

**CITY OF COVINA  
PAC SALARY SCHEDULE  
EFFECTIVE JUNE 29, 2024**

DESCRIPTION		STEP	HOURLY	MONTHLY	ANNUAL
4010	COMMUNITY SERVICES OFFICER	1	\$ 24.14	\$ 4,184.12	\$ 50,209.41
	Y-RATED	2	\$ 25.35	\$ 4,393.32	\$ 52,719.87
		3	\$ 26.61	\$ 4,612.99	\$ 55,355.88
		4	\$ 27.94	\$ 4,843.64	\$ 58,123.67
		5	\$ 29.34	\$ 5,085.82	\$ 61,029.86
		6	\$ 30.07	\$ 5,212.97	\$ 62,555.60
		7	\$ 30.83	\$ 5,343.29	\$ 64,119.49
4010	COMMUNITY SERVICES OFFICER	1	\$ 24.14	\$ 4,184.12	\$ 50,209.41
4530		2	\$ 25.35	\$ 4,393.32	\$ 52,719.87
		3	\$ 26.61	\$ 4,612.99	\$ 55,355.88
		4	\$ 27.94	\$ 4,843.64	\$ 58,123.67
		5	\$ 29.34	\$ 5,085.82	\$ 61,029.86
		6	\$ 30.81	\$ 5,340.11	\$ 64,081.35
		7	\$ 31.60	\$ 5,476.87	\$ 65,722.47
4020	COMMUNITY SERVICES SPECIALIST	1	\$ 30.08	\$ 5,213.50	\$ 62,562.01
4531		2	\$ 31.58	\$ 5,474.17	\$ 65,690.09
		3	\$ 33.16	\$ 5,747.88	\$ 68,974.61
		4	\$ 34.82	\$ 6,035.28	\$ 72,423.35
		5	\$ 36.56	\$ 6,337.04	\$ 76,044.50
		6	\$ 38.39	\$ 6,653.89	\$ 79,846.72
		7	\$ 39.37	\$ 6,824.30	\$ 81,891.61
4030	COURT OFFICER	1	\$ 30.08	\$ 5,213.50	\$ 62,562.01
		2	\$ 31.58	\$ 5,474.17	\$ 65,690.09
		3	\$ 33.16	\$ 5,747.88	\$ 68,974.61
		4	\$ 34.82	\$ 6,035.28	\$ 72,423.35
		5	\$ 36.56	\$ 6,337.04	\$ 76,044.50
		6	\$ 38.39	\$ 6,653.89	\$ 79,846.72
		7	\$ 39.37	\$ 6,824.30	\$ 81,891.61
4040	JAILER	1	\$ 24.62	\$ 4,266.68	\$ 51,200.17
4570		2	\$ 25.85	\$ 4,480.01	\$ 53,760.17
		3	\$ 27.14	\$ 4,704.02	\$ 56,448.18
		4	\$ 28.50	\$ 4,939.22	\$ 59,270.61
		5	\$ 29.92	\$ 5,186.18	\$ 62,234.12
		6	\$ 31.42	\$ 5,445.49	\$ 65,345.83
		7	\$ 32.22	\$ 5,584.95	\$ 67,019.35
4050	PARKING ENFORCEMENT OFFICER	1	\$ 23.92	\$ 4,145.50	\$ 49,745.97
4521		2	\$ 25.11	\$ 4,352.77	\$ 52,233.28
		3	\$ 26.37	\$ 4,570.41	\$ 54,844.94
		4	\$ 27.69	\$ 4,798.93	\$ 57,587.19
		5	\$ 29.07	\$ 5,038.88	\$ 60,466.54
		6	\$ 30.52	\$ 5,290.82	\$ 63,489.87
		7	\$ 31.31	\$ 5,426.32	\$ 65,115.85

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
3080 POLICE CORPORAL	1	\$ 47.25	\$ 8,190.86	\$ 98,290.30
	2	\$ 49.62	\$ 8,600.40	\$ 103,204.81
	3	\$ 52.10	\$ 9,030.42	\$ 108,365.05
	4	\$ 54.70	\$ 9,481.94	\$ 113,783.31
	5	\$ 57.44	\$ 9,956.04	\$ 119,472.47
	6	\$ 60.31	\$ 10,453.84	\$ 125,446.09
	7	\$ 61.82	\$ 10,715.19	\$ 128,582.25
3070 POLICE OFFICER Y-RATED	1	\$ 42.96	\$ 7,446.23	\$ 89,354.82
	2	\$ 45.11	\$ 7,818.55	\$ 93,822.56
	3	\$ 47.36	\$ 8,209.47	\$ 98,513.68
	4	\$ 49.73	\$ 8,619.95	\$ 103,439.38
	5	\$ 52.22	\$ 9,050.94	\$ 108,611.33
	6	\$ 53.52	\$ 9,277.22	\$ 111,326.62
	7	\$ 54.86	\$ 9,509.15	\$ 114,109.79
3070 POLICE OFFICER 3580	1	\$ 42.96	\$ 7,446.23	\$ 89,354.82
	2	\$ 45.11	\$ 7,818.55	\$ 93,822.56
	3	\$ 47.36	\$ 8,209.47	\$ 98,513.68
	4	\$ 49.73	\$ 8,619.95	\$ 103,439.38
	5	\$ 52.22	\$ 9,050.94	\$ 108,611.33
	6	\$ 54.83	\$ 9,503.49	\$ 114,041.89
	7	\$ 56.23	\$ 9,746.88	\$ 116,962.53
4080 POLICE OFFICER RECRUIT	1	\$ 38.97	\$ 6,754.25	\$ 81,050.96
	2	\$ 40.92	\$ 7,091.96	\$ 85,103.51
	3	\$ 42.96	\$ 7,446.56	\$ 89,358.68
	4	\$ 45.11	\$ 7,818.88	\$ 93,826.61
	5	\$ 47.36	\$ 8,209.83	\$ 98,517.94
	6	\$ 49.73	\$ 8,620.32	\$ 103,443.84
	7	\$ 51.01	\$ 8,841.09	\$ 106,093.05
2106 POLICE RECORDS CLERK 2566	1	\$ 21.75	\$ 3,770.12	\$ 45,241.48
	2	\$ 22.84	\$ 3,958.27	\$ 47,499.23
	3	\$ 23.98	\$ 4,156.54	\$ 49,878.53
	4	\$ 25.18	\$ 4,364.95	\$ 52,379.39
	5	\$ 26.43	\$ 4,582.04	\$ 54,984.46
	6	\$ 27.76	\$ 4,811.14	\$ 57,733.69
	7	\$ 28.45	\$ 4,931.42	\$ 59,177.03
4100 PROPERTY AND EVIDENCE CLERK 4540	1	\$ 26.62	\$ 4,613.77	\$ 55,365.23
	2	\$ 27.95	\$ 4,844.46	\$ 58,133.47
	3	\$ 29.35	\$ 5,086.68	\$ 61,040.16
	4	\$ 30.81	\$ 5,341.01	\$ 64,092.16
	5	\$ 32.35	\$ 5,608.06	\$ 67,296.77
	6	\$ 33.97	\$ 5,888.47	\$ 70,661.61
	7	\$ 34.84	\$ 6,039.27	\$ 72,471.27

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DESCRIPTION		STEP	HOURLY	MONTHLY	ANNUAL
4060	PUBLIC SAFETY DISPATCHER	1	\$ 28.62	\$ 4,960.48	\$ 59,525.78
	Y-RATED	2	\$ 30.05	\$ 5,208.51	\$ 62,502.08
		3	\$ 31.55	\$ 5,468.93	\$ 65,627.19
		4	\$ 33.13	\$ 5,742.38	\$ 68,908.55
		5	\$ 34.79	\$ 6,029.50	\$ 72,353.97
		6	\$ 35.66	\$ 6,180.24	\$ 74,162.82
		7	\$ 36.55	\$ 6,334.74	\$ 76,016.88
4060	PUBLIC SAFETY DISPATCHER	1	\$ 28.62	\$ 4,960.48	\$ 59,525.78
4571		2	\$ 30.05	\$ 5,208.51	\$ 62,502.08
		3	\$ 31.55	\$ 5,468.93	\$ 65,627.19
		4	\$ 33.13	\$ 5,742.38	\$ 68,908.55
		5	\$ 34.79	\$ 6,029.50	\$ 72,353.97
		6	\$ 36.52	\$ 6,330.97	\$ 75,971.67
		7	\$ 37.46	\$ 6,493.11	\$ 77,917.32