

CITY OF COVINA
PAC SALARY SCHEDULE
EFFECTIVE JUNE 28, 2025

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
4010 COMMUNITY SERVICES OFFICER 4530	1	\$ 24.86	\$ 4,309.64	\$ 51,715.69
	2	\$ 26.11	\$ 4,525.12	\$ 54,301.47
	3	\$ 27.41	\$ 4,751.38	\$ 57,016.55
	4	\$ 28.78	\$ 4,988.95	\$ 59,867.38
	5	\$ 30.22	\$ 5,238.40	\$ 62,860.75
	6	\$ 31.73	\$ 5,500.32	\$ 66,003.79
	7	\$ 32.55	\$ 5,641.18	\$ 67,694.14
4020 COMMUNITY SERVICES SPECIALIST 4531	1	\$ 30.98	\$ 5,369.91	\$ 64,438.88
	2	\$ 32.53	\$ 5,638.40	\$ 67,660.80
	3	\$ 34.16	\$ 5,920.32	\$ 71,043.85
	4	\$ 35.86	\$ 6,216.34	\$ 74,596.05
	5	\$ 37.66	\$ 6,527.15	\$ 78,325.83
	6	\$ 39.54	\$ 6,853.51	\$ 82,242.12
	7	\$ 40.55	\$ 7,029.03	\$ 84,348.36
4030 COURT OFFICER	1	\$ 30.98	\$ 5,369.91	\$ 64,438.88
	2	\$ 32.53	\$ 5,638.40	\$ 67,660.80
	3	\$ 34.16	\$ 5,920.32	\$ 71,043.85
	4	\$ 35.86	\$ 6,216.34	\$ 74,596.05
	5	\$ 37.66	\$ 6,527.15	\$ 78,325.83
	6	\$ 39.54	\$ 6,853.51	\$ 82,242.12
	7	\$ 40.55	\$ 7,029.03	\$ 84,348.36
4040 JAILER 4570	1	\$ 25.35	\$ 4,394.68	\$ 52,736.17
	2	\$ 26.62	\$ 4,614.41	\$ 55,372.98
	3	\$ 27.95	\$ 4,845.14	\$ 58,141.63
	4	\$ 29.35	\$ 5,087.39	\$ 61,048.73
	5	\$ 30.82	\$ 5,341.76	\$ 64,101.15
	6	\$ 32.36	\$ 5,608.85	\$ 67,306.21
	7	\$ 33.19	\$ 5,752.49	\$ 69,029.93
4050 PARKING ENFORCEMENT OFFICER 4521	1	\$ 24.63	\$ 4,269.86	\$ 51,238.35
	2	\$ 25.87	\$ 4,483.36	\$ 53,800.28
	3	\$ 27.16	\$ 4,707.52	\$ 56,490.28
	4	\$ 28.52	\$ 4,942.90	\$ 59,314.80
	5	\$ 29.94	\$ 5,190.04	\$ 62,280.54
	6	\$ 31.44	\$ 5,449.55	\$ 65,394.56
	7	\$ 32.24	\$ 5,589.11	\$ 67,069.32
3080 POLICE CORPORAL	1	\$ 48.67	\$ 8,436.58	\$ 101,239.01
	2	\$ 51.11	\$ 8,858.41	\$ 106,300.96
	3	\$ 53.66	\$ 9,301.33	\$ 111,616.00
	4	\$ 56.34	\$ 9,766.40	\$ 117,196.80
	5	\$ 59.16	\$ 10,254.72	\$ 123,056.65
	6	\$ 62.12	\$ 10,767.46	\$ 129,209.48
	7	\$ 63.67	\$ 11,036.64	\$ 132,439.71

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
3070 POLICE OFFICER 3580	1	\$ 44.25	\$ 7,669.62	\$ 92,035.46
	2	\$ 46.46	\$ 8,053.10	\$ 96,637.24
	3	\$ 48.78	\$ 8,455.76	\$ 101,469.09
	4	\$ 51.22	\$ 8,878.55	\$ 106,542.56
	5	\$ 53.78	\$ 9,322.47	\$ 111,869.67
	6	\$ 56.47	\$ 9,788.60	\$ 117,463.15
	7	\$ 57.92	\$ 10,039.28	\$ 120,471.41
4080 POLICE OFFICER RECRUIT	1	\$ 40.14	\$ 6,956.87	\$ 83,482.49
	2	\$ 42.14	\$ 7,304.72	\$ 87,656.62
	3	\$ 44.25	\$ 7,669.95	\$ 92,039.44
	4	\$ 46.46	\$ 8,053.45	\$ 96,641.41
	5	\$ 48.79	\$ 8,456.12	\$ 101,473.48
	6	\$ 51.22	\$ 8,878.93	\$ 106,547.16
	7	\$ 52.54	\$ 9,106.32	\$ 109,275.84
2106 POLICE RECORDS CLERK 2566	1	\$ 22.40	\$ 3,883.23	\$ 46,598.73
	2	\$ 23.52	\$ 4,077.02	\$ 48,924.20
	3	\$ 24.70	\$ 4,281.24	\$ 51,374.88
	4	\$ 25.94	\$ 4,495.90	\$ 53,950.77
	5	\$ 27.23	\$ 4,719.50	\$ 56,634.00
	6	\$ 28.59	\$ 4,955.47	\$ 59,465.70
	7	\$ 29.30	\$ 5,079.36	\$ 60,952.34
4100 PROPERTY AND EVIDENCE CLERK 4540	1	\$ 27.42	\$ 4,752.18	\$ 57,026.18
	2	\$ 28.79	\$ 4,989.79	\$ 59,877.47
	3	\$ 30.23	\$ 5,239.28	\$ 62,871.36
	4	\$ 31.74	\$ 5,501.24	\$ 66,014.93
	5	\$ 33.32	\$ 5,776.31	\$ 69,315.68
	6	\$ 34.99	\$ 6,065.12	\$ 72,781.46
	7	\$ 35.89	\$ 6,220.45	\$ 74,645.41
4060 PUBLIC SAFETY DISPATCHER 4571	1	\$ 29.48	\$ 5,109.30	\$ 61,311.55
	2	\$ 30.95	\$ 5,364.76	\$ 64,377.14
	3	\$ 32.50	\$ 5,633.00	\$ 67,596.01
	4	\$ 34.12	\$ 5,914.65	\$ 70,975.80
	5	\$ 35.83	\$ 6,210.38	\$ 74,524.59
	6	\$ 37.62	\$ 6,520.90	\$ 78,250.82
	7	\$ 38.58	\$ 6,687.90	\$ 80,254.84