

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6410 ACCOUNTANT	1	\$ 31.63	\$ 5,482.86	\$ 65,794.31
	2	\$ 33.22	\$ 5,757.60	\$ 69,091.19
	3	\$ 34.88	\$ 6,045.78	\$ 72,549.35
	4	\$ 36.62	\$ 6,347.40	\$ 76,168.74
	5	\$ 38.45	\$ 6,665.44	\$ 79,985.24
	6	\$ 40.38	\$ 6,998.71	\$ 83,984.51
	7	\$ 42.40	\$ 7,348.64	\$ 88,183.73
6270 ACCOUNTING SUPERVISOR	1	\$ 40.10	\$ 6,950.87	\$ 83,410.43
	2	\$ 42.11	\$ 7,298.41	\$ 87,580.94
	3	\$ 44.21	\$ 7,663.33	\$ 91,960.00
	4	\$ 46.42	\$ 8,046.50	\$ 96,558.00
	5	\$ 48.74	\$ 8,448.83	\$ 101,385.91
	6	\$ 51.18	\$ 8,871.27	\$ 106,455.21
	7	\$ 53.74	\$ 9,314.83	\$ 111,777.96
6020 ADMINISTRATIVE TECHNICIAN 6543	1	\$ 24.88	\$ 4,312.85	\$ 51,754.17
	2	\$ 26.13	\$ 4,528.49	\$ 54,341.87
	3	\$ 27.43	\$ 4,754.26	\$ 57,051.16
	4	\$ 28.80	\$ 4,991.61	\$ 59,899.36
	5	\$ 30.24	\$ 5,241.99	\$ 62,903.91
	6	\$ 31.75	\$ 5,504.09	\$ 66,049.09
	7	\$ 33.34	\$ 5,779.30	\$ 69,351.55
6460 BUILDING OFFICIAL	1	\$ 45.36	\$ 7,862.79	\$ 94,353.48
	2	\$ 47.63	\$ 8,256.37	\$ 99,076.39
	3	\$ 50.01	\$ 8,668.82	\$ 104,025.85
	4	\$ 52.51	\$ 9,101.61	\$ 109,219.32
	5	\$ 55.14	\$ 9,557.63	\$ 114,691.60
	6	\$ 57.90	\$ 10,035.51	\$ 120,426.18
	7	\$ 60.79	\$ 10,537.29	\$ 126,447.49
6470 CITY ENGINEER	1	\$ 59.50	\$ 10,312.78	\$ 123,753.37
	2	\$ 62.47	\$ 10,828.42	\$ 129,941.05
	3	\$ 65.60	\$ 11,369.84	\$ 136,438.11
	4	\$ 68.88	\$ 11,938.33	\$ 143,260.00
	5	\$ 72.32	\$ 12,535.25	\$ 150,423.00
	6	\$ 75.93	\$ 13,162.01	\$ 157,944.16
	7	\$ 79.73	\$ 13,820.11	\$ 165,841.36
6040 DEPUTY CITY CLERK	1	\$ 29.69	\$ 5,146.98	\$ 61,763.72
	2	\$ 31.18	\$ 5,404.04	\$ 64,848.43
	3	\$ 32.74	\$ 5,674.16	\$ 68,089.96
	4	\$ 34.37	\$ 5,957.36	\$ 71,488.38
	5	\$ 36.09	\$ 6,255.09	\$ 75,061.03
	6	\$ 37.89	\$ 6,567.84	\$ 78,814.09
	7	\$ 39.79	\$ 6,896.23	\$ 82,754.79

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6042 DEPUTY CITY CLERK/RECORDS MANAGER	1	\$ 37.46	\$ 6,493.77	\$ 77,925.22
	2	\$ 39.34	\$ 6,818.46	\$ 81,821.49
	3	\$ 41.30	\$ 7,159.38	\$ 85,912.56
	4	\$ 43.37	\$ 7,517.35	\$ 90,208.19
	5	\$ 45.54	\$ 7,893.21	\$ 94,718.60
	6	\$ 47.81	\$ 8,287.88	\$ 99,454.53
	7	\$ 50.21	\$ 8,702.27	\$ 104,427.25
6465 DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - FINANCE	1	\$ 60.98	\$ 10,570.60	\$ 126,847.20
	2	\$ 64.03	\$ 11,099.13	\$ 133,189.56
	3	\$ 67.24	\$ 11,654.09	\$ 139,849.04
	4	\$ 70.60	\$ 12,236.79	\$ 146,841.49
	5	\$ 74.13	\$ 12,848.63	\$ 154,183.56
	6	\$ 77.83	\$ 13,491.06	\$ 161,892.74
	7	\$ 81.72	\$ 14,165.61	\$ 169,987.38
6464 DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - HUMAN RESOURCES	1	\$ 60.98	\$ 10,570.60	\$ 126,847.20
	2	\$ 64.03	\$ 11,099.13	\$ 133,189.56
	3	\$ 67.24	\$ 11,654.09	\$ 139,849.04
	4	\$ 70.60	\$ 12,236.79	\$ 146,841.49
	5	\$ 74.13	\$ 12,848.63	\$ 154,183.56
	6	\$ 77.83	\$ 13,491.06	\$ 161,892.74
	7	\$ 81.72	\$ 14,165.61	\$ 169,987.38
6461 DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT & BUILDING OFFICIAL	1	\$ 59.50	\$ 10,312.78	\$ 123,753.37
	2	\$ 62.47	\$ 10,828.42	\$ 129,941.05
	3	\$ 65.60	\$ 11,369.84	\$ 136,438.11
	4	\$ 68.88	\$ 11,938.33	\$ 143,260.00
	5	\$ 72.32	\$ 12,535.25	\$ 150,423.00
	6	\$ 75.93	\$ 13,162.01	\$ 157,944.16
	7	\$ 79.73	\$ 13,820.11	\$ 165,841.36
6462 DEPUTY DIRECTOR OF PUBLIC WORKS/ CITY ENGINEER	1	\$ 67.11	\$ 11,631.79	\$ 139,581.49
	2	\$ 70.46	\$ 12,213.38	\$ 146,560.56
	3	\$ 73.98	\$ 12,824.05	\$ 153,888.59
	4	\$ 77.68	\$ 13,465.25	\$ 161,583.02
	5	\$ 81.57	\$ 14,138.51	\$ 169,662.17
	6	\$ 85.65	\$ 14,845.44	\$ 178,145.28
	7	\$ 89.93	\$ 15,587.71	\$ 187,052.54
6463 DEPUTY DIRECTOR OF PUBLIC WORKS - OPERATIONS AND TRANSPORTATION	1	\$ 63.75	\$ 11,050.20	\$ 132,602.42
	2	\$ 66.94	\$ 11,602.71	\$ 139,232.54
	3	\$ 70.29	\$ 12,182.85	\$ 146,194.16
	4	\$ 73.80	\$ 12,791.99	\$ 153,503.87
	5	\$ 77.49	\$ 13,431.59	\$ 161,179.07
	6	\$ 81.36	\$ 14,103.17	\$ 169,238.01
	7	\$ 85.43	\$ 14,808.33	\$ 177,699.92

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6450 ECONOMIC DEVELOPMENT MANAGER	1	\$ 50.60	\$ 8,770.80	\$ 105,249.55
	2	\$ 53.13	\$ 9,209.34	\$ 110,512.04
	3	\$ 55.79	\$ 9,669.80	\$ 116,037.64
	4	\$ 58.58	\$ 10,153.29	\$ 121,839.52
	5	\$ 61.51	\$ 10,660.96	\$ 127,931.50
	6	\$ 64.58	\$ 11,194.01	\$ 134,328.08
	7	\$ 67.81	\$ 11,753.71	\$ 141,044.48
6135 ENVIRONMENTAL SERVICES ANALYST	1	\$ 35.92	\$ 6,226.09	\$ 74,713.13
	2	\$ 37.72	\$ 6,537.40	\$ 78,448.79
	3	\$ 39.60	\$ 6,864.27	\$ 82,371.23
	4	\$ 41.58	\$ 7,207.48	\$ 86,489.79
	5	\$ 43.67	\$ 7,570.10	\$ 90,841.19
	6	\$ 45.86	\$ 7,948.60	\$ 95,383.24
	7	\$ 48.15	\$ 8,346.03	\$ 100,152.41
6132 ENVIRONMENTAL SERVICES AND TRANSPORTATION MANAGER	1	\$ 43.52	\$ 7,543.28	\$ 90,519.40
	2	\$ 45.69	\$ 7,919.43	\$ 95,033.17
	3	\$ 47.98	\$ 8,315.91	\$ 99,790.93
	4	\$ 50.37	\$ 8,731.27	\$ 104,775.25
	5	\$ 52.89	\$ 9,168.41	\$ 110,020.97
	6	\$ 55.54	\$ 9,626.83	\$ 115,522.02
	7	\$ 58.32	\$ 10,108.18	\$ 121,298.13
6493 EQUIPMENT MAINTENANCE SUPERINTENDENT	1	\$ 38.15	\$ 6,612.10	\$ 79,345.14
	2	\$ 40.05	\$ 6,942.70	\$ 83,312.39
	3	\$ 42.06	\$ 7,289.83	\$ 87,478.01
	4	\$ 44.16	\$ 7,654.33	\$ 91,851.92
	5	\$ 46.37	\$ 8,037.04	\$ 96,444.51
	6	\$ 48.69	\$ 8,438.89	\$ 101,266.74
	7	\$ 51.12	\$ 8,860.84	\$ 106,330.07
6140 EQUIPMENT MAINTENANCE SUPERVISOR	1	\$ 33.80	\$ 5,858.24	\$ 70,298.92
	2	\$ 35.49	\$ 6,151.93	\$ 73,823.19
	3	\$ 37.27	\$ 6,459.74	\$ 77,516.90
	4	\$ 39.13	\$ 6,781.67	\$ 81,380.02
	5	\$ 41.09	\$ 7,121.95	\$ 85,463.44
	6	\$ 43.14	\$ 7,478.05	\$ 89,736.61
	7	\$ 45.30	\$ 7,851.95	\$ 94,223.44
6027 EXECUTIVE ASSISTANT TO THE CITY MANAGER	1	\$ 30.74	\$ 5,327.89	\$ 63,934.70
	2	\$ 32.28	\$ 5,594.51	\$ 67,134.08
	3	\$ 33.89	\$ 5,874.31	\$ 70,491.67
	4	\$ 35.58	\$ 6,167.29	\$ 74,007.44
	5	\$ 37.36	\$ 6,476.38	\$ 77,716.62
	6	\$ 39.23	\$ 6,800.20	\$ 81,602.45
	7	\$ 41.19	\$ 7,140.21	\$ 85,682.57

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6028 EXECUTIVE ASSISTANT TO THE POLICE CHIEF	1	\$ 30.74	\$ 5,327.89	\$ 63,934.70
	2	\$ 32.28	\$ 5,594.51	\$ 67,134.08
	3	\$ 33.89	\$ 5,874.31	\$ 70,491.67
	4	\$ 35.58	\$ 6,167.29	\$ 74,007.44
	5	\$ 37.36	\$ 6,476.38	\$ 77,716.62
	6	\$ 39.23	\$ 6,800.20	\$ 81,602.45
	7	\$ 41.19	\$ 7,140.21	\$ 85,682.57
6070 FINANCE MANAGER	1	\$ 54.88	\$ 9,512.30	\$ 114,147.64
	2	\$ 57.62	\$ 9,987.13	\$ 119,845.51
	3	\$ 60.50	\$ 10,486.41	\$ 125,836.94
	4	\$ 63.53	\$ 11,011.59	\$ 132,139.13
	5	\$ 66.70	\$ 11,561.24	\$ 138,734.85
	6	\$ 70.03	\$ 12,139.30	\$ 145,671.59
	7	\$ 73.54	\$ 12,746.26	\$ 152,955.18
6124 GIS ANALYST	1	\$ 37.70	\$ 6,535.14	\$ 78,421.70
	2	\$ 39.60	\$ 6,863.47	\$ 82,361.60
	3	\$ 41.58	\$ 7,206.43	\$ 86,477.16
	4	\$ 43.65	\$ 7,566.12	\$ 90,793.50
	5	\$ 45.83	\$ 7,944.64	\$ 95,335.69
	6	\$ 48.13	\$ 8,341.87	\$ 100,102.48
	7	\$ 50.53	\$ 8,758.97	\$ 105,107.61
6315 HUMAN RESOURCES ANALYST	1	\$ 34.60	\$ 5,997.52	\$ 71,970.26
	2	\$ 36.33	\$ 6,297.93	\$ 75,575.14
	3	\$ 38.15	\$ 6,612.06	\$ 79,344.77
	4	\$ 40.06	\$ 6,942.97	\$ 83,315.67
	5	\$ 42.06	\$ 7,290.65	\$ 87,487.85
	6	\$ 44.16	\$ 7,655.19	\$ 91,862.24
	7	\$ 46.37	\$ 8,037.95	\$ 96,455.35
6320 HUMAN RESOURCES MANAGER	1	\$ 58.59	\$ 10,156.29	\$ 121,875.43
	2	\$ 61.52	\$ 10,663.25	\$ 127,959.05
	3	\$ 64.59	\$ 11,196.34	\$ 134,356.10
	4	\$ 67.83	\$ 11,757.08	\$ 141,084.95
	5	\$ 71.22	\$ 12,343.93	\$ 148,127.20
	6	\$ 74.78	\$ 12,961.13	\$ 155,533.56
	7	\$ 78.51	\$ 13,609.19	\$ 163,310.24
6185 INFORMATION TECHNOLOGY SERVICES MANAGER	1	\$ 59.50	\$ 10,312.78	\$ 123,753.37
	2	\$ 62.47	\$ 10,828.42	\$ 129,941.05
	3	\$ 65.60	\$ 11,369.84	\$ 136,438.11
	4	\$ 68.88	\$ 11,938.33	\$ 143,260.00
	5	\$ 72.32	\$ 12,535.25	\$ 150,423.00
	6	\$ 75.93	\$ 13,162.01	\$ 157,944.16
	7	\$ 79.73	\$ 13,820.11	\$ 165,841.36

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6148 LIBRARIAN I	1	\$ 31.92	\$ 5,532.13	\$ 66,385.56
	2	\$ 33.51	\$ 5,808.74	\$ 69,704.84
	3	\$ 35.19	\$ 6,099.17	\$ 73,190.08
	4	\$ 36.95	\$ 6,404.13	\$ 76,849.59
	5	\$ 38.79	\$ 6,724.34	\$ 80,692.06
	6	\$ 40.73	\$ 7,060.56	\$ 84,726.67
	7	\$ 42.77	\$ 7,413.58	\$ 88,963.00
6149 LIBRARIAN II	1	\$ 34.39	\$ 5,961.66	\$ 71,539.95
	2	\$ 36.11	\$ 6,259.75	\$ 75,116.94
	3	\$ 37.92	\$ 6,572.73	\$ 78,872.79
	4	\$ 39.82	\$ 6,901.37	\$ 82,816.43
	5	\$ 41.81	\$ 7,246.44	\$ 86,957.25
	6	\$ 43.90	\$ 7,608.76	\$ 91,305.11
	7	\$ 46.09	\$ 7,989.20	\$ 95,870.36
6147 LIBRARY MANAGER	1	\$ 49.12	\$ 8,514.64	\$ 102,175.65
	2	\$ 51.58	\$ 8,940.37	\$ 107,284.43
	3	\$ 54.16	\$ 9,387.39	\$ 112,648.66
	4	\$ 56.87	\$ 9,856.76	\$ 118,281.08
	5	\$ 59.71	\$ 10,349.60	\$ 124,195.14
	6	\$ 62.69	\$ 10,867.08	\$ 130,404.91
	7	\$ 65.83	\$ 11,410.43	\$ 136,925.15
6146 LIBRARY SERVICES SUPERVISOR	1	\$ 38.15	\$ 6,612.10	\$ 79,345.14
	2	\$ 40.05	\$ 6,941.20	\$ 83,294.44
	3	\$ 42.05	\$ 7,288.60	\$ 87,463.15
	4	\$ 44.15	\$ 7,652.61	\$ 91,831.31
	5	\$ 46.36	\$ 8,036.57	\$ 96,438.85
	6	\$ 48.68	\$ 8,438.40	\$ 101,260.79
	7	\$ 51.12	\$ 8,860.32	\$ 106,323.84
6141 LITERACY PROGRAM COORDINATOR 6142	1	\$ 33.77	\$ 5,854.25	\$ 70,251.00
	2	\$ 35.46	\$ 6,146.16	\$ 73,753.96
	3	\$ 37.23	\$ 6,454.05	\$ 77,448.64
	4	\$ 39.09	\$ 6,776.47	\$ 81,317.58
	5	\$ 41.06	\$ 7,116.30	\$ 85,395.65
	6	\$ 43.11	\$ 7,472.12	\$ 89,665.43
	7	\$ 45.26	\$ 7,845.73	\$ 94,148.71
6150 MANAGEMENT ANALYST 6550	1	\$ 34.60	\$ 5,997.52	\$ 71,970.26
	2	\$ 36.33	\$ 6,297.93	\$ 75,575.14
	3	\$ 38.15	\$ 6,612.06	\$ 79,344.77
	4	\$ 40.06	\$ 6,942.97	\$ 83,315.67
	5	\$ 42.06	\$ 7,290.65	\$ 87,487.85
	6	\$ 44.16	\$ 7,655.19	\$ 91,862.24
	7	\$ 46.37	\$ 8,037.95	\$ 96,455.35

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6160 MANAGEMENT ANALYST TRAINEE	1	\$ 27.36	\$ 4,742.79	\$ 56,913.50
6161	2	\$ 28.73	\$ 4,980.00	\$ 59,760.03
	3	\$ 30.16	\$ 5,228.51	\$ 62,742.09
	4	\$ 31.67	\$ 5,489.72	\$ 65,876.65
	5	\$ 33.25	\$ 5,763.64	\$ 69,163.69
	6	\$ 34.91	\$ 6,051.82	\$ 72,621.88
	7	\$ 36.66	\$ 6,354.41	\$ 76,252.97
6110 NEIGHBORHOOD PRESERVATION SUPERVISOR	1	\$ 40.04	\$ 6,939.80	\$ 83,277.64
	2	\$ 42.04	\$ 7,286.79	\$ 87,441.52
	3	\$ 44.14	\$ 7,651.13	\$ 91,813.60
	4	\$ 46.35	\$ 8,033.69	\$ 96,404.28
	5	\$ 48.67	\$ 8,435.37	\$ 101,224.49
	6	\$ 51.10	\$ 8,857.14	\$ 106,285.71
	7	\$ 53.65	\$ 9,300.00	\$ 111,600.00
6356 PARKS AND BUILDING SUPERINTENDENT	1	\$ 38.91	\$ 6,744.34	\$ 80,932.05
	2	\$ 40.86	\$ 7,081.55	\$ 84,978.64
	3	\$ 42.90	\$ 7,435.63	\$ 89,227.57
	4	\$ 45.04	\$ 7,807.41	\$ 93,688.96
	5	\$ 47.29	\$ 8,197.78	\$ 98,373.40
	6	\$ 49.66	\$ 8,607.67	\$ 103,292.07
	7	\$ 52.14	\$ 9,038.06	\$ 108,456.67
6230 PARKS AND RECREATION MANAGER	1	\$ 49.12	\$ 8,514.64	\$ 102,175.65
	2	\$ 51.58	\$ 8,940.37	\$ 107,284.43
	3	\$ 54.16	\$ 9,387.39	\$ 112,648.66
	4	\$ 56.87	\$ 9,856.76	\$ 118,281.08
	5	\$ 59.71	\$ 10,349.60	\$ 124,195.14
	6	\$ 62.69	\$ 10,867.08	\$ 130,404.91
	7	\$ 65.83	\$ 11,410.43	\$ 136,925.15
6105 PARKS AND RECREATION SUPERVISOR	1	\$ 38.15	\$ 6,612.10	\$ 79,345.14
	2	\$ 40.05	\$ 6,941.20	\$ 83,294.44
	3	\$ 42.05	\$ 7,288.60	\$ 87,463.15
	4	\$ 44.15	\$ 7,652.61	\$ 91,831.31
	5	\$ 46.36	\$ 8,036.57	\$ 96,438.85
	6	\$ 48.68	\$ 8,438.40	\$ 101,260.79
	7	\$ 51.12	\$ 8,860.32	\$ 106,323.84
6190 PARKS MAINTENANCE SUPERVISOR	1	\$ 38.15	\$ 6,612.10	\$ 79,345.14
	2	\$ 40.05	\$ 6,941.20	\$ 83,294.44
	3	\$ 42.05	\$ 7,288.60	\$ 87,463.15
	4	\$ 44.15	\$ 7,652.61	\$ 91,831.31
	5	\$ 46.36	\$ 8,036.57	\$ 96,438.85
	6	\$ 48.68	\$ 8,438.40	\$ 101,260.79
	7	\$ 51.12	\$ 8,860.32	\$ 106,323.84

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6055 PAYROLL TECHNICIAN	1	\$ 28.16	\$ 4,880.60	\$ 58,567.19
	2	\$ 29.57	\$ 5,124.63	\$ 61,495.51
	3	\$ 31.04	\$ 5,380.85	\$ 64,570.24
	4	\$ 32.60	\$ 5,649.91	\$ 67,798.86
	5	\$ 34.23	\$ 5,932.39	\$ 71,188.71
	6	\$ 35.94	\$ 6,229.01	\$ 74,748.14
	7	\$ 37.73	\$ 6,540.46	\$ 78,485.55
6056 PAYROLL ANALYST	1	\$ 34.60	\$ 5,997.52	\$ 71,970.26
	2	\$ 36.33	\$ 6,297.93	\$ 75,575.14
	3	\$ 38.15	\$ 6,612.06	\$ 79,344.77
	4	\$ 40.06	\$ 6,942.97	\$ 83,315.67
	5	\$ 42.06	\$ 7,290.65	\$ 87,487.85
	6	\$ 44.16	\$ 7,655.19	\$ 91,862.24
	7	\$ 46.37	\$ 8,037.95	\$ 96,455.35
6120 PERMIT TECHNICIAN	1	\$ 26.01	\$ 4,508.39	\$ 54,100.63
	2	\$ 27.31	\$ 4,733.81	\$ 56,805.66
	3	\$ 28.68	\$ 4,970.50	\$ 59,645.95
	4	\$ 30.11	\$ 5,219.02	\$ 62,628.24
	5	\$ 31.62	\$ 5,479.97	\$ 65,759.66
	6	\$ 33.20	\$ 5,753.97	\$ 69,047.64
	7	\$ 34.86	\$ 6,041.67	\$ 72,500.02
6481 PLANNING MANAGER	1	\$ 51.61	\$ 8,946.21	\$ 107,354.54
	2	\$ 54.19	\$ 9,393.52	\$ 112,722.28
	3	\$ 56.90	\$ 9,863.20	\$ 118,358.39
	4	\$ 59.75	\$ 10,356.36	\$ 124,276.31
	5	\$ 62.74	\$ 10,874.18	\$ 130,490.13
	6	\$ 65.87	\$ 11,417.89	\$ 137,014.64
	7	\$ 69.17	\$ 11,988.78	\$ 143,865.37
6234 PUBLIC WORKS MANAGER - ENGINEERING AND CAPITAL IMPROVEMENT	1	\$ 50.60	\$ 8,770.80	\$ 105,249.55
	2	\$ 53.13	\$ 9,209.34	\$ 110,512.04
	3	\$ 55.79	\$ 9,669.80	\$ 116,037.64
	4	\$ 58.58	\$ 10,153.29	\$ 121,839.52
	5	\$ 61.51	\$ 10,660.96	\$ 127,931.50
	6	\$ 64.58	\$ 11,194.01	\$ 134,328.08
	7	\$ 67.81	\$ 11,753.71	\$ 141,044.48
6235 PUBLIC WORKS MANAGER - ENVIRONMENTAL AND UTILITY SERVICES	1	\$ 50.60	\$ 8,770.80	\$ 105,249.55
	2	\$ 53.13	\$ 9,209.34	\$ 110,512.04
	3	\$ 55.79	\$ 9,669.80	\$ 116,037.64
	4	\$ 58.58	\$ 10,153.29	\$ 121,839.52
	5	\$ 61.51	\$ 10,660.96	\$ 127,931.50
	6	\$ 64.58	\$ 11,194.01	\$ 134,328.08
	7	\$ 67.81	\$ 11,753.71	\$ 141,044.48

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6035 RECORDS TECHNICIAN	1	\$ 25.49	\$ 4,418.05	\$ 53,016.56
	2	\$ 26.76	\$ 4,638.93	\$ 55,667.19
	3	\$ 28.10	\$ 4,870.23	\$ 58,442.80
	4	\$ 29.50	\$ 5,113.36	\$ 61,360.38
	5	\$ 30.98	\$ 5,369.84	\$ 64,438.09
	6	\$ 32.53	\$ 5,638.33	\$ 67,659.99
	7	\$ 34.16	\$ 5,920.25	\$ 71,042.99
6231 RECREATION & LIBRARY SERVICES MANAGER	1	\$ 49.12	\$ 8,514.64	\$ 102,175.65
	2	\$ 51.58	\$ 8,940.37	\$ 107,284.43
	3	\$ 54.16	\$ 9,387.39	\$ 112,648.66
	4	\$ 56.87	\$ 9,856.76	\$ 118,281.08
	5	\$ 59.71	\$ 10,349.60	\$ 124,195.14
	6	\$ 62.69	\$ 10,867.08	\$ 130,404.91
	7	\$ 65.83	\$ 11,410.43	\$ 136,925.15
6310 SAFETY COORDINATOR	1	\$ 40.22	\$ 6,971.25	\$ 83,654.98
	2	\$ 42.23	\$ 7,319.37	\$ 87,832.40
	3	\$ 44.34	\$ 7,685.26	\$ 92,223.13
	4	\$ 46.56	\$ 8,070.41	\$ 96,844.95
	5	\$ 48.88	\$ 8,473.34	\$ 101,680.09
	6	\$ 51.33	\$ 8,897.01	\$ 106,764.10
	7	\$ 53.90	\$ 9,341.86	\$ 112,102.31
6280 SENIOR ACCOUNTANT	1	\$ 35.00	\$ 6,067.27	\$ 72,807.29
	2	\$ 36.75	\$ 6,370.63	\$ 76,447.59
	3	\$ 38.59	\$ 6,689.17	\$ 80,270.06
	4	\$ 40.52	\$ 7,023.62	\$ 84,283.49
	5	\$ 42.55	\$ 7,374.81	\$ 88,497.71
	6	\$ 44.67	\$ 7,743.55	\$ 92,922.60
	7	\$ 46.91	\$ 8,130.73	\$ 97,568.72
6090 SENIOR ADMINISTRATIVE TECHNICIAN	1	\$ 27.49	\$ 4,764.39	\$ 57,172.74
	2	\$ 28.86	\$ 5,003.19	\$ 60,038.33
	3	\$ 30.31	\$ 5,253.57	\$ 63,042.84
	4	\$ 31.82	\$ 5,515.52	\$ 66,186.29
	5	\$ 33.42	\$ 5,791.95	\$ 69,503.43
	6	\$ 35.09	\$ 6,081.55	\$ 72,978.61
	7	\$ 36.84	\$ 6,385.63	\$ 76,627.54
6255 SENIOR HOUSING/CDBG ECONOMIC DEVELOPMENT MANAGER	1	\$ 50.11	\$ 8,685.00	\$ 104,219.98
	2	\$ 52.61	\$ 9,118.47	\$ 109,421.65
	3	\$ 55.24	\$ 9,574.54	\$ 114,894.45
	4	\$ 58.00	\$ 10,053.19	\$ 120,638.32
	5	\$ 60.90	\$ 10,555.85	\$ 126,670.23
	6	\$ 63.94	\$ 11,083.64	\$ 133,003.74
	7	\$ 67.14	\$ 11,637.83	\$ 139,653.93

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6325 SENIOR HUMAN RESOURCES ANALYST	1	\$ 40.22	\$ 6,971.25	\$ 83,654.98
	2	\$ 42.23	\$ 7,319.37	\$ 87,832.40
	3	\$ 44.34	\$ 7,685.26	\$ 92,223.13
	4	\$ 46.56	\$ 8,070.41	\$ 96,844.95
	5	\$ 48.88	\$ 8,473.34	\$ 101,680.09
	6	\$ 51.33	\$ 8,897.01	\$ 106,764.10
	7	\$ 53.90	\$ 9,341.86	\$ 112,102.31
6300 SENIOR MANAGEMENT ANALYST 6301	1	\$ 40.22	\$ 6,971.25	\$ 83,654.98
	2	\$ 42.23	\$ 7,319.37	\$ 87,832.40
	3	\$ 44.34	\$ 7,685.26	\$ 92,223.13
	4	\$ 46.56	\$ 8,070.41	\$ 96,844.95
	5	\$ 48.88	\$ 8,473.34	\$ 101,680.09
	6	\$ 51.33	\$ 8,897.01	\$ 106,764.10
	7	\$ 53.90	\$ 9,341.86	\$ 112,102.31
6057 SENIOR PAYROLL ANALYST	1	\$ 40.22	\$ 6,971.25	\$ 83,654.98
	2	\$ 42.23	\$ 7,319.37	\$ 87,832.40
	3	\$ 44.34	\$ 7,685.26	\$ 92,223.13
	4	\$ 46.56	\$ 8,070.41	\$ 96,844.95
	5	\$ 48.88	\$ 8,473.34	\$ 101,680.09
	6	\$ 51.33	\$ 8,897.01	\$ 106,764.10
	7	\$ 53.90	\$ 9,341.86	\$ 112,102.31
6305 SENIOR PLANNER	1	\$ 42.16	\$ 7,307.56	\$ 87,690.67
	2	\$ 44.27	\$ 7,673.75	\$ 92,084.99
	3	\$ 46.49	\$ 8,057.73	\$ 96,692.79
	4	\$ 48.80	\$ 8,459.51	\$ 101,514.11
	5	\$ 51.25	\$ 8,883.52	\$ 106,602.23
	6	\$ 53.81	\$ 9,327.70	\$ 111,932.34
	7	\$ 56.50	\$ 9,794.08	\$ 117,528.96
6330 STREET MAINTENANCE SUPERVISOR	1	\$ 35.58	\$ 6,167.27	\$ 74,007.27
	2	\$ 37.36	\$ 6,475.64	\$ 77,707.63
	3	\$ 39.23	\$ 6,799.42	\$ 81,593.02
	4	\$ 41.19	\$ 7,139.39	\$ 85,672.65
	5	\$ 43.25	\$ 7,496.36	\$ 89,956.30
	6	\$ 45.41	\$ 7,871.18	\$ 94,454.11
	7	\$ 47.68	\$ 8,264.73	\$ 99,176.82
6354 STREETS AND SEWER SUPERINTENDENT	1	\$ 48.23	\$ 8,360.07	\$ 100,320.78
	2	\$ 50.64	\$ 8,778.07	\$ 105,336.82
	3	\$ 53.17	\$ 9,216.97	\$ 110,603.67
	4	\$ 55.83	\$ 9,677.82	\$ 116,133.85
	5	\$ 58.63	\$ 10,161.71	\$ 121,940.55
	6	\$ 61.56	\$ 10,669.80	\$ 128,037.57
	7	\$ 64.63	\$ 11,203.29	\$ 134,439.45

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 29, 2024

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6351 WATER DISTRIBUTION SUPERVISOR	1	\$ 41.14	\$ 7,130.79	\$ 85,569.45
	2	\$ 43.20	\$ 7,487.33	\$ 89,847.92
	3	\$ 45.36	\$ 7,861.69	\$ 94,340.32
	4	\$ 47.62	\$ 8,254.78	\$ 99,057.34
	5	\$ 50.00	\$ 8,667.52	\$ 104,010.20
	6	\$ 52.51	\$ 9,100.89	\$ 109,210.71
	7	\$ 55.13	\$ 9,555.94	\$ 114,671.25
6352 WATER SYSTEMS SUPERVISOR	1	\$ 37.17	\$ 6,442.24	\$ 77,306.89
	2	\$ 39.03	\$ 6,764.35	\$ 81,172.23
	3	\$ 40.98	\$ 7,102.57	\$ 85,230.84
	4	\$ 43.03	\$ 7,457.70	\$ 89,492.39
	5	\$ 45.18	\$ 7,830.58	\$ 93,967.01
	6	\$ 47.44	\$ 8,222.11	\$ 98,665.37
	7	\$ 49.81	\$ 8,633.22	\$ 103,598.63
6353 WATER UTILITY SUPERINTENDENT	1	\$ 51.29	\$ 8,889.63	\$ 106,675.60
	2	\$ 53.85	\$ 9,334.11	\$ 112,009.37
	3	\$ 56.54	\$ 9,800.82	\$ 117,609.85
	4	\$ 59.37	\$ 10,290.86	\$ 123,490.33
	5	\$ 62.34	\$ 10,805.40	\$ 129,664.85
	6	\$ 65.46	\$ 11,345.67	\$ 136,148.09
	7	\$ 68.73	\$ 11,912.96	\$ 142,955.50