

CITY OF COVINA
AFSCME SALARY SCHEDULE
EFFECTIVE JUNE 28, 2025

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2101 ACCOUNT CLERK I	1	\$ 22.84	\$ 3,958.22	\$ 47,498.61
2510	2	\$ 23.98	\$ 4,156.13	\$ 49,873.55
	3	\$ 25.18	\$ 4,363.94	\$ 52,367.22
	4	\$ 26.44	\$ 4,582.13	\$ 54,985.59
	5	\$ 27.76	\$ 4,811.24	\$ 57,734.87
	6	\$ 29.15	\$ 5,051.80	\$ 60,621.61
	7	\$ 29.87	\$ 5,178.10	\$ 62,137.15
	8	\$ 30.62	\$ 5,307.55	\$ 63,690.58
2102 ACCOUNT CLERK II	1	\$ 25.66	\$ 4,448.28	\$ 53,379.40
2520	2	\$ 26.95	\$ 4,670.70	\$ 56,048.37
	3	\$ 28.29	\$ 4,904.23	\$ 58,850.79
	4	\$ 29.71	\$ 5,149.44	\$ 61,793.32
	5	\$ 31.19	\$ 5,406.92	\$ 64,882.99
	6	\$ 32.75	\$ 5,677.26	\$ 68,127.14
	7	\$ 33.57	\$ 5,819.19	\$ 69,830.31
	8	\$ 34.41	\$ 5,964.67	\$ 71,576.07
2304 ASSISTANT PLANNER	1	\$ 34.20	\$ 5,927.83	\$ 71,133.92
	2	\$ 35.91	\$ 6,224.51	\$ 74,694.09
	3	\$ 37.71	\$ 6,535.73	\$ 78,428.80
	4	\$ 39.59	\$ 6,862.95	\$ 82,355.45
	5	\$ 41.57	\$ 7,206.18	\$ 86,474.12
	6	\$ 43.65	\$ 7,566.49	\$ 90,797.83
	7	\$ 44.74	\$ 7,755.65	\$ 93,067.77
	8	\$ 45.86	\$ 7,949.54	\$ 95,394.47
2305 ASSOCIATE PLANNER	1	\$ 37.78	\$ 6,548.82	\$ 78,585.86
2505	2	\$ 39.67	\$ 6,876.04	\$ 82,512.54
	3	\$ 41.66	\$ 7,220.72	\$ 86,648.64
	4	\$ 43.74	\$ 7,581.39	\$ 90,976.72
	5	\$ 45.93	\$ 7,960.97	\$ 95,531.65
	6	\$ 48.23	\$ 8,359.02	\$ 100,308.22
	7	\$ 49.43	\$ 8,567.99	\$ 102,815.93
	8	\$ 50.67	\$ 8,782.19	\$ 105,386.33
2010 BUILDING MAINTENANCE WORKER	1	\$ 26.87	\$ 4,657.88	\$ 55,894.62
2560 (Y-RATED)	2	\$ 28.21	\$ 4,889.97	\$ 58,679.61
	3	\$ 29.63	\$ 5,135.03	\$ 61,620.40
	4	\$ 31.10	\$ 5,391.46	\$ 64,697.53
	5	\$ 32.66	\$ 5,660.87	\$ 67,930.46
	6	\$ 34.29	\$ 5,943.92	\$ 71,326.98
	7	\$ 35.15	\$ 6,092.51	\$ 73,110.15
	8	\$ 36.03	\$ 6,244.83	\$ 74,937.91
2011 BUILDING MAINTENANCE WORKER I	1	\$ 24.54	\$ 4,253.92	\$ 51,047.09
2562	2	\$ 25.77	\$ 4,466.62	\$ 53,599.44
	3	\$ 27.06	\$ 4,689.95	\$ 56,279.42
	4	\$ 28.41	\$ 4,924.45	\$ 59,093.38
	5	\$ 29.83	\$ 5,170.67	\$ 62,048.05
	6	\$ 31.32	\$ 5,429.20	\$ 65,150.45
	7	\$ 32.11	\$ 5,564.93	\$ 66,779.21
	8	\$ 32.91	\$ 5,704.06	\$ 68,448.69

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2012 BUILDING MAINTENANCE WORKER II	1	\$ 27.00	\$ 4,679.32	\$ 56,151.79
	2	\$ 28.35	\$ 4,913.28	\$ 58,959.39
	3	\$ 29.76	\$ 5,158.95	\$ 61,907.36
	4	\$ 31.25	\$ 5,416.89	\$ 65,002.72
	5	\$ 32.81	\$ 5,687.74	\$ 68,252.86
	6	\$ 34.45	\$ 5,972.13	\$ 71,665.50
	7	\$ 35.32	\$ 6,121.43	\$ 73,457.14
	8	\$ 36.20	\$ 6,274.46	\$ 75,293.57
2013 BUILDING MAINTENANCE WORKER III	1	\$ 29.70	\$ 5,147.25	\$ 61,766.98
	2	\$ 31.18	\$ 5,404.61	\$ 64,855.32
	3	\$ 32.74	\$ 5,674.84	\$ 68,098.09
	4	\$ 34.38	\$ 5,958.58	\$ 71,502.99
	5	\$ 36.10	\$ 6,256.51	\$ 75,078.14
	6	\$ 37.90	\$ 6,569.34	\$ 78,832.05
	7	\$ 38.85	\$ 6,733.57	\$ 80,802.85
	8	\$ 39.82	\$ 6,901.91	\$ 82,822.92
2020 EQUIPMENT FOREMAN	1	\$ 34.43	\$ 5,967.52	\$ 71,610.24
	2	\$ 36.15	\$ 6,266.05	\$ 75,192.59
	3	\$ 37.96	\$ 6,579.97	\$ 78,959.60
	4	\$ 39.86	\$ 6,909.27	\$ 82,911.28
	5	\$ 41.85	\$ 7,253.97	\$ 87,047.60
	6	\$ 43.94	\$ 7,616.66	\$ 91,399.97
	7	\$ 45.04	\$ 7,807.08	\$ 93,684.97
	8	\$ 46.17	\$ 8,002.26	\$ 96,027.10
2030 EQUIPMENT MECHANIC 2500	1	\$ 27.76	\$ 4,810.90	\$ 57,730.85
	2	\$ 29.14	\$ 5,050.87	\$ 60,610.42
	3	\$ 30.60	\$ 5,303.92	\$ 63,647.05
	4	\$ 32.13	\$ 5,568.61	\$ 66,823.30
	5	\$ 33.74	\$ 5,847.84	\$ 70,174.05
	6	\$ 35.42	\$ 6,140.23	\$ 73,682.75
	7	\$ 36.31	\$ 6,293.74	\$ 75,524.82
	8	\$ 37.22	\$ 6,451.08	\$ 77,412.94
2070 GENERAL MAINTENANCE WORKER 2561	1	\$ 21.79	\$ 3,776.88	\$ 45,322.57
	2	\$ 22.87	\$ 3,964.49	\$ 47,573.86
	3	\$ 24.02	\$ 4,163.73	\$ 49,964.75
	4	\$ 25.22	\$ 4,371.70	\$ 52,460.38
	5	\$ 26.48	\$ 4,589.85	\$ 55,078.16
	6	\$ 27.80	\$ 4,819.34	\$ 57,832.08
	7	\$ 28.50	\$ 4,939.82	\$ 59,277.88
	8	\$ 29.21	\$ 5,063.32	\$ 60,759.83
2314 LIBRARY ASSISTANT 2571	1	\$ 23.88	\$ 4,139.01	\$ 49,668.08
	2	\$ 25.07	\$ 4,345.52	\$ 52,146.24
	3	\$ 26.33	\$ 4,563.67	\$ 54,764.03
	4	\$ 27.64	\$ 4,790.54	\$ 57,486.53
	5	\$ 29.02	\$ 5,030.51	\$ 60,366.09
	6	\$ 30.47	\$ 5,282.03	\$ 63,384.39
	7	\$ 31.24	\$ 5,414.08	\$ 64,969.00
	8	\$ 32.02	\$ 5,549.44	\$ 66,593.23

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2181 MAINTENANCE WORKER I	1	\$ 24.10	\$ 4,177.98	\$ 50,135.79
2581	2	\$ 25.31	\$ 4,387.40	\$ 52,648.84
	3	\$ 26.57	\$ 4,605.80	\$ 55,269.65
	4	\$ 27.90	\$ 4,836.17	\$ 58,034.01
	5	\$ 29.30	\$ 5,078.50	\$ 60,942.00
	6	\$ 30.76	\$ 5,332.43	\$ 63,989.11
	7	\$ 31.53	\$ 5,465.74	\$ 65,588.83
	8	\$ 32.32	\$ 5,602.38	\$ 67,228.55
2182 MAINTENANCE WORKER II	1	\$ 26.51	\$ 4,595.78	\$ 55,149.37
	2	\$ 27.84	\$ 4,826.14	\$ 57,913.74
	3	\$ 29.23	\$ 5,066.38	\$ 60,796.60
	4	\$ 30.69	\$ 5,319.78	\$ 63,837.41
	5	\$ 32.23	\$ 5,586.35	\$ 67,036.20
	6	\$ 33.84	\$ 5,865.67	\$ 70,388.02
	7	\$ 34.69	\$ 6,012.31	\$ 72,147.72
	8	\$ 35.55	\$ 6,162.62	\$ 73,951.41
2183 MAINTENANCE WORKER III	1	\$ 30.49	\$ 5,285.15	\$ 63,421.78
	2	\$ 32.02	\$ 5,550.07	\$ 66,600.80
	3	\$ 33.61	\$ 5,826.34	\$ 69,916.10
	4	\$ 35.29	\$ 6,117.75	\$ 73,413.03
	5	\$ 37.06	\$ 6,424.30	\$ 77,091.64
	6	\$ 38.92	\$ 6,745.52	\$ 80,946.21
	7	\$ 39.89	\$ 6,914.16	\$ 82,969.87
	8	\$ 40.89	\$ 7,087.01	\$ 85,044.12
2307 NEIGHBORHOOD PRESERVATION OFFICER	1	\$ 30.05	\$ 5,209.39	\$ 62,512.67
2572	2	\$ 31.56	\$ 5,469.71	\$ 65,636.56
	3	\$ 33.13	\$ 5,743.13	\$ 68,917.51
	4	\$ 34.79	\$ 6,029.63	\$ 72,355.54
	5	\$ 36.53	\$ 6,332.13	\$ 75,985.52
	6	\$ 38.36	\$ 6,648.73	\$ 79,784.79
	7	\$ 39.32	\$ 6,814.95	\$ 81,779.41
	8	\$ 40.30	\$ 6,985.32	\$ 83,823.90
2103 OFFICE ASSISTANT I	1	\$ 18.27	\$ 3,167.52	\$ 38,010.21
2574	2	\$ 19.19	\$ 3,326.04	\$ 39,912.49
	3	\$ 20.15	\$ 3,491.83	\$ 41,902.00
	4	\$ 21.15	\$ 3,666.35	\$ 43,996.22
	5	\$ 22.21	\$ 3,849.60	\$ 46,195.15
	6	\$ 23.32	\$ 4,042.08	\$ 48,504.91
	7	\$ 23.90	\$ 4,143.13	\$ 49,717.53
	8	\$ 24.50	\$ 4,246.71	\$ 50,960.47
2104 OFFICE ASSISTANT II	1	\$ 21.83	\$ 3,783.07	\$ 45,396.86
2575	2	\$ 22.91	\$ 3,971.55	\$ 47,658.62
	3	\$ 24.06	\$ 4,170.50	\$ 50,046.03
	4	\$ 25.27	\$ 4,379.93	\$ 52,559.13
	5	\$ 26.53	\$ 4,598.32	\$ 55,179.89
	6	\$ 27.86	\$ 4,828.24	\$ 57,938.89
	7	\$ 28.55	\$ 4,948.95	\$ 59,387.36
	8	\$ 29.27	\$ 5,072.67	\$ 60,872.05

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2080 PARK FOREMAN	1	\$ 37.91	\$ 6,571.39	\$ 78,856.68
	2	\$ 39.81	\$ 6,900.21	\$ 82,802.48
	3	\$ 41.79	\$ 7,243.97	\$ 86,927.67
	4	\$ 43.89	\$ 7,607.67	\$ 91,291.99
	5	\$ 46.08	\$ 7,987.97	\$ 95,855.58
	6	\$ 48.39	\$ 8,387.36	\$ 100,648.36
	7	\$ 49.60	\$ 8,597.05	\$ 103,164.57
	8	\$ 50.84	\$ 8,811.97	\$ 105,743.68
2090 PARK WORKER 2531	1	\$ 24.13	\$ 4,182.83	\$ 50,193.97
	2	\$ 25.33	\$ 4,391.31	\$ 52,695.74
	3	\$ 26.61	\$ 4,611.54	\$ 55,338.44
	4	\$ 27.93	\$ 4,842.04	\$ 58,104.50
	5	\$ 29.32	\$ 5,082.82	\$ 60,993.86
	6	\$ 30.79	\$ 5,336.96	\$ 64,043.55
	7	\$ 31.56	\$ 5,470.39	\$ 65,644.64
	8	\$ 32.35	\$ 5,607.15	\$ 67,285.76
2110 PARK WORKER - IRRIGATION SPECIALIST	1	\$ 26.59	\$ 4,608.82	\$ 55,305.87
	2	\$ 27.92	\$ 4,838.89	\$ 58,066.62
	3	\$ 29.31	\$ 5,081.13	\$ 60,973.58
	4	\$ 30.77	\$ 5,334.05	\$ 64,008.55
	5	\$ 32.31	\$ 5,600.67	\$ 67,208.06
	6	\$ 33.93	\$ 5,880.71	\$ 70,568.47
	7	\$ 34.78	\$ 6,027.72	\$ 72,332.68
	8	\$ 35.64	\$ 6,178.42	\$ 74,141.00
2317 PLANNING TECHNICIAN	1	\$ 28.03	\$ 4,858.90	\$ 58,306.76
	2	\$ 29.43	\$ 5,101.77	\$ 61,221.23
	3	\$ 30.90	\$ 5,356.28	\$ 64,275.32
	4	\$ 32.45	\$ 5,623.87	\$ 67,486.47
	5	\$ 34.07	\$ 5,906.01	\$ 70,872.12
	6	\$ 35.78	\$ 6,201.31	\$ 74,415.73
	7	\$ 36.67	\$ 6,356.34	\$ 76,276.12
	8	\$ 37.59	\$ 6,515.25	\$ 78,183.02
2320 RECREATION COORDINATOR 2521	1	\$ 28.62	\$ 4,960.91	\$ 59,530.88
	2	\$ 30.05	\$ 5,208.95	\$ 62,507.42
	3	\$ 31.55	\$ 5,469.40	\$ 65,632.79
	4	\$ 33.13	\$ 5,742.87	\$ 68,914.43
	5	\$ 34.79	\$ 6,030.01	\$ 72,360.15
	6	\$ 36.53	\$ 6,331.51	\$ 75,978.16
	7	\$ 37.44	\$ 6,489.80	\$ 77,877.61
	8	\$ 38.38	\$ 6,652.05	\$ 79,824.55
2130 SENIOR EQUIPMENT MECHANIC	1	\$ 32.12	\$ 5,567.15	\$ 66,805.84
	2	\$ 33.73	\$ 5,845.97	\$ 70,151.62
	3	\$ 35.41	\$ 6,138.50	\$ 73,661.95
	4	\$ 37.18	\$ 6,444.73	\$ 77,336.80
	5	\$ 39.04	\$ 6,767.73	\$ 81,212.79
	6	\$ 41.00	\$ 7,106.12	\$ 85,273.42
	7	\$ 42.02	\$ 7,283.77	\$ 87,405.26
	8	\$ 43.07	\$ 7,465.87	\$ 89,590.39

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2131 SENIOR NEIGHBORHOOD PRESERVATION OFFICER	1	\$ 34.20	\$ 5,927.90	\$ 71,134.83
	2	\$ 35.91	\$ 6,224.30	\$ 74,691.57
	3	\$ 37.70	\$ 6,535.51	\$ 78,426.15
	4	\$ 39.59	\$ 6,862.29	\$ 82,347.46
	5	\$ 41.57	\$ 7,205.40	\$ 86,464.84
	6	\$ 43.65	\$ 7,565.67	\$ 90,788.08
	7	\$ 44.74	\$ 7,754.81	\$ 93,057.78
	8	\$ 45.86	\$ 7,948.69	\$ 95,384.22
2184 SEWER MAINTENANCE WORKER III	1	\$ 33.38	\$ 5,785.35	\$ 69,424.20
	2	\$ 35.05	\$ 6,074.62	\$ 72,895.42
	3	\$ 36.80	\$ 6,378.35	\$ 76,540.18
	4	\$ 38.64	\$ 6,697.27	\$ 80,367.19
	5	\$ 40.57	\$ 7,032.13	\$ 84,385.56
	6	\$ 42.60	\$ 7,383.74	\$ 88,604.83
	7	\$ 43.66	\$ 7,568.33	\$ 90,819.95
	8	\$ 44.76	\$ 7,757.54	\$ 93,090.45
2175 STREET MAINTENANCE FOREMAN	1	\$ 35.82	\$ 6,209.66	\$ 74,515.93
	2	\$ 37.62	\$ 6,520.38	\$ 78,244.56
	3	\$ 39.49	\$ 6,845.22	\$ 82,142.64
	4	\$ 41.47	\$ 7,188.90	\$ 86,266.75
	5	\$ 43.55	\$ 7,548.26	\$ 90,579.12
	6	\$ 45.73	\$ 7,925.67	\$ 95,108.08
	7	\$ 46.87	\$ 8,123.82	\$ 97,485.79
	8	\$ 48.04	\$ 8,326.91	\$ 99,922.93
2211 WATER DISTRIBUTION OPERATOR I	1	\$ 26.04	\$ 4,514.30	\$ 54,171.59
	2	\$ 27.34	\$ 4,739.30	\$ 56,871.62
	3	\$ 28.71	\$ 4,976.98	\$ 59,723.77
	4	\$ 30.15	\$ 5,225.75	\$ 62,709.00
	5	\$ 31.65	\$ 5,485.61	\$ 65,827.33
	6	\$ 33.23	\$ 5,759.89	\$ 69,118.69
	7	\$ 34.06	\$ 5,903.89	\$ 70,846.66
	8	\$ 34.91	\$ 6,051.49	\$ 72,617.83
2212 WATER DISTRIBUTION OPERATOR II	1	\$ 29.60	\$ 5,131.40	\$ 61,576.76
	2	\$ 31.08	\$ 5,387.97	\$ 64,655.59
	3	\$ 32.64	\$ 5,657.36	\$ 67,888.36
	4	\$ 34.27	\$ 5,940.23	\$ 71,282.79
	5	\$ 35.98	\$ 6,237.24	\$ 74,846.93
	6	\$ 37.78	\$ 6,549.11	\$ 78,589.28
	7	\$ 38.73	\$ 6,712.83	\$ 80,554.02
	8	\$ 39.70	\$ 6,880.66	\$ 82,567.87
2213 WATER DISTRIBUTION OPERATOR III	1	\$ 33.38	\$ 5,785.35	\$ 69,424.19
	2	\$ 35.05	\$ 6,074.62	\$ 72,895.41
	3	\$ 36.80	\$ 6,378.35	\$ 76,540.18
	4	\$ 38.64	\$ 6,697.27	\$ 80,367.19
	5	\$ 40.57	\$ 7,032.13	\$ 84,385.54
	6	\$ 42.60	\$ 7,383.74	\$ 88,604.83
	7	\$ 43.66	\$ 7,568.33	\$ 90,819.95
	8	\$ 44.76	\$ 7,757.54	\$ 93,090.45

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
2201 WATER QUALITY AND CUSTOMER SERVICE REPRESENTATIVE II	1	\$ 30.29	\$ 5,250.73	\$ 63,008.77
	2	\$ 31.81	\$ 5,513.27	\$ 66,159.20
	3	\$ 33.40	\$ 5,788.93	\$ 69,467.16
	4	\$ 35.07	\$ 6,078.38	\$ 72,940.52
	5	\$ 36.82	\$ 6,382.30	\$ 76,587.56
	6	\$ 38.66	\$ 6,701.41	\$ 80,416.93
	7	\$ 39.63	\$ 6,868.95	\$ 82,427.35
	8	\$ 40.62	\$ 7,040.67	\$ 84,488.04
2231 WATER SYSTEMS OPERATOR I 2511	1	\$ 31.35	\$ 5,433.55	\$ 65,202.61
	2	\$ 32.92	\$ 5,706.07	\$ 68,472.89
	3	\$ 34.56	\$ 5,990.45	\$ 71,885.37
	4	\$ 36.29	\$ 6,290.05	\$ 75,480.65
	5	\$ 38.11	\$ 6,604.89	\$ 79,258.71
	6	\$ 40.01	\$ 6,935.14	\$ 83,221.65
	7	\$ 41.01	\$ 7,108.52	\$ 85,302.19
	8	\$ 42.04	\$ 7,286.23	\$ 87,434.75
2232 WATER SYSTEMS OPERATOR II	1	\$ 34.48	\$ 5,977.24	\$ 71,726.90
	2	\$ 36.21	\$ 6,276.10	\$ 75,313.24
	3	\$ 38.02	\$ 6,589.91	\$ 79,078.90
	4	\$ 39.92	\$ 6,919.40	\$ 83,032.86
	5	\$ 41.92	\$ 7,265.37	\$ 87,184.49
	6	\$ 44.01	\$ 7,628.64	\$ 91,543.71
	7	\$ 45.11	\$ 7,819.36	\$ 93,832.31
	8	\$ 46.24	\$ 8,014.84	\$ 96,178.11