.78
	8	\$ 38.54	\$ 6,680.25	\$ 80,162.98
2213 WATER DISTRIBUTION OPERATOR III	1	\$ 32.40	\$ 5,616.84	\$ 67,402.13
	2	\$ 34.03	\$ 5,897.69	\$ 70,772.24
	3	\$ 35.73	\$ 6,192.57	\$ 74,310.86
	4	\$ 37.51	\$ 6,502.20	\$ 78,026.40
	5	\$ 39.39	\$ 6,827.31	\$ 81,927.71
	6	\$ 41.36	\$ 7,168.68	\$ 86,024.10
	7	\$ 42.39	\$ 7,347.89	\$ 88,174.71
	8	\$ 43.45	\$ 7,531.59	\$ 90,379.07

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DESCRIPTION		STEP	HOURLY	MONTHLY	ANNUAL
2201	WATER QUALITY AND CUSTOMER SERVICE REPRESENTATIVE II	1	\$ 29.41	\$ 5,097.80	\$ 61,173.56
		2	\$ 30.88	\$ 5,352.69	\$ 64,232.23
		3	\$ 32.42	\$ 5,620.32	\$ 67,443.84
		4	\$ 34.05	\$ 5,901.34	\$ 70,816.04
		5	\$ 35.75	\$ 6,196.40	\$ 74,356.85
		6	\$ 37.54	\$ 6,506.22	\$ 78,074.69
		7	\$ 38.47	\$ 6,668.88	\$ 80,026.56
		8	\$ 39.44	\$ 6,835.60	\$ 82,027.22
2231 2511	WATER SYSTEMS OPERATOR I	1	\$ 30.43	\$ 5,275.29	\$ 63,303.50
		2	\$ 31.96	\$ 5,539.88	\$ 66,478.54
		3	\$ 33.55	\$ 5,815.97	\$ 69,791.63
		4	\$ 35.23	\$ 6,106.85	\$ 73,282.18
		5	\$ 37.00	\$ 6,412.52	\$ 76,950.21
		6	\$ 38.85	\$ 6,733.14	\$ 80,797.72
		7	\$ 39.82	\$ 6,901.47	\$ 82,817.66
		8	\$ 40.81	\$ 7,074.01	\$ 84,888.11
2232	WATER SYSTEMS OPERATOR II	1	\$ 33.48	\$ 5,803.15	\$ 69,637.76
		2	\$ 35.15	\$ 6,093.30	\$ 73,119.65
		3	\$ 36.91	\$ 6,397.97	\$ 76,775.63
		4	\$ 38.76	\$ 6,717.87	\$ 80,614.42
		5	\$ 40.69	\$ 7,053.76	\$ 84,645.13
		6	\$ 42.73	\$ 7,406.45	\$ 88,877.39
		7	\$ 43.80	\$ 7,591.61	\$ 91,099.33
		8	\$ 44.89	\$ 7,781.40	\$ 93,376.81