

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 28, 2025

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6410 ACCOUNTANT	1	\$ 32.58	\$ 5,647.34	\$ 67,768.14
	2	\$ 34.21	\$ 5,930.33	\$ 71,163.92
	3	\$ 35.93	\$ 6,227.15	\$ 74,725.83
	4	\$ 37.72	\$ 6,537.82	\$ 78,453.80
	5	\$ 39.61	\$ 6,865.40	\$ 82,384.80
	6	\$ 41.59	\$ 7,208.67	\$ 86,504.04
	7	\$ 43.67	\$ 7,569.10	\$ 90,829.24
6270 ACCOUNTING SUPERVISOR	1	\$ 41.30	\$ 7,159.40	\$ 85,912.74
	2	\$ 43.37	\$ 7,517.36	\$ 90,208.37
	3	\$ 45.54	\$ 7,893.23	\$ 94,718.80
	4	\$ 47.81	\$ 8,287.89	\$ 99,454.74
	5	\$ 50.21	\$ 8,702.29	\$ 104,427.48
	6	\$ 52.72	\$ 9,137.41	\$ 109,648.86
	7	\$ 55.35	\$ 9,594.27	\$ 115,131.30
6020 ADMINISTRATIVE TECHNICIAN 6543	1	\$ 25.63	\$ 4,442.23	\$ 53,306.80
	2	\$ 26.91	\$ 4,664.34	\$ 55,972.13
	3	\$ 28.25	\$ 4,896.89	\$ 58,762.69
	4	\$ 29.66	\$ 5,141.36	\$ 61,696.34
	5	\$ 31.15	\$ 5,399.25	\$ 64,791.02
	6	\$ 32.71	\$ 5,669.21	\$ 68,030.57
	7	\$ 34.34	\$ 5,952.67	\$ 71,432.10
6460 BUILDING OFFICIAL	1	\$ 46.72	\$ 8,098.67	\$ 97,184.08
	2	\$ 49.06	\$ 8,504.06	\$ 102,048.68
	3	\$ 51.51	\$ 8,928.89	\$ 107,146.62
	4	\$ 54.08	\$ 9,374.66	\$ 112,495.89
	5	\$ 56.79	\$ 9,844.36	\$ 118,132.35
	6	\$ 59.63	\$ 10,336.58	\$ 124,038.96
	7	\$ 62.62	\$ 10,853.41	\$ 130,240.91
6470 CITY ENGINEER	1	\$ 61.28	\$ 10,622.16	\$ 127,465.97
	2	\$ 64.35	\$ 11,153.27	\$ 133,839.28
	3	\$ 67.56	\$ 11,710.94	\$ 140,531.25
	4	\$ 70.94	\$ 12,296.48	\$ 147,557.80
	5	\$ 74.49	\$ 12,911.31	\$ 154,935.69
	6	\$ 78.21	\$ 13,556.87	\$ 162,682.48
	7	\$ 82.12	\$ 14,234.72	\$ 170,816.60
6040 DEPUTY CITY CLERK	1	\$ 30.58	\$ 5,301.39	\$ 63,616.64
	2	\$ 32.11	\$ 5,566.16	\$ 66,793.88
	3	\$ 33.72	\$ 5,844.39	\$ 70,132.66
	4	\$ 35.40	\$ 6,136.09	\$ 73,633.03
	5	\$ 37.17	\$ 6,442.74	\$ 77,312.86
	6	\$ 39.03	\$ 6,764.88	\$ 81,178.51
	7	\$ 40.98	\$ 7,103.12	\$ 85,237.44

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6042 DEPUTY CITY CLERK/RECORDS MANAGER	1	\$ 38.59	\$ 6,688.58	\$ 80,262.98
	2	\$ 40.52	\$ 7,023.01	\$ 84,276.13
	3	\$ 42.54	\$ 7,374.16	\$ 88,489.94
	4	\$ 44.67	\$ 7,742.87	\$ 92,914.43
	5	\$ 46.90	\$ 8,130.01	\$ 97,560.16
	6	\$ 49.25	\$ 8,536.51	\$ 102,438.16
	7	\$ 51.71	\$ 8,963.34	\$ 107,560.07
6465 DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - FINANCE	1	\$ 62.81	\$ 10,887.72	\$ 130,652.61
	2	\$ 65.95	\$ 11,432.10	\$ 137,185.24
	3	\$ 69.25	\$ 12,003.71	\$ 144,044.51
	4	\$ 72.71	\$ 12,603.89	\$ 151,246.73
	5	\$ 76.35	\$ 13,234.09	\$ 158,809.07
	6	\$ 80.17	\$ 13,895.79	\$ 166,749.52
	7	\$ 84.18	\$ 14,590.58	\$ 175,087.00
6464 DEPUTY DIRECTOR OF ADMINISTRATIVE SERVICES - HUMAN RESOURCES	1	\$ 62.81	\$ 10,887.72	\$ 130,652.61
	2	\$ 65.95	\$ 11,432.10	\$ 137,185.24
	3	\$ 69.25	\$ 12,003.71	\$ 144,044.51
	4	\$ 72.71	\$ 12,603.89	\$ 151,246.73
	5	\$ 76.35	\$ 13,234.09	\$ 158,809.07
	6	\$ 80.17	\$ 13,895.79	\$ 166,749.52
	7	\$ 84.18	\$ 14,590.58	\$ 175,087.00
6461 DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT & BUILDING OFFICIAL	1	\$ 61.28	\$ 10,622.16	\$ 127,465.97
	2	\$ 64.35	\$ 11,153.27	\$ 133,839.28
	3	\$ 67.56	\$ 11,710.94	\$ 140,531.25
	4	\$ 70.94	\$ 12,296.48	\$ 147,557.80
	5	\$ 74.49	\$ 12,911.31	\$ 154,935.69
	6	\$ 78.21	\$ 13,556.87	\$ 162,682.48
	7	\$ 82.12	\$ 14,234.72	\$ 170,816.60
6462 DEPUTY DIRECTOR OF PUBLIC WORKS/ CITY ENGINEER	1	\$ 69.12	\$ 11,980.74	\$ 143,768.94
	2	\$ 72.58	\$ 12,579.78	\$ 150,957.38
	3	\$ 76.20	\$ 13,208.77	\$ 158,505.25
	4	\$ 80.01	\$ 13,869.21	\$ 166,430.51
	5	\$ 84.02	\$ 14,562.67	\$ 174,752.03
	6	\$ 88.22	\$ 15,290.80	\$ 183,489.64
	7	\$ 92.63	\$ 16,055.34	\$ 192,664.12
6463 DEPUTY DIRECTOR OF PUBLIC WORKS - OPERATIONS AND TRANSPORTATION	1	\$ 65.66	\$ 11,381.71	\$ 136,580.49
	2	\$ 68.95	\$ 11,950.79	\$ 143,409.51
	3	\$ 72.39	\$ 12,548.33	\$ 150,579.99
	4	\$ 76.01	\$ 13,175.75	\$ 158,108.98
	5	\$ 79.81	\$ 13,834.54	\$ 166,014.44
	6	\$ 83.81	\$ 14,526.26	\$ 174,315.15
	7	\$ 88.00	\$ 15,252.58	\$ 183,030.91

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6450 ECONOMIC DEVELOPMENT MANAGER	1	\$ 52.12	\$ 9,033.92	\$ 108,407.04
	2	\$ 54.72	\$ 9,485.62	\$ 113,827.40
	3	\$ 57.46	\$ 9,959.90	\$ 119,518.77
	4	\$ 60.33	\$ 10,457.89	\$ 125,494.71
	5	\$ 63.35	\$ 10,980.79	\$ 131,769.45
	6	\$ 66.52	\$ 11,529.83	\$ 138,357.92
	7	\$ 69.84	\$ 12,106.32	\$ 145,275.82
6135 ENVIRONMENTAL SERVICES ANALYST	1	\$ 37.00	\$ 6,412.88	\$ 76,954.52
	2	\$ 38.85	\$ 6,733.52	\$ 80,802.25
	3	\$ 40.79	\$ 7,070.20	\$ 84,842.37
	4	\$ 42.83	\$ 7,423.71	\$ 89,084.48
	5	\$ 44.98	\$ 7,797.20	\$ 93,566.43
	6	\$ 47.23	\$ 8,187.06	\$ 98,244.74
	7	\$ 49.59	\$ 8,596.42	\$ 103,156.98
6132 ENVIRONMENTAL SERVICES AND TRANSPORTATION MANAGER	1	\$ 44.82	\$ 7,769.58	\$ 93,234.98
	2	\$ 47.06	\$ 8,157.01	\$ 97,884.16
	3	\$ 49.42	\$ 8,565.39	\$ 102,784.66
	4	\$ 51.88	\$ 8,993.21	\$ 107,918.50
	5	\$ 54.48	\$ 9,443.47	\$ 113,321.60
	6	\$ 57.21	\$ 9,915.64	\$ 118,987.68
	7	\$ 60.07	\$ 10,411.42	\$ 124,937.07
6493 EQUIPMENT MAINTENANCE SUPERINTENDENT	1	\$ 39.29	\$ 6,810.46	\$ 81,725.50
	2	\$ 41.26	\$ 7,150.98	\$ 85,811.77
	3	\$ 43.32	\$ 7,508.53	\$ 90,102.35
	4	\$ 45.48	\$ 7,883.96	\$ 94,607.48
	5	\$ 47.76	\$ 8,278.15	\$ 99,337.85
	6	\$ 50.15	\$ 8,692.06	\$ 104,304.74
	7	\$ 52.65	\$ 9,126.66	\$ 109,519.97
6140 EQUIPMENT MAINTENANCE SUPERVISOR	1	\$ 34.81	\$ 6,033.99	\$ 72,407.89
	2	\$ 36.56	\$ 6,336.49	\$ 76,037.89
	3	\$ 38.39	\$ 6,653.53	\$ 79,842.41
	4	\$ 40.30	\$ 6,985.12	\$ 83,821.42
	5	\$ 42.32	\$ 7,335.61	\$ 88,027.34
	6	\$ 44.44	\$ 7,702.39	\$ 92,428.71
	7	\$ 46.66	\$ 8,087.51	\$ 97,050.15
6027 EXECUTIVE ASSISTANT TO THE CITY MANAGER	1	\$ 31.66	\$ 5,487.73	\$ 65,852.74
	2	\$ 33.24	\$ 5,762.34	\$ 69,148.10
	3	\$ 34.91	\$ 6,050.53	\$ 72,606.42
	4	\$ 36.65	\$ 6,352.31	\$ 76,227.67
	5	\$ 38.48	\$ 6,670.68	\$ 80,048.12
	6	\$ 40.41	\$ 7,004.21	\$ 84,050.52
	7	\$ 42.43	\$ 7,354.42	\$ 88,253.04

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6028 EXECUTIVE ASSISTANT TO THE POLICE CHIEF	1	\$ 31.66	\$ 5,487.73	\$ 65,852.74
	2	\$ 33.24	\$ 5,762.34	\$ 69,148.10
	3	\$ 34.91	\$ 6,050.53	\$ 72,606.42
	4	\$ 36.65	\$ 6,352.31	\$ 76,227.67
	5	\$ 38.48	\$ 6,670.68	\$ 80,048.12
	6	\$ 40.41	\$ 7,004.21	\$ 84,050.52
	7	\$ 42.43	\$ 7,354.42	\$ 88,253.04
6070 FINANCE MANAGER	1	\$ 56.53	\$ 9,797.67	\$ 117,572.07
	2	\$ 59.35	\$ 10,286.74	\$ 123,440.87
	3	\$ 62.31	\$ 10,801.00	\$ 129,612.05
	4	\$ 65.43	\$ 11,341.94	\$ 136,103.31
	5	\$ 68.70	\$ 11,908.07	\$ 142,896.90
	6	\$ 72.14	\$ 12,503.48	\$ 150,041.74
	7	\$ 75.74	\$ 13,128.65	\$ 157,543.83
6124 GIS ANALYST	1	\$ 38.83	\$ 6,731.20	\$ 80,774.35
	2	\$ 40.78	\$ 7,069.37	\$ 84,832.45
	3	\$ 42.82	\$ 7,422.62	\$ 89,071.48
	4	\$ 44.96	\$ 7,793.11	\$ 93,517.30
	5	\$ 47.21	\$ 8,182.98	\$ 98,195.76
	6	\$ 49.57	\$ 8,592.13	\$ 103,105.56
	7	\$ 52.05	\$ 9,021.74	\$ 108,260.83
6315 HUMAN RESOURCES ANALYST	1	\$ 35.64	\$ 6,177.45	\$ 74,129.36
	2	\$ 37.42	\$ 6,486.87	\$ 77,842.40
	3	\$ 39.29	\$ 6,810.43	\$ 81,725.11
	4	\$ 41.26	\$ 7,151.26	\$ 85,815.14
	5	\$ 43.32	\$ 7,509.37	\$ 90,112.48
	6	\$ 45.49	\$ 7,884.84	\$ 94,618.11
	7	\$ 47.76	\$ 8,279.08	\$ 99,349.01
6320 HUMAN RESOURCES MANAGER	1	\$ 60.35	\$ 10,460.97	\$ 125,531.70
	2	\$ 63.36	\$ 10,983.15	\$ 131,797.82
	3	\$ 66.53	\$ 11,532.23	\$ 138,386.79
	4	\$ 69.86	\$ 12,109.79	\$ 145,317.50
	5	\$ 73.35	\$ 12,714.25	\$ 152,571.02
	6	\$ 77.02	\$ 13,349.96	\$ 160,199.57
	7	\$ 80.87	\$ 14,017.46	\$ 168,209.55
6185 INFORMATION TECHNOLOGY SERVICES MANAGER	1	\$ 61.28	\$ 10,622.16	\$ 127,465.97
	2	\$ 64.35	\$ 11,153.27	\$ 133,839.28
	3	\$ 67.56	\$ 11,710.94	\$ 140,531.25
	4	\$ 70.94	\$ 12,296.48	\$ 147,557.80
	5	\$ 74.49	\$ 12,911.31	\$ 154,935.69
	6	\$ 78.21	\$ 13,556.87	\$ 162,682.48
	7	\$ 82.12	\$ 14,234.72	\$ 170,816.60

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6148 LIBRARIAN I	1	\$ 32.87	\$ 5,698.09	\$ 68,377.13
	2	\$ 34.52	\$ 5,983.00	\$ 71,795.98
	3	\$ 36.24	\$ 6,282.15	\$ 75,385.78
	4	\$ 38.06	\$ 6,596.26	\$ 79,155.08
	5	\$ 39.96	\$ 6,926.07	\$ 83,112.83
	6	\$ 41.96	\$ 7,272.37	\$ 87,268.47
	7	\$ 44.05	\$ 7,635.99	\$ 91,631.89
6149 LIBRARIAN II	1	\$ 35.43	\$ 6,140.51	\$ 73,686.15
	2	\$ 37.20	\$ 6,447.54	\$ 77,370.45
	3	\$ 39.06	\$ 6,769.91	\$ 81,238.97
	4	\$ 41.01	\$ 7,108.41	\$ 85,300.92
	5	\$ 43.06	\$ 7,463.83	\$ 89,565.96
	6	\$ 45.21	\$ 7,837.02	\$ 94,044.27
	7	\$ 47.47	\$ 8,228.87	\$ 98,746.47
6147 LIBRARY MANAGER	1	\$ 50.60	\$ 8,770.08	\$ 105,240.92
	2	\$ 53.13	\$ 9,208.58	\$ 110,502.96
	3	\$ 55.78	\$ 9,669.01	\$ 116,028.12
	4	\$ 58.57	\$ 10,152.46	\$ 121,829.51
	5	\$ 61.50	\$ 10,660.08	\$ 127,921.00
	6	\$ 64.58	\$ 11,193.09	\$ 134,317.06
	7	\$ 67.80	\$ 11,752.74	\$ 141,032.91
6146 LIBRARY SERVICES SUPERVISOR	1	\$ 39.29	\$ 6,810.46	\$ 81,725.50
	2	\$ 41.25	\$ 7,149.44	\$ 85,793.27
	3	\$ 43.31	\$ 7,507.25	\$ 90,087.04
	4	\$ 45.47	\$ 7,882.19	\$ 94,586.25
	5	\$ 47.76	\$ 8,277.67	\$ 99,332.01
	6	\$ 50.14	\$ 8,691.55	\$ 104,298.62
	7	\$ 52.65	\$ 9,126.13	\$ 109,513.56
6141 LITERACY PROGRAM COORDINATOR 6142	1	\$ 34.79	\$ 6,029.88	\$ 72,358.53
	2	\$ 36.52	\$ 6,330.55	\$ 75,966.58
	3	\$ 38.35	\$ 6,647.67	\$ 79,772.09
	4	\$ 40.27	\$ 6,979.76	\$ 83,757.11
	5	\$ 42.29	\$ 7,329.79	\$ 87,957.52
	6	\$ 44.40	\$ 7,696.28	\$ 92,355.40
	7	\$ 46.62	\$ 8,081.10	\$ 96,973.17
6150 MANAGEMENT ANALYST 6550	1	\$ 35.64	\$ 6,177.45	\$ 74,129.36
	2	\$ 37.42	\$ 6,486.87	\$ 77,842.40
	3	\$ 39.29	\$ 6,810.43	\$ 81,725.11
	4	\$ 41.26	\$ 7,151.26	\$ 85,815.14
	5	\$ 43.32	\$ 7,509.37	\$ 90,112.48
	6	\$ 45.49	\$ 7,884.84	\$ 94,618.11
	7	\$ 47.76	\$ 8,279.08	\$ 99,349.01

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DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6160 MANAGEMENT ANALYST TRAINEE	1	\$ 28.18	\$ 4,885.08	\$ 58,620.91
6161	2	\$ 29.59	\$ 5,129.40	\$ 61,552.83
	3	\$ 31.07	\$ 5,385.36	\$ 64,624.35
	4	\$ 32.62	\$ 5,654.41	\$ 67,852.95
	5	\$ 34.25	\$ 5,936.55	\$ 71,238.60
	6	\$ 35.96	\$ 6,233.38	\$ 74,800.54
	7	\$ 37.76	\$ 6,545.05	\$ 78,540.56
6110 NEIGHBORHOOD PRESERVATION SUPERVISOR	1	\$ 41.24	\$ 7,148.00	\$ 85,775.97
	2	\$ 43.30	\$ 7,505.40	\$ 90,064.77
	3	\$ 45.47	\$ 7,880.67	\$ 94,568.00
	4	\$ 47.74	\$ 8,274.70	\$ 99,296.40
	5	\$ 50.13	\$ 8,688.44	\$ 104,261.22
	6	\$ 52.63	\$ 9,122.86	\$ 109,474.29
	7	\$ 55.26	\$ 9,579.00	\$ 114,948.00
6356 PARKS AND BUILDING SUPERINTENDENT	1	\$ 40.08	\$ 6,946.67	\$ 83,360.01
	2	\$ 42.08	\$ 7,294.00	\$ 87,528.00
	3	\$ 44.18	\$ 7,658.70	\$ 91,904.40
	4	\$ 46.39	\$ 8,041.64	\$ 96,499.63
	5	\$ 48.71	\$ 8,443.72	\$ 101,324.61
	6	\$ 51.15	\$ 8,865.90	\$ 106,390.83
	7	\$ 53.71	\$ 9,309.20	\$ 111,710.37
6230 PARKS AND RECREATION MANAGER	1	\$ 50.60	\$ 8,770.08	\$ 105,240.92
	2	\$ 53.13	\$ 9,208.58	\$ 110,502.96
	3	\$ 55.78	\$ 9,669.01	\$ 116,028.12
	4	\$ 58.57	\$ 10,152.46	\$ 121,829.51
	5	\$ 61.50	\$ 10,660.08	\$ 127,921.00
	6	\$ 64.58	\$ 11,193.09	\$ 134,317.06
	7	\$ 67.80	\$ 11,752.74	\$ 141,032.91
6105 PARKS AND RECREATION SUPERVISOR	1	\$ 39.29	\$ 6,810.46	\$ 81,725.50
	2	\$ 41.25	\$ 7,149.44	\$ 85,793.27
	3	\$ 43.31	\$ 7,507.25	\$ 90,087.04
	4	\$ 45.47	\$ 7,882.19	\$ 94,586.25
	5	\$ 47.76	\$ 8,277.67	\$ 99,332.01
	6	\$ 50.14	\$ 8,691.55	\$ 104,298.62
	7	\$ 52.65	\$ 9,126.13	\$ 109,513.56
6190 PARKS MAINTENANCE SUPERVISOR	1	\$ 39.29	\$ 6,810.46	\$ 81,725.50
	2	\$ 41.25	\$ 7,149.44	\$ 85,793.27
	3	\$ 43.31	\$ 7,507.25	\$ 90,087.04
	4	\$ 45.47	\$ 7,882.19	\$ 94,586.25
	5	\$ 47.76	\$ 8,277.67	\$ 99,332.01
	6	\$ 50.14	\$ 8,691.55	\$ 104,298.62
	7	\$ 52.65	\$ 9,126.13	\$ 109,513.56

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6055 PAYROLL TECHNICIAN	1	\$ 29.00	\$ 5,027.02	\$ 60,324.21
	2	\$ 30.45	\$ 5,278.36	\$ 63,340.38
	3	\$ 31.97	\$ 5,542.28	\$ 66,507.34
	4	\$ 33.57	\$ 5,819.40	\$ 69,832.83
	5	\$ 35.25	\$ 6,110.36	\$ 73,324.37
	6	\$ 37.01	\$ 6,415.88	\$ 76,990.58
	7	\$ 38.87	\$ 6,736.68	\$ 80,840.11
6056 PAYROLL ANALYST	1	\$ 35.64	\$ 6,177.45	\$ 74,129.36
	2	\$ 37.42	\$ 6,486.87	\$ 77,842.40
	3	\$ 39.29	\$ 6,810.43	\$ 81,725.11
	4	\$ 41.26	\$ 7,151.26	\$ 85,815.14
	5	\$ 43.32	\$ 7,509.37	\$ 90,112.48
	6	\$ 45.49	\$ 7,884.84	\$ 94,618.11
	7	\$ 47.76	\$ 8,279.08	\$ 99,349.01
6120 PERMIT TECHNICIAN	1	\$ 26.79	\$ 4,643.64	\$ 55,723.65
	2	\$ 28.13	\$ 4,875.82	\$ 58,509.83
	3	\$ 29.54	\$ 5,119.61	\$ 61,435.33
	4	\$ 31.01	\$ 5,375.59	\$ 64,507.09
	5	\$ 32.56	\$ 5,644.37	\$ 67,732.45
	6	\$ 34.19	\$ 5,926.59	\$ 71,119.07
	7	\$ 35.90	\$ 6,222.92	\$ 74,675.02
6481 PLANNING MANAGER	1	\$ 53.16	\$ 9,214.60	\$ 110,575.18
	2	\$ 55.82	\$ 9,675.33	\$ 116,103.95
	3	\$ 58.61	\$ 10,159.10	\$ 121,909.14
	4	\$ 61.54	\$ 10,667.05	\$ 128,004.60
	5	\$ 64.62	\$ 11,200.40	\$ 134,404.83
	6	\$ 67.85	\$ 11,760.42	\$ 141,125.08
	7	\$ 71.24	\$ 12,348.44	\$ 148,181.33
6234 PUBLIC WORKS MANAGER - ENGINEERING AND CAPITAL IMPROVEMENT	1	\$ 52.12	\$ 9,033.92	\$ 108,407.04
	2	\$ 54.72	\$ 9,485.62	\$ 113,827.40
	3	\$ 57.46	\$ 9,959.90	\$ 119,518.77
	4	\$ 60.33	\$ 10,457.89	\$ 125,494.71
	5	\$ 63.35	\$ 10,980.79	\$ 131,769.45
	6	\$ 66.52	\$ 11,529.83	\$ 138,357.92
	7	\$ 69.84	\$ 12,106.32	\$ 145,275.82
6235 PUBLIC WORKS MANAGER - ENVIRONMENTAL AND UTILITY SERVICES	1	\$ 52.12	\$ 9,033.92	\$ 108,407.04
	2	\$ 54.72	\$ 9,485.62	\$ 113,827.40
	3	\$ 57.46	\$ 9,959.90	\$ 119,518.77
	4	\$ 60.33	\$ 10,457.89	\$ 125,494.71
	5	\$ 63.35	\$ 10,980.79	\$ 131,769.45
	6	\$ 66.52	\$ 11,529.83	\$ 138,357.92
	7	\$ 69.84	\$ 12,106.32	\$ 145,275.82

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6035 RECORDS TECHNICIAN	1	\$ 26.25	\$ 4,550.59	\$ 54,607.06
	2	\$ 27.57	\$ 4,778.10	\$ 57,337.21
	3	\$ 28.94	\$ 5,016.34	\$ 60,196.08
	4	\$ 30.39	\$ 5,266.77	\$ 63,201.19
	5	\$ 31.91	\$ 5,530.94	\$ 66,371.23
	6	\$ 33.50	\$ 5,807.48	\$ 69,689.79
	7	\$ 35.18	\$ 6,097.86	\$ 73,174.28
6231 RECREATION & LIBRARY SERVICES MANAGER	1	\$ 50.60	\$ 8,770.08	\$ 105,240.92
	2	\$ 53.13	\$ 9,208.58	\$ 110,502.96
	3	\$ 55.78	\$ 9,669.01	\$ 116,028.12
	4	\$ 58.57	\$ 10,152.46	\$ 121,829.51
	5	\$ 61.50	\$ 10,660.08	\$ 127,921.00
	6	\$ 64.58	\$ 11,193.09	\$ 134,317.06
	7	\$ 67.80	\$ 11,752.74	\$ 141,032.91
6310 SAFETY COORDINATOR	1	\$ 41.43	\$ 7,180.39	\$ 86,164.63
	2	\$ 43.49	\$ 7,538.95	\$ 90,467.37
	3	\$ 45.67	\$ 7,915.82	\$ 94,989.82
	4	\$ 47.96	\$ 8,312.52	\$ 99,750.30
	5	\$ 50.35	\$ 8,727.54	\$ 104,730.50
	6	\$ 52.87	\$ 9,163.92	\$ 109,967.03
	7	\$ 55.51	\$ 9,622.11	\$ 115,465.38
6280 SENIOR ACCOUNTANT	1	\$ 36.05	\$ 6,249.29	\$ 74,991.50
	2	\$ 37.86	\$ 6,561.75	\$ 78,741.02
	3	\$ 39.75	\$ 6,889.85	\$ 82,678.16
	4	\$ 41.74	\$ 7,234.33	\$ 86,811.99
	5	\$ 43.82	\$ 7,596.05	\$ 91,152.64
	6	\$ 46.01	\$ 7,975.86	\$ 95,710.28
	7	\$ 48.32	\$ 8,374.65	\$ 100,495.79
6090 SENIOR ADMINISTRATIVE TECHNICIAN	1	\$ 28.31	\$ 4,907.33	\$ 58,887.92
	2	\$ 29.73	\$ 5,153.29	\$ 61,839.48
	3	\$ 31.22	\$ 5,411.18	\$ 64,934.13
	4	\$ 32.77	\$ 5,680.99	\$ 68,171.88
	5	\$ 34.42	\$ 5,965.71	\$ 71,588.54
	6	\$ 36.14	\$ 6,264.00	\$ 75,167.97
	7	\$ 37.95	\$ 6,577.20	\$ 78,926.36
6255 SENIOR HOUSING/CDBG ECONOMIC DEVELOPMENT MANAGER	1	\$ 51.61	\$ 8,945.55	\$ 107,346.58
	2	\$ 54.18	\$ 9,392.02	\$ 112,704.30
	3	\$ 56.89	\$ 9,861.77	\$ 118,341.28
	4	\$ 59.74	\$ 10,354.79	\$ 124,257.47
	5	\$ 62.73	\$ 10,872.53	\$ 130,470.34
	6	\$ 65.86	\$ 11,416.15	\$ 136,993.85
	7	\$ 69.16	\$ 11,986.96	\$ 143,843.55

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 28, 2025

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6325 SENIOR HUMAN RESOURCES ANALYST	1	\$ 41.43	\$ 7,180.39	\$ 86,164.63
	2	\$ 43.49	\$ 7,538.95	\$ 90,467.37
	3	\$ 45.67	\$ 7,915.82	\$ 94,989.82
	4	\$ 47.96	\$ 8,312.52	\$ 99,750.30
	5	\$ 50.35	\$ 8,727.54	\$ 104,730.50
	6	\$ 52.87	\$ 9,163.92	\$ 109,967.03
	7	\$ 55.51	\$ 9,622.11	\$ 115,465.38
6300 SENIOR MANAGEMENT ANALYST 6301	1	\$ 41.43	\$ 7,180.39	\$ 86,164.63
	2	\$ 43.49	\$ 7,538.95	\$ 90,467.37
	3	\$ 45.67	\$ 7,915.82	\$ 94,989.82
	4	\$ 47.96	\$ 8,312.52	\$ 99,750.30
	5	\$ 50.35	\$ 8,727.54	\$ 104,730.50
	6	\$ 52.87	\$ 9,163.92	\$ 109,967.03
	7	\$ 55.51	\$ 9,622.11	\$ 115,465.38
6057 SENIOR PAYROLL ANALYST	1	\$ 41.43	\$ 7,180.39	\$ 86,164.63
	2	\$ 43.49	\$ 7,538.95	\$ 90,467.37
	3	\$ 45.67	\$ 7,915.82	\$ 94,989.82
	4	\$ 47.96	\$ 8,312.52	\$ 99,750.30
	5	\$ 50.35	\$ 8,727.54	\$ 104,730.50
	6	\$ 52.87	\$ 9,163.92	\$ 109,967.03
	7	\$ 55.51	\$ 9,622.11	\$ 115,465.38
6305 SENIOR PLANNER	1	\$ 43.42	\$ 7,526.78	\$ 90,321.39
	2	\$ 45.60	\$ 7,903.96	\$ 94,847.54
	3	\$ 47.88	\$ 8,299.46	\$ 99,593.58
	4	\$ 50.27	\$ 8,713.29	\$ 104,559.53
	5	\$ 52.79	\$ 9,150.02	\$ 109,800.30
	6	\$ 55.43	\$ 9,607.53	\$ 115,290.31
	7	\$ 58.20	\$ 10,087.90	\$ 121,054.83
6330 STREET MAINTENANCE SUPERVISOR	1	\$ 36.65	\$ 6,352.29	\$ 76,227.49
	2	\$ 38.48	\$ 6,669.90	\$ 80,038.86
	3	\$ 40.40	\$ 7,003.40	\$ 84,040.81
	4	\$ 42.42	\$ 7,353.57	\$ 88,242.83
	5	\$ 44.55	\$ 7,721.25	\$ 92,654.99
	6	\$ 46.77	\$ 8,107.31	\$ 97,287.73
	7	\$ 49.11	\$ 8,512.68	\$ 102,152.12
6354 STREETS AND SEWER SUPERINTENDENT	1	\$ 49.68	\$ 8,610.87	\$ 103,330.41
	2	\$ 52.16	\$ 9,041.41	\$ 108,496.93
	3	\$ 54.77	\$ 9,493.48	\$ 113,921.78
	4	\$ 57.51	\$ 9,968.16	\$ 119,617.86
	5	\$ 60.38	\$ 10,466.56	\$ 125,598.76
	6	\$ 63.40	\$ 10,989.89	\$ 131,878.70
	7	\$ 66.57	\$ 11,539.39	\$ 138,472.64

CITY OF COVINA
MID-MANAGEMENT, SUPERVISORY AND PROFESSIONAL, AND
CONFIDENTIAL AND TECHNICAL EMPLOYEES
SALARY SCHEDULE EFFECTIVE JUNE 28, 2025

DESCRIPTION	STEP	HOURLY	MONTHLY	ANNUAL
6351 WATER DISTRIBUTION SUPERVISOR	1	\$ 42.37	\$ 7,344.71	\$ 88,136.54
	2	\$ 44.49	\$ 7,711.95	\$ 92,543.36
	3	\$ 46.72	\$ 8,097.54	\$ 97,170.53
	4	\$ 49.05	\$ 8,502.42	\$ 102,029.06
	5	\$ 51.51	\$ 8,927.54	\$ 107,130.51
	6	\$ 54.08	\$ 9,373.92	\$ 112,487.04
	7	\$ 56.78	\$ 9,842.62	\$ 118,111.39
6352 WATER SYSTEMS SUPERVISOR	1	\$ 38.28	\$ 6,635.51	\$ 79,626.09
	2	\$ 40.20	\$ 6,967.28	\$ 83,607.40
	3	\$ 42.21	\$ 7,315.65	\$ 87,787.77
	4	\$ 44.32	\$ 7,681.43	\$ 92,177.17
	5	\$ 46.53	\$ 8,065.50	\$ 96,786.02
	6	\$ 48.86	\$ 8,468.78	\$ 101,625.33
	7	\$ 51.30	\$ 8,892.22	\$ 106,706.58
6353 WATER UTILITY SUPERINTENDENT	1	\$ 52.82	\$ 9,156.32	\$ 109,875.87
	2	\$ 55.47	\$ 9,614.14	\$ 115,369.65
	3	\$ 58.24	\$ 10,094.85	\$ 121,138.14
	4	\$ 61.15	\$ 10,599.59	\$ 127,195.04
	5	\$ 64.21	\$ 11,129.57	\$ 133,554.80
	6	\$ 67.42	\$ 11,686.04	\$ 140,232.53
	7	\$ 70.79	\$ 12,270.35	\$ 147,244.16